

South Western School District
Position Description
POSITION TITLE | Aquatics Health and PE Aide - FT

TERMS OF EMPLOYMENT:

10 Month Full Time (40 hours per week) Status Non-Exempt

JOB CLASSIFICATION:

Support Staff - Paraeducator

POSITION QUALIFICATIONS:

High School Diploma or equivalent (Associates degree or higher, or diploma from an accredited administrative assistant training program preferred)

- American Red Cross Lifeguard Training
- American Red Cross First Aid & CPR for the Professional Rescuer
- Must have obtained (or will obtain) valid PA Criminal, PA Child Abuse and FBI Criminal History Background Checks within the last twelve (12) months.

REPORTS TO:

Middle School Building Principals and Dir of Curr Instruction and Assessment

WORK ENVIRONMENT:

Middle School Health and PE department, HS Health and PE teachers, building teachers, administration and support staff

JOB SUMMARY:

The Aquatics Health and PE aide is responsible for assisting the Health and PE teachers in the aquatics center during the aquatics PE units in maintaining the safety of all students while using the pool facility. The aide will assist in supporting instruction of students while in and out of the pool area, assisting in recognizing and responding to emergencies, and enforcing all facility policies, rules, and regulations.

ESSENTIAL TASKS:

.Supporting Instruction:

- Under the direction of the Health/PE teacher, the aquatics aide will:
 - Assist students on maintaining water safety during assigned aquatics activities.
 - Lead small group instruction of students in the aquatics center based on defined learning goals established by the teacher
 - Assist in maintaining records as appropriate
 - Assists teachers in supporting and monitoring student behaviors to help carry out positive behavior support plans
 - Supporting the Health / PE teachers in regular PE classes as the schedule permit

Classroom Management and Student Support:

- Monitoring student behavior and helping to maintain a positive learning environment.

Other Responsibilities:

- Supervising students during Health and PE instructional times, most specifically during the aquatics units, but also during other PE instructional times.

KEY PERFORMANCE RESPONSIBILITIES (KSA):

Knowledge:

- Understanding water safety principles and practices including emergency procedures and protocols for aquatic environments, familiarity with pool equipment and maintenance, and basic understanding of various swimming strokes and techniques.
- Knowledge of lifeguard certifications requirements and renewal processes.
- Basic knowledge of health and physical education concepts:
 - Awareness of age-appropriate physical activities and exercises.
 - Understanding of basic first aid and CPR procedures.
 - Basic understanding of how to implement modifications for students with various needs.
- Knowledge of school district policies and procedures related to student safety and supervision.
- Understanding of student behavior management techniques.

Skills:

- Ability to perform effective surveillance of the pool area.
- Ability to execute timely and appropriate water rescues.
- Administering first aid and CPR in emergency situations.
- Ability to clearly communicate instructions and safety guidelines to students.
- Ability to work collaboratively with teachers and other staff members.
- Ability to interact effectively with students of varying ages and abilities.
- Ability to lead and supervise small groups of students in aquatic activities:
 - Skill in providing clear and concise instructions.
 - Ability to motivate and engage students in physical activities.
 - Ability to modify activities to meet student needs.
- Skill in demonstrating swimming techniques and providing corrective feedback.

Abilities:

- Ability to maintain a high level of alertness and vigilance in the pool environment.
- Ability to react quickly and calmly in emergency situations.
- Ability to follow and enforce safety rules and regulations consistently.
- Ability to work independently and as part of a team.
- Ability to maintain confidentiality of student information.
- Ability to demonstrate patience and understanding when working with students.
- Ability to physically perform the duties of the position, including swimming, lifting, and standing for extended periods.

- Ability to adapt to changing situations and needs in the aquatic environment.
- Ability to follow the direction of the supervising Health and PE teacher.

Able to hear with 40 decibel loss maximum and see with acuity of 20 inches or less and far acuity of at least 20 feet normal depth perception, field of vision and accommodation. Must be able to reach above and below the waist, walk and use fingers to pick, feel and grasp objects. Requires use of both hands for repetitive motion. Some bending and twisting of the body required. Lifts/carries supplies and papers weighing no more than 40 lbs. Typical office environment with ability to sit eighty percent (80%) of workday.

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