

# South Windsor Public Schools

## We invite applications for the position of Supervisor of Special Education

South Windsor Public Schools is seeking a collaborative, student-centered and highly skilled educator who has a proven track record of special education and related services leadership to serve as a Supervisor of Special Education for the South Windsor Public Schools.

The Supervisor of Special Education will serve the early childhood and elementary grade levels as part of a supportive leadership team that works to create opportunities for students to dream, achieve, and inspire. Within a community continuing to experience significant enrollment growth, the next special education supervisor will work in partnership with staff, caregivers, and the community to sustain a districtwide culture of inclusion through exceptional educational programming that is designed to meet the needs of all learners, in alignment with the district's Portrait of a Graduate and 2023 - 2026 Strategic Plan.

We invite applicants to join our team of exemplary teachers, administrators, and support staff, all of whom are dedicated to the creation of a dynamic and innovative culture of learning for our students.

If you are someone who believes in the power of a high-quality education, champions equity and inclusion, and are ready to be part of an exceptional team working to prepare students to achieve their own personal excellence in a complex global society, we hope you will consider joining the South Windsor Public Schools' administrative team.

*South Windsor Public Schools promotes an engaging and dynamic culture of learning that prepares students to achieve their own individual excellence. Within an emotionally safe environment, educators will foster students' academic, social and personal growth. Our students will demonstrate critical and creative thinking, self-direction, collaboration, adaptability, kindness, compassion, and civic responsibility. The South Windsor Public School graduate will possess a learner's mindset, exhibit resilience and social consciousness, and be empowered to participate in an ever-changing global society.*



**Dream. Achieve. Inspire.**  
[southwindsorschools.org](http://southwindsorschools.org)



# A Closer Look at South Windsor Public Schools



South Windsor is a diverse community of nearly 27,000 citizens and over 5,100 students in grades PK-12. The district values this diversity and has worked to create a districtwide culture of equity and social consciousness. SWPS is comprised of four elementary schools (K-5), one middle school (6-8), and one high school (9-12), all of which cultivate and support culturally responsive classrooms and learning communities.

A committed team of district and building leaders, regular and special educators, related service providers, and paraeducators prides itself on developing collaborative relationships with families to serve students within their least restrictive environments. A continuum of specialized and individualized services and programs are provided within each building, and across the district, to support the social, emotional, academic, behavioral, and physical needs of students. The district is also home to several specialty programs at the preschool, elementary, secondary, and transition levels, that foster inclusion and student success within their home community.

Staff throughout the school exhibit a growth mindset, collaborate through robust MTSS processes, and dedicate themselves to ensuring that every student receives an education necessary to thrive today and into the future. In turn, the continued support of our community members, as well as the town's leadership, has ensured that our staff is equipped with the resources needed to deliver highly effective instruction and learning experiences to all children.

## One of the Fastest Growing PK-12 Districts in the State of Connecticut

South Windsor has become a beacon for families seeking high-quality schools, with outstanding teachers and school leaders, within a community that champions public education.

## South Windsor Public School District

*at a Glance...*

Total Number of Schools: 6

### Elementary Schools:

Eli Terry, Orchard Hill,  
Philip R. Smith, Pleasant Valley

### Middle School:

Timothy Edwards

### High School:

South Windsor High School

Total School Enrollment: 5,122

PK-5: 2,450

6-8: 1,221

9-12: 1,451

### Faculty & Staff

Certified Staff: 510

Support Staff: 308

### An Exciting Time to Join South Windsor Public Schools...

It is important for prospective candidates to understand the extraordinary support that has been provided for investing in our infrastructure. The success of the district's Ten-Year Elementary Facilities Plan, through which four new elementary schools have been built, serves as a powerful reminder that our community wisely invests in the future of our children, enthusiastically champions public education, and is willing to work together to serve the greater good.

Since the

2015-2016 school year:

**23.3%**

increase in PK-12 enrollment

By the

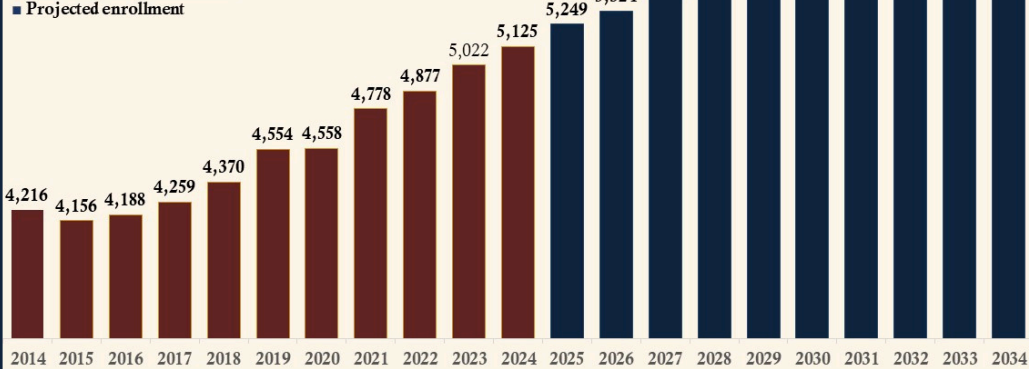
2033-2034 school year:

**9.4%**

projected additional PK-12 growth

### Total PK-12 Historical and Projected Enrollment

■ Historical actual enrollment\*  
■ Projected enrollment



\*Projections from MP Planning Group Enrollment Report, November 2024; actual enrollment based on October 1st of each year

# Insights from Staff, Students & Parents of South Windsor Public Schools



"South Windsor Public Schools is an amazing place and I am so fortunate to be part of this incredible organization. Our students, families, and staff value the importance of collaboration, inclusion, respect and acceptance. Every single school in South Windsor prides itself on being welcoming, encouraging, and nurturing.

The administrative team is incredibly supportive, and every decision is made in the best interest of students. South Windsor Public Schools is truly a wonderful and inspiring community in which we celebrate the diversity of all learners."

- **Kimberly Sokale, Director of Special Services,  
South Windsor Public Schools**



"I have been a student in the South Windsor School District since 1st Grade, and ever since then, I have been welcomed by the teachers and staff and continuously encouraged to grow academically and socially. The school system incorporates those with different backgrounds and is inclusive of all students.

The teachers have always pushed to find what works best for individual students, making a connection while doing so."

- **Advait Sajish, Student,  
South Windsor Public Schools**



"South Windsor Public Schools is an extremely inclusive community. As a special education teacher in the Elementary Intensive Program, I can attest that my students are not only welcome, but they are valued. In our schools, students of all abilities and backgrounds are featured and supported across classrooms.

From a young age, children learn to embrace and champion their peers with disabilities. I feel extremely fortunate to teach in a district that takes action to provide equitable opportunities and believes in finding different ways of teaching so that our classrooms intentionally and actively involve all students."

- **Maggie Hooley, Special Education Teacher,  
Elementary Intensive Program, Eli Terry Elementary School**



"As a proud member of the amazing South Windsor team, I know my opinions and experiences are valued. I appreciate how multiple perspectives are represented on our team and am impressed with the collective bank of knowledge that allows us to serve an incredible community that is experiencing demographic change.

We have forward thinking leaders who collaborate, share resources, and continuously adapt to the needs around them. I am surrounded by kind people and I have received endless support."

- **Stephen Higgins, Director of Equity & Inclusion,  
South Windsor Public Schools**



"As a staff member newer to South Windsor, I am truly grateful to be a part of this wonderful community. The South Windsor Public Schools offer opportunities for everyone to foster and grow both professionally and personally.

The Pleasant Valley staff are an extremely encouraging, dedicated, talented family, that's always around to provide support when needed."

- **Mentie Jackson, Social Worker,  
Pleasant Valley Elementary School**



"Having spent more than twenty years as part of the South Windsor family, I have gained many unique perspectives. As a parent, I am thankful for the opportunity afforded to both of my daughters to grow and thrive as students within our school system.

As a teacher at South Windsor High School, I have always been encouraged by the support provided to all staff. And lastly, as President of the South Windsor Education Association, I feel confident that the administration will continue its exceptional level of commitment to our community."

- **Matthew Eppler, Parent, SWHS Teacher  
& Union President**



"I am grateful to be part of a team of truly dedicated professionals. In South Windsor, we are committed to ensuring a high-quality education for every learner. The team's unwavering commitment to the pursuit of excellence for students is unmatched."

- **Tracie Peterson, Assistant Superintendent, Curriculum  
& Instruction, South Windsor Public Schools**



"As an educator, I am proud to be a part of the Orchard Hill community, working alongside colleagues with great passion for the well being of our young learners. I feel respected, supported, seen and heard.

I walk hand in hand each day with a committed parent community. As a parent of three South Windsor graduates, I have experienced first hand the dedication of the South Windsor team. I am grateful for the monumental impact my colleagues have had on my children."

- **Monica Muello, First Grade Teacher & Parent  
Orchard Hill Elementary School**



"South Windsor is truly a unique and exceptional place to work. The collaborative and supportive environment, where everyone - families, students, staff, and administration - works together to meet the needs of all learners, makes it a place unlike any other."

- **Christina Brown, Associate Principal,  
Philip R. Smith Elementary School**

# About the Supervisor of Special Education Position

## KEY RESPONSIBILITIES

- Make recommendations to the Director of Special Services on the programs and services necessary to meet the needs of students requiring special education
- Provide leadership to elementary building teams when analyzing intervention data, interpreting special education evaluations, and developing appropriate Individualized Education Programs
- Chair and participate in Planning and Placement Team meetings in partnership with building administration
- Assist the Director of Special Services and building principals with the assignment, supervision, and evaluation of staff
- Promote a sense of belonging by championing inclusive environments
- Communicate effectively with students, caregivers, and staff
- Respond to the needs of students, staff, and families with understanding, kindness, and compassion
- Remain current in legal requirements and design services and programs accordingly
- Support budget development and the supervision of expenditures
- Case manage and oversee students placed in out-of-district programs
- Supervise Preschool Outreach Program (POP) and Intensive Preschool Outreach Program (IPOP)
- Collaborate with the preschool team regarding B-3 referrals, child find, role model screening and acceptance processes
- Model for students and staff the traits identified in South Windsor's Portrait of a Graduate and Portrait of an Educator: Engagement, Resilience, Social Consciousness, and Empowerment
- Participate in the recruitment and retention of highly effective teachers and support staff

## MINIMUM QUALIFICATIONS

The successful candidate will meet the following minimum qualifications:

- Master's degree
- Connecticut certification - Intermediate Administration or Supervision (#092)
- At least five years of teaching or related service experience
- Prior experience and certification in the field of special education preferred

## COMPENSATION AND BENEFITS

This 12-month position offers a competitive salary and benefits commensurate with experience. Full contract details are available on the district website.

### South Windsor Public Schools

Eli Terry Elementary  
Orchard Hill Elementary  
Philip R. Smith Elementary  
Pleasant Valley Elementary  
Timothy Edwards Middle School  
South Windsor High School

*Scan to Apply*



## Application Timeline

**Application Deadline:**  
**Monday, April 28, 2025**

- Anticipated appointment in May 2025
- Anticipated start date of July 1, 2025

### **How to Apply:**

- Interested candidates should apply online at: [southwindsorschools.org/humanresources](https://southwindsorschools.org/humanresources)
- Select "Employment Opportunities" and "Online Application"

### **What to Include:**

- Cover letter
- Resume
- Three (3) signed letters of recommendation
- Copies of transcripts for all degrees from granting colleges/universities
- Proof of Connecticut educator certifications
- Please note: Written references must match those listed on the application

### **Questions?**

- Additional information regarding South Windsor Public Schools and the application process is available on our website
- You may also contact our Human Resources office at (860) 291-1218

### South Windsor Public Schools

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[southwindsorschools.org](https://southwindsorschools.org)