

Saddle Mountain Unified School District #90

Job Title:	Lifeguard	Job Category:	Part-Time Employee
Department/Group:	Saddle Mountain Unified School District #90	Organizational Relationships:	Directly responsible to the Pool Manager
Level/Salary Range:	Level I	Blood Borne Pathogen Risk:	At Risk
Work Status:	At -Will Employee	Weight Lifting Requirements:	50-100 lb.
Work Days:	Tuesday through Friday or as assigned by supervisor	Benefits:	N/A
Work Hours:	As assigned by supervisor	Probationary Period:	30 working days – policy GDF
Fingerprints Check:	As required by ARS 15-512 and District Policies		
Drug Free Campus	The use of illegal drugs is prohibited. The use of tobacco and other substances is prohibited according to policy GBED.		
Position Summary:			
Under the general direction of the Pool Manager, the Lifeguard performs supervision of swimming activities, water rescue of patrons, enforcement of policies and procedures and monitoring of swimming pool facilities. Provides excellent customer service to all pool patrons by exemplifying a positive attitude and exceeding the needs of patrons. May perform basic swimming instruction.			
Position Qualifications and Requirements:			
<ol style="list-style-type: none"> 1. Must be a minimum of 16 years of age. 2. Lifeguard experience is preferred. 3. Must possess current American Red Cross Lifeguard Training Certification or Water Safety Instructor Certification. 4. Must possess current First Aid and CPR (AED) Certification. 			
Job Description			
Role and Responsibilities			
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily and provide students and staff with a safe, attractive, comfortable, clean and efficient place in which to learn, play, work and develop.			
<ol style="list-style-type: none"> 1. Monitors activities at the pool to prevent accidents. 2. Rescues swimmers in emergency situations. 3. Follows an action plan and procedures established in the event of an emergency. Evaluates a situation then determines and provides necessary Basic Lifesaving Support in an emergency. 4. Enforces pool rules and complies with Maricopa County Aquatic and Food Safety regulations. 5. Participates in the upkeep of the pool area and locker rooms 6. Provides excellent customer service to all patrons. 7. Complies with Red Cross and Maricopa County Aquatic regulations. 8. Completes required paperwork as needed in a timely manner. 9. Other job-related duties as assigned. 			
OTHER FUNCTIONS:			
This description is intended to indicate the kinds of duties and responsibilities that may be required of employees given this title. It shall not be construed as determining what the specified duties and responsibilities of any particular position shall be. It is not intended to limit in any way the right of supervisors to assign, direct and control the work of employees under their supervision.			
Reviewed By:	Cabinet	Date:	May 2013
Approved By:	School Board	Date:	
Last Updated By:	Merlinda Avila	Date/Time:	May 2013