

### Woodward Granger CSD 2025-2026 Salary with TSS Schedule

	Class I	Class II	Class III	Class IV
	BA/BS	BA/BS 15 +	MA/MS	MA/MS 15 +
Beginner Base Salary w/ TSS	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00
5 to 11-Years Experience Base Multiplier	1.025	1.05	1.075	1.10
5 to 11-Years Experience Base w/ TSS	\$51,250.00	\$52,500.00	\$53,750.00	\$55,000.00
12-Years Experience Base Salary w/ TSS	\$62,000.00	\$62,000.00	\$62,000.00	\$62,000.00
Salary w/ TSS Range	\$50,000 to \$63,928	\$50,000 to \$73,195	\$50,000 to \$73,692	\$50,000 to \$79,280

#### Distribution of Teacher Salary Supplement (TSS) Funds

Teacher Salary Supplement (TSS) money is State allocated money and will be distributed to all FTEs. The total amount necessary to move all certified teachers to a minimum salary of \$50,000 and those with twelve or more years of experience to a minimum salary of \$62,000 will be allocated as needed to achieve these State required minimum salaries. All remaining TSS funds will be allocated as follows, an amount equal to 95% of the fiscal year allocation divided by the number of WGEA covered FTE employed by the district.

The District will pay out 95% of the TSS throughout the year and agree that the remaining balance either positive or negative as a result of new teacher hires during the year, is reconciled by equal FTE division and reflected in payroll by June 30. This will result in all TSS money being distributed to the staff in the contract year with no carryover into the next year. The same allocation will be applied to the Grandwood salary schedule.

This distribution will be separate from and in addition to the bargained salaries and phase monies.

#### Salary Schedule Placement

Newly hired WGEA-covered employees will be placed in the salary schedule based on their documented educational attainment and years of relevant experience working in an accredited public or State of Iowa-recognized accredited non-public educational system in a position requiring licensure.

#### Grandwood Differential

Beginning Fiscal Year 2026 the Grandwood Consortium Program salary differential will be \$7,000.00. WGEA-WGCSD Agreement covered Grandwood employees with a differential exceeding \$7,000.00 will retain the differential calculated in Fiscal Year 2024.