

Certification: Speech Language Pathologist PK-AD

Salary: Based upon degree and years' experience

Employment Term: 2025-26 School Year

QUALIFICATIONS

- Appropriate certification for the position as required by WV Policy 5202;
- Have West Virginia Speech Pathologist license and maintain license.
- Experience with school-age children is preferred;
- Ability to successfully work with parents, staff, and students;
- Ability to successfully carry out the responsibilities of the position;
- Meet professional responsibilities;
- Clearance of any criminal convictions as listed in House Bill 146;
- Applicants who have been dismissed or who have had their contracts non-renewed for cause by another school district are not eligible for consideration;
- Satisfactory references concerning past performance;
- Satisfactory past evaluations.

PERFORMANCE STANDARDS/INDICATORS

Leadership:

- Display knowledge of area of responsibility;
- Keep informed of recent developments in field;
- Use good judgement;
- Establish and follow schedule;
- Train teachers in use of individual evaluation instruments;
- Consult with teachers on student management ideas.

Work Towards School System Improvement

- Keep program current with needs of system and community;
- Assist teachers in the use and results of individual evaluations, related materials, and appropriate methods.

Promote Good Employee and Public Relations

- Cooperate with staff and public;
- be accessible;
- treat parents, staff, public and students courteously;
- Work with parents in developing and understanding of learning problems.

Display Professional Work Habits

- Maintain confidentiality;
- Display a positive attitude;
- Display respect for opinions of others;

- Regular attendance;
- Be punctual;
- Dress appropriately.

Professional Development

- Promote staff development in areas related to Speech Language Pathologist;
- Read professional journals;
- Attend professional meetings.

Professional Evaluation

- Constantly evaluate and update program;
- Offer suggestions to special education director on program improvement;
- Offer suggestions to teachers on methods to use in working with students;
- Administer test and interpret results.

Perform Duties Assigned

- Prepare and submit reports as required;
- Serve on Placement Advisory Committee;
- Counsel students;
- Serve as liaison to other professionals;
- Monitor procedural safeguards to assure compliance;
- Consult with and assist other Speech Language Pathologist;
- Maintain files in central office;
- Evaluate assessment data on students transferring into county;
- Requisition materials and supplies;
- Monitor procedural safeguards to assure compliance;
- Work as needed for evaluations, eligibility/placement meetings.