



## ST. THERESE CATHOLIC ACADEMY

*IGNITING FAITH, MINDS & DREAMS SINCE 1927*

### **Job Opening: Middle School Teacher (6<sup>th</sup>-8<sup>th</sup> Grade) - Math**

St. Therese Catholic Academy (STCA) seeks a full-time middle school Math teacher for the 2025-26 school year beginning August 18, 2025. The content area specialty role (6<sup>th</sup>-8<sup>th</sup> Grade) will also come with grade-level homeroom responsibilities. Specific assignments for additional time will be determined based on school needs and candidates' strengths.

STCA is a Preschool-8th grade Catholic elementary school in the heart of the Madrona neighborhood of Seattle, just 2 miles east of downtown. St. Therese is a welcoming, diverse, and faith-filled community that has been igniting the faith, minds, and dreams of our students since 1927. The school currently serves 185 students ages 3-14, 35% of whom receive free/reduced lunch. Our families commute from over 40 zip codes to be a part of our community, and over 60% of our families receive tuition assistance. Our staff (the Dream Team) has about 35 team members and is expanding along with our enrollment.

Our middle school classes for our 97<sup>th</sup> school year will be about 20 students per class. We are one of the most diverse (racially, ethnically, religiously, economically, geographically) Catholic schools in the region. We are a small community with a family feel. We have a truly dedicated team of educators and parents, a service-learning program, and a Blended Learning model that allows us to individualize the learning experience for each child and readily access data to inform instruction through our resources and programs. The middle school curriculum has been adding project-based learning initiatives to align with our service-learning focus areas of caring for our elders, caring for Creation, and caring for the homeless. We have a dual-leadership model with co-principals to support our students, families, and teachers at this time.

The Middle School team (6<sup>th</sup>-8<sup>th</sup>) consists of 4 full-time teachers with content area specialties and each homeroom teacher is responsible for their own Religion classes. We will likely have one TA in MS for the 25-26 school year. Opportunities for collaboration, joint planning through the PLC process, and implementing creative new ideas exist and are welcome. Applicants should be mission-driven, highly motivated, dedicated, and creative individuals who are interested in working with students and families from all backgrounds in a diverse, Catholic setting. The ideal candidate will bring passion, energy, faith, and a strong work ethic and enjoy partnering with colleagues and parents. The candidate must also desire to help students of varying ability levels succeed. We expect all team members to *lead by example*.

#### **Minimum Requirements:**

- Bachelor Degree in Education (Master's preferred)
- Understanding and genuine appreciation of children
- Desire to work in a racially and economically diverse, faith-centered community
- Ability to utilize educational technology in the classroom
- Preferred active Catholic
- Current Washington (or out of state) teaching certificate (or the ability to obtain one) with a (preferably) 6-12 endorsement, or be in pursuit of this credential.

**This position comes with full benefits and a salary compensation based on experience can range (\$38,000-\$48,000 range). To apply, please contact the school administrators: Principal Malcolm Nelson via e-mail [mnelson@stcaseattle.org](mailto:mnelson@stcaseattle.org) and Vice Principal Madeleine Tomich [mtomich@stcaseattle.org](mailto:mtomich@stcaseattle.org) . Please include a cover letter, resume, and 3 references if you plan on applying.**

Follow-up outreach via phone calls are welcome at 206.995.8100.

Benefits:

- Dental insurance
- Employee discount
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Professional development assistance
- Tuition reimbursement
- Vision insurance

**Candidates of color are encouraged to apply.**