

TITLE: Lifeguard

FLSA STATUS: Non-Exempt

REPORTS TO: Community Education Director & Aquatics Coordinator

CLASS SUMMARY:

The primary responsibility as a lifeguard is to prevent drowning and other injuries from occurring. Candidates must be able to ensure the safety of patrons by minimizing or eliminating hazardous situations or behaviors.

TYPICAL CLASS ESSENTIAL DUTIES:

- Supervising swimmers.
- Spotting hazards and preventing accidents.
- Giving advice on water safety.
- Controlling unruly behavior.
- Water rescue.
- First aid including CPR
- Collecting fees from participants as needed
- Manage supplies, materials and equipment
- Perform other duties as assigned

KNOWLEDGE, SKILLS AND ABILITIES

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Current Lifeguard certification
- Currently certified or the ability to obtain CPR/AED for the Professional Rescuer certification
- Must be at least 16 years of age
- Ability to work flexible hours, evenings, and weekends
- Knowledge of established pool rules and emergency procedures
- Ability to work with various age groups
- Ability to effectively communicate both verbally and in writing
- Ability to develop and maintain positive relationships & Excellent customer service skills
- Ability to work independently and the ability to resolve disputes and problems effectively
- Ability to relate to and work with individuals representing a variety of diverse backgrounds and cultures

PHYSICAL REQUIREMENTS:

Constantly required to move and interact with students in and outside a swimming pool including standing, walking, sitting, stooping bending, kneeling, pushing, pulling and reaching with hands and arms. While performing the duties of this job, the employee is regularly required to talk, hear, lift, use hands for fingering, grasping and feeling, wrists, hands and/or fingers for repetitive motions or computer use. The employee must frequently lift, move and/or carry up to 30 pounds. The employee is occasionally required to lift and/or move up to and over 30 pounds. Specific vision abilities required by this job include close vision, distance vision, and the ability to adjust focus.

NOTE:

The above job description is intended to represent only the key areas of responsibilities; specific position assignments will vary depending on the business needs of the department.