

CONTRACT AGREEMENT

SEIU LOCAL 73

FOOD SERVICE EMPLOYEES

and

SCHOOL DISTRICT U-46

JULY 1, 2024- JUNE 30, 2027



Article 39: Salary and Wages

Section 1: Starting Rates

Job Title	2024- 2025
Cook	\$18.00
Elementary Lead	\$17.25
Elementary Assistant Lead	\$16.25
Food Service Technician	\$16.25
Food Service Floater, Cafe Relief	\$16.50
Satellite Lead	\$19.00
Commissary Technician	\$16.75
Material Expeditor	\$19.00
Material Stocker	\$17.00

- a. 2025- 2026 starting salaries will increase by $\frac{1}{2}$ of the CPI factor used to increase current staff hourly rates annually.
- b. 2026- 2027 starting salaries will increase by $\frac{1}{2}$ of the CPI factor used to increase current staff hourly rates annually.

Section 2: Salary Increases

- a. 2024-2025: Employees, excluding the Commissary Technicians and Satellite Lead hired prior to January 1, 2024, will receive an increase of 6% or be brought to the new starting wage for their position, whichever is more. Commissary Technicians and the Satellite Lead will receive an 8%
- b. 2025- 2026 and 2026-2027: All employees hired prior to January 1, 2024, will receive an increase in alignment with the Consumer Price Index (CPI) used for the district's most recent tax levy, with a floor of 2% and a ceiling of 3.25%. Additionally, should the CPI used for the most recent tax levy be 2% or less, a \$500.00 one-time, non-compounding payment will be paid to employees hired prior to January 1, 2024, in December of the following fiscal year. As an example, if the CPI is 1% for the 2024 tax levy, bargaining unit members will receive a 2% increase for the 2025-2026 school year (starting in August 2025) and a one-time payment in December of 2025.
- c. Employees hired between January 1, 2024 and June 30, 2024 will receive an increase to the new starting rate for their position for the 2024-2025 school year. Employees hired between January 1, 2025 and June 30, 2025 will receive an increase to the new starting rate for their position for

the 2025-2026 school year.

Section 3: Longevity

After five completed years of service, employees will receive the following non-compounding longevity payment:

5-9 years: \$0.25 per hour

10-14 years: \$0.50 per hour

15- 19 years: \$0.75 per hour

20- 24 years: \$1.00 per hour

25+ years: \$1.25 per hour

Click the following link to view the entirety of the [SEIU Contract](#).