



**Youngstown City School District  
Job Posting/Description**

**Position:** Principal (Elementary)  
**Class:** Administrative/Exempt  
**Reports to:** Superintendent  
**Salary Range:** District Principal Salary Schedule  
**Schedule:** 220 days  
**Fund Source:** General /108

**The Search:** The school leader will join an energetic team of dedicated Youngstown scholars. The District is actively searching for experienced school leaders who are passionately committed to improving educational options for urban scholars and who are prepared to take on the challenging work of systemic school change. The ideal candidate will have had successful experience creating strong school cultures and academic programs clearly focused on improving teaching practice and measurable scholar achievement gains. Successful candidates must demonstrate that they are instructionally strong, confident administrators who can provide decisive management and vigorous leadership through the change process at each school.

**Key Responsibilities:** The Principal will have primary responsibility for establishing his or her school as an active learning center with a focus on scholar engagement, professional support for teachers, instructional practices that lead to dramatic academic progress, and measurable results.

**Experience and Qualifications:**

- Five years of classroom teaching experience
- Three years building or district level administrative experience
- Evidence of successful instructional leadership
- Masters degree required
- Ohio Administrative or Supervisory certification or licensure
- Special training and/or experience with school turnaround highly desirable
- OTES, OPES, and OSCES Certificated

**Candidates should have:**

- A passionate belief in the capacity of all children to learn and succeed and a sense of urgency about making that real for Youngstown scholars

- Demonstrated success in raising scholar achievement
- Experience working effectively with urban schools, scholars and families, and outside partners to build scholar academic proficiency
- Deep understanding of the teaching and learning process, and how to create high- performance learning environments
- Personal sense of accountability around scholar academic progress, carried out through relentless professional development of staff and evaluation of teachers
- Ability to motivate faculty and help them use data to inform instructional decisions as partners creating a learning-centered school culture

#### **EVALUATION:**

Job performance is evaluated in accordance with district guidelines by the district supervisor.

The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

**The Youngstown City School District is an equal opportunity employer offering employment without regard to race, color, religion, gender, national origin, age, or disability. This job description summary does not imply that these are the only duties to be performed. This job description is subject to change in response to funding variables, emerging technologies, improved operating procedures, productivity factors, and unforeseen events.**