

# New Hampshire School Administrative Unit 29

## SAU 29 Daily Substitute Compensation 2024-2025

Teachers daily sub rate: \$125 per day (\$62.50 half day)

Nurse daily sub rate: \$200 per day (\$100 half day)

***After subbing 10 times, please reach out to the Human Resources Office and we will arrange to reimburse your fingerprinting fee.***

There is a \$1000 bonus for a daily sub that works 50 full day teacher or nurse sub assignments (SAU-wide) during the first semester (90 instructional days) of the school year (between September and January). This bonus will be paid at the end of the first semester. This program will continue for subs who work 50 full day teacher or nurse sub assignments during the second semester of the school year (January - June) to earn an additional \$1000 bonus. The second semester bonus will be paid in June 2024. Two half days will be equivalent to one day towards this bonus.

***Substitute assignments for hourly support staff positions do not count towards this bonus program.***

## Other Substitute Opportunities Hourly Substitute Rates

### Keene

Administrative Assistants - \$16.50 an hour

Instructional Paraprofessionals - \$16.45 an hour

Custodians - \$17.00 an hour

Classroom Assistants - \$15.00 an hour

### Towns

#### Support Staff

Chesterfield - \$15.40 an hour

Harrisville - \$16.30 an hour

Marlborough - \$17.73 an hour (Instructional) or \$17.29 an hour (Non-Instructional)

Marlow - \$16.00 an hour

Nelson - \$16.00 an hour

Westmoreland - \$16.00 an hour

***Please note that long term sub rates are higher and therefore, long-term sub assignments are not included in this compensation program.***

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## Pay Days

Pay days are on alternate Fridays between Keene Schools and the Town Schools. Paychecks for Keene are mailed to the substitute and delivered to the Town Schools for distribution.

The pay schedule is as follows for **2024-2025**:

### Keene Schools

September 6  
September 20  
October 4  
October 18  
November 1  
November 15  
November 29  
December 13  
December 27  
January 10  
January 24  
February 7  
February 21  
March 7  
March 21  
April 4  
April 18  
May 2  
May 16  
May 30  
June 13  
June 27

### Town Schools

September 13  
September 27  
October 11  
October 25  
November 8  
November 22  
December 6  
December 20  
January 3  
January 17  
January 31  
February 14  
February 28  
March 14  
March 28  
April 11  
April 25  
May 9  
May 23  
June 6  
June 20

Direct deposit is available for substitutes. Please contact the Payroll Department, 603-357-9034 Ext. 209 for assistance.