

Troy CCSD 30-C

Salary Placement Schedule: Exhibit A in the Collective Bargaining Agreement

2025-2026					
	BA	BA +36/ MA	MA 15	MA 30	MA 45
0	\$54,314	\$58,116	\$59,569	\$61,058	\$62,585
1	\$55,129	\$58,988	\$60,463	\$61,974	\$63,523
2	\$55,956	\$59,873	\$61,369	\$62,904	\$64,476
3	\$56,795	\$60,771	\$62,290	\$63,847	\$65,443
4	\$57,647	\$61,682	\$63,224	\$64,805	\$66,425
5	\$58,512	\$62,608	\$64,173	\$65,777	\$67,421
6	\$59,389	\$63,547	\$65,135	\$66,764	\$68,433
7	\$60,280	\$64,500	\$66,112	\$67,765	\$69,459
8	\$61,184	\$65,467	\$67,104	\$68,782	\$70,501
9	\$62,102	\$66,449	\$68,111	\$69,813	\$71,559
10	\$63,034	\$67,446	\$69,132	\$70,861	\$72,632

- New hires shall be hired at their actual years of experience. For example, if someone has 8 years experience he or she shall be hired for the upcoming school year at step 8 on the placement grid . This is to ensure that no new hire shall make more than an existing Troy employee with the same years of experience and degree.
- For determination of salary for only the first year in the district. All other years subject to a negotiated raise in the collective bargaining agreement
- Steps in each year's salary grid are 1.5%
- BA-0 cell in each year is ½ the percent of the negotiated raise x the previous year's BA-0 cell