

**Tolleson Union High School District #214**  
**SUPPORT STAFF JOB CLASSIFICATIONS**  
 Category Sorted by Grade (Low to High)

BUSINESS/CLERICAL	GRADE
Clerical Support I Library	10
Clerical Support II Attendance Student Support Guidance Receptionist Records/Registration	12
Bookstore Specialist	17
Clerical Support III Exceptional Student Services	17
Clerical Support IV Assistant Principals Leadership Academy Coordinator	20
Clerical Support V District Directors	21
Accounting Technician	21
Student Information Systems Registrar	21
Student Support Analyst Multicultural/Multilingual Education Career & Technical Education	21
Human Resources Specialist	24
Payroll Specialist	24
Property Control Specialist	24
Student Info System (SIS) Specialist	24
Student Info System (SIS) Technician	24
Clerical Support VI School Principals	28
Special Projects Specialist	28
Buyer	28
Clerical Support VII Deputy Superintendent Chief Financial Officer Chief Operations Officer Executive Director	30
Budget Analyst	31
Parent & Community Engagement - Students in Transition Specialist	31
NUTRITION SERVICES	GRADE
Nutrition Services Associate I	4
Nutrition Services Associate II	12
Nutrition Services Lead	18
Nutrition Services Program Specialist	20
MISCELLANEOUS	
Extra-Curricular Support	\$20
Student Worker (Minimum Wage)	

INSTRUCTIONAL	GRADE
Instructional Assistant I **	7
Instructional Assistant II **	10
Instructional Assistant III **	13
Behavior Specialist	21
In School Support Specialist	21
MAINTENANCE & OPERATIONS	GRADE
Substitute Bus Monitor (Step 1)	10
Bus Monitor	10
Custodian I	10
Security Guard	10
Custodian II - Day Porter	11
Custodian II - Cafeteria	11
Equipment Specialist	11
Groundskeeper	12
Driver, Non Commercial Driver License	12
Lead Security Guard	14
New Driver In Training (Step 1)	14
Warehouse Clerk	14
Custodian III - Lead	16
Lead Groundskeeper	16
Bus Driver	18
Substitute Bus Driver (Step 1)	18
Lot Attendant	18
Bus Driver/Trainer (9 Mo)	20
Driver/Trainer	20
Route Specialist	20
Skilled Maintenance	30
Mechanic	30
Lead Mechanic	32
PUBLIC RELATIONS & MARKETING	GRADE
Public Relations & Marketing Specialist	24
Video Production Specialist	24
Visual Communications Specialist	24
NEWLY HIRED EMPLOYEES	
CREDIT FOR EXPERIENCE	
Associates degree	Step 3
Bachelor's degree	Step 4
Master's degree	Step 5
1 - 2 years job related experience	Step 2
3 - 4 years job related experience	Step 3
5 - 7 years job related experience	Step 4
8 years or more job related exp.	Step 5

**\*\*AA degree or 60+ college credit hours OR one of the following:**

Parapro Assessment  
Workkeys Assessment  
Master Teacher Parapro

Revised 5/23/24

**Tolleson Union High School District #214**

**Support Staff**

**Initial Placement Salary Schedule**

**(New Hires Only)**

**2024-2025**

<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>4</b>	\$17.42	\$17.50	\$17.74	\$18.14	\$18.56
<b>5</b>	\$17.46	\$17.70	\$18.09	\$18.52	\$18.96
<b>6</b>	\$17.63	\$18.04	\$18.46	\$18.90	\$19.32
<b>7</b>	\$17.98	\$18.41	\$18.82	\$19.26	\$19.72
<b>8</b>	\$18.31	\$18.75	\$19.19	\$19.65	\$20.10
<b>9</b>	\$18.67	\$19.09	\$19.54	\$20.01	\$20.49
<b>10</b>	\$19.00	\$19.45	\$19.92	\$20.38	\$20.88
<b>11</b>	\$19.35	\$19.80	\$20.27	\$20.77	\$21.26
<b>12</b>	\$19.69	\$20.16	\$20.64	\$21.14	\$21.64
<b>13</b>	\$20.02	\$20.51	\$21.02	\$21.51	\$22.04
<b>14</b>	\$20.37	\$20.87	\$21.36	\$21.88	\$22.42
<b>15</b>	\$20.71	\$21.22	\$21.74	\$22.27	\$22.81
<b>16</b>	\$21.06	\$21.57	\$22.09	\$22.63	\$23.19
<b>17</b>	\$21.39	\$21.91	\$22.46	\$23.00	\$23.57
<b>18</b>	\$21.75	\$22.28	\$22.82	\$23.39	\$23.96
<b>19</b>	\$22.08	\$22.62	\$23.18	\$23.76	\$24.35
<b>20</b>	\$22.43	\$22.98	\$23.55	\$24.13	\$24.73
<b>21</b>	\$22.77	\$23.33	\$23.92	\$24.50	\$25.12
<b>22</b>	\$23.11	\$23.69	\$24.26	\$24.89	\$25.50
<b>23</b>	\$23.45	\$24.04	\$24.64	\$25.25	\$25.89
<b>24</b>	\$23.80	\$24.39	\$25.00	\$25.63	\$26.28
<b>25</b>	\$24.14	\$24.74	\$25.37	\$26.01	\$26.66
<b>26</b>	\$24.48	\$25.10	\$25.73	\$26.36	\$27.04
<b>27</b>	\$24.82	\$25.45	\$26.08	\$26.75	\$27.44
<b>28</b>	\$25.17	\$25.80	\$26.46	\$27.12	\$27.81
<b>29</b>	\$25.51	\$26.16	\$26.82	\$27.50	\$28.20
<b>30</b>	\$25.85	\$26.52	\$27.19	\$27.87	\$28.60
<b>31</b>	\$26.20	\$26.86	\$27.54	\$28.25	\$28.96
<b>32</b>	\$26.54	\$27.22	\$27.91	\$28.63	\$29.36
<b>33</b>	\$26.87	\$27.56	\$28.27	\$28.98	\$29.74

**Any amount which falls below current minimum wage will be adjusted to meet requirement.**

**Professional Growth incentive of a \$.50 increase to hourly rate in the following fiscal year's pay for completion of 18 post-secondary courses with a grade C or better.**