



**JOB DESCRIPTION**  
SCHOOL DISTRICT U-46  
HUMAN RESOURCES

<b>Position / Title:</b> Marching Band: Assistant Director	
<b>Bargaining Unit:</b> NAC	<b>Department/Location:</b> HS Activities
<b>Calendar Days:</b> August-November	<b>Reports To:</b> Marching Band Director/Building Athletic/Activities Director
<b>JD Revision Date:</b> 12/11/2023	<b>Supervises:</b> N/A

**Function / Position Summary**

To assist in building and maintaining a high-quality high school marching band program, focusing on best-practice, student-focused instruction to provide supplemental music education opportunities for students.

**Job Duties / Responsibilities**

- Implement researched-based instructional strategies that engage all students, differentiating to accommodate a range of ability levels, and acknowledging a variety of cultural backgrounds in order to support student learning and growth.
- Communicate budget and spending needs with the Marching Band Director.
- Communicate effectively with parents, students, administrators, teacher colleagues, and community leaders.
- Maintain high expectations for student achievement and behavior and motivate students to work to their highest potential.
- Maintain equipment and instruments associated with the focus area.
- Demonstrate prompt and regular attendance.
- Create an environment conducive to learning and appropriate for the physical, social, and emotional development of students.
- Cultivate a positive, harassment free, instructional culture which motivates students through the use of effective communication and constructive feedback.
- Take all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
- Apply and enforce student discipline in accordance with the Student Code of Conduct, appropriate student handbook, and band syllabus/handbook conduct regulations.
- 40 hours of summer band camps/rehearsals
- 20 hours of after-school/Saturday rehearsals
- 20 hours of specialized rehearsals in focus area
- Provide/create specialized instructional materials/exercises/choreography
- All home football games, as scheduled
- Facilitate and attend all road playoff games as applicable.
- 2 district or regional marching band festivals or competitions
- 2 school- or municipality-sponsored events
- Maintain equipment and uniform inventory.

**Education**

- Bachelor's Degree in Music Education, emphasis in Instrumental-Band preferred
  - Illinois Professional Educators License with K-12 music endorsement preferred
- OR-

- Comparable coursework and/or previous experience teaching marching band

### **Experience / Knowledge**

- Strong musical skills required.
- Previous marching band experience required.
- Previous instructional experience preferred.
- Ability to communicate clearly and concisely both in oral and written form using a variety of communication techniques and tools to ensure the appropriate flow of information, collaborative efforts, and feedback, and to conduct conferences as needed with parents, students, administrators, or other teachers.
- Strong communication, public relations, and interpersonal skills.
- Ability to effectively present information and respond to questions, inquiries, and/or complaints.
- Display courtesy, tact, and respect when dealing with others.
- Maintain appropriate confidentiality.
- Establish and maintain effective working relationships; demonstrate a commitment to teamwork.
- Ability and willingness to learn and refresh job skills through professional development in order to meet the changing needs of this position.
- Ability to react well under pressure, handle and balance multiple demands at one time, work with frequent unscheduled interruptions, and perform duties and tasks at expected levels of professionalism.
- Spanish language skills preferred.
- 3-5 years of advanced high school/college marching band or drum corps experience preferred.

### **Physical Demands**

- Must be physically able to maintain the demands of an active high school marching band program (i.e. performances, parades, equipment moves, etc.).
- Occasionally requires working in warm temperatures, including outdoors and under stage lights.
- Occasionally requires physical exertion to manually move, lift, or carry heavy materials or equipment, including chairs, music stands, podiums, and other related equipment.
- Occasionally requires climbing a ladder/podium to conduct and view the field.
- Must work in noisy and crowded environments.
- Public contact requiring appropriate business-like apparel.

### **Terms of Employment**

- This is an Appendix F stipend position in accordance to the school year calendar.
- For Non-ETA Coaches: this position is for this year only.
- Terms of employment will be determined in collaboration with the athletic/activity director.

**Employee Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_