JOB TITLE: Bus Aide

REPORTS TO: Manager Transportation Operations or designee.

NATURE AND SCOPE OF JOB: To maintain a safe transportation environment for students. Bus Aide is responsible for providing ongoing and emergency support to both ambulatory and non-ambulatory students while loading/unloading and riding the school bus.

QUALIFICATIONS:

- 1. Ability to read, write, and perform assigned duties
- 2. Minimum experience as determined by the board of education.
- 3. Knowledge of bus passenger safety and effective discipline procedures.
- 4. Required criminal history background check and proof of U.S citizenship or legal resident

PERFORMANCE AND RESPONSIBILITIES:

- 1. Maintain student conduct on the bus.
- 2. Maintains discipline on the bus per directions of Trenton Public School District.
- 3. Greet students when entering the school bus.
- 4. Provide instruction to students regarding passenger safety, and ensure students are secured with harness, seatbelt lock, seatbelt, or any other equipment written in the student's IEP.
- 5. Report misconduct of students appropriately by filing a write-up with the transportation dispatcher.
- 6. Position yourself on the bus where all students are most visible and per directions of the school district.
- 7. Assist the students in finding their assigned seats.
- 8. Assist bus driver with wheelchair students safely tying down the wheelchair and securing the student.
- 9. Assist young or disabled students in getting on and off the bus.
- 10. Appropriate dress code, wear uniforms provided following the dress code and shoes as described in the employee manual.
- 11. Incidents that result in injury, illness, harm, or the potential for significant harm to a student must be reported before the end of the work day.
- 12. Assist the bus driver in keeping the bus clean
- 13. Participate in scheduled emergency bus exit drills.
- 14. If emergency evacuation is necessary, follow the direction and supervision of the school bus driver.
- 15. Check to be sure that all students have been dropped off, and no passengers remain on the bus at the end of the bus route

- 16. Perform such additional duties as the board of education may find appropriate and acceptable.
- 17. Report to and be under the direction and supervision of the school bus driver and/or other appropriate School District authority.
- 18. Perform other related duties as determined and assigned by the Manager Transportation Operations or designee.

EMPLOYMENT TERMS:

The Bus Aide shall be employed under the following terms:

- 1. Work year of ten (10) months.
- 2. Salary, benefits and leave time as unaffiliated employees.
- 3. Conditions established by laws and codes of the State and policies, rules and regulations established by the Board of Education (N.J.S.A 18A:27-4 et seq.).