

Job Description for Aide to Students with Disabilities
Position Description
The person provides services to children with disabilities under the general direction of the students' teachers.
Knowledge, Skills and Abilities
Physical ability to lift children correctly. Demonstrates skill and experience working successfully with children. Demonstrates an understanding and skill in applying appropriate behavior management techniques.
Education
<ul style="list-style-type: none"> • Aides working in Title 1 Buildings: Associate of arts degree, or completed two years of study at an institution of higher education (48 semester or 72 quarter hours), or pass the Local ParaPro Assessment, or pass the Praxis II Test for Paraprofessionals. The ESEA Designation must be obtained on your Educational Aide permit. • Aides not working in Title 1 Buildings: must meet the minimum requirements through ODE to obtain an Educational Aide permit (i.e. high school diploma). • First Aid training, CPR, and crisis management if applicable
Essential Functions and Duties
<p>Assist students with disabilities with self-care tasks including feeding, eating, dressing, toileting, washing and grooming.</p> <p>Assist in first aid of minor classroom and playground accidents.</p> <p>Assist students with disabilities in their mobility during their arrival, departure and attendance at school and outside the school.</p> <p>Assist in routine health tasks and in making adjustments to disabled students' braces or adaptive equipment, after appropriate training.</p> <p>Implement individual and classroom behavior management plans.</p> <p>Assist students in mainstream situations as directed by the teacher.</p> <p>Assist in preparing, cleaning and organizing the classroom for daily instruction.</p> <p>Assist the teacher in developing and implementing activities to meeting IEP goals and maintain accurate records as directed.</p> <p>Carry out instruction with individuals and small groups of children as directed by teacher. Communicate effectively with the classroom teacher, administrative staff and students. Attend in-services as approved to increase knowledge and skills in working with students with disabilities.</p> <p>When appropriate, assist in the duties necessary for aquatic program which includes dressing students and assisting students in the water.</p>

Non Essential Functions
Other Duties as assigned.
Special Requirements
Meets eligibility requirements for obtaining Educational Aide Permit.