



TALENT MANAGEMENT

Job Description

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| Job Title: | Head Coach, Volleyball |
| Function: | Academics |
| Family: | Athletics |

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| Campus: | Campus Assigned | Pay Grade: | Teacher Salary + Stipend |
| Reports to: | Campus Principal | FLSA Classification: | Exempt |
| Terms of Employment: | <ul style="list-style-type: none">• 10 months/187 days• Term or Probationary Educator contract, as applicable• Salary is on the Teacher Salary Schedule on the SAISD compensation plan with an additional annual supplement of \$6,900 for Head Coaching responsibilities. Supplemental duties require additional days beyond the teacher contract in accordance with Athletic Department requirements | | |

Position Summary

To implement and maintain an athletic program that will foster competition, good sportsmanship, and community pride. Also, to get maximum results in all areas of University Interscholastic League (UIL) athletic competition.

Essential Functions / Key Responsibilities

- Design and implement successful strategies and methodologies appropriate for the teaching/coaching assignment
- Communicate with the administrative staff about the status of the school's athletic/ volleyball program
- Maintain high visibility within the school and community, and develop a positive rapport with students, parents, staff, and community
- Project a positive image and serve as an appropriate role model for the entire school community
- Promote and maintain a professional and positive working relationship with the feeder middle schools
- Promote activities and implement strategies that promote vertical alignment with the feeder middle school
- Communicate high expectations and goals for the total athletic program to students, faculty, parents, community, and booster club members
- Plan, organize, and coordinate supervision at all athletic events at the campus level
- Complete and submit required UIL reports on a timely basis
- Maintain accurate supply inventory, equipment records, and budget for the assigned program
- Ability to demonstrate the following core values: integrity, high expectations, commitment, respect, dedication to teamwork and passion for a student-centered environment
- Daily attendance and punctuality at work are essential functions of the job
- Performs other related duties as assigned within the appropriate skill and experience capabilities expected for this position.

Minimum Requirements

(all candidates must possess these requirements in order to be considered for the position)

- Bachelor's degree from an accredited four-year college or university
- Valid Secondary or All-Level Texas teaching certificate
- Valid CDL required or be eligible to obtain CDL prior to the start of the 2020-2021 school year, drives school bus to transport students as needed



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- Valid Texas Class “B” or “A” Commercial Driver’s License (CDL) with required endorsements for school bus driver OR class “C” driver’s license. Employee hired with “C” driver’s license must obtain the class “B” CDL license with all required endorsements within 60 calendar days of employment
- CDL License Holders must register, consent, and satisfactory clear a background check of the Federal Drug and Alcohol Clearinghouse maintained by the U.S. Department of Transportation Federal Motor Carrier Safety Administration (FMCSA).
- Prior success in volleyball coaching
- Prior success in leadership positions
- Candidate must have satisfactory outcome of fingerprinting background check. Non-refundable fee (approximately \$50.00) paid by the applicant

Knowledge, Skills & Abilities

- Ability to demonstrate communication skills - written and verbal
- Ability to demonstrate public relation skills
- Demonstrate ability to attract athletes to the Volleyball program
- Knowledge of University Interscholastic League (UIL) rules and regulations and demonstrated ability to function within those rules and regulations
- Ability to articulate the role of athletics in an educational setting
- Demonstrate ability to establish discipline and implement high moral value to student athletes
- Display a management and leadership style compatible with the position
- Demonstrate an organized, creative, and imaginative role in the position of a Head Volleyball coach
- Demonstrate the ability to develop and implement an effective staff development program for the coaching

Working Conditions

Work Environment:

- Computer, computer software programs and peripherals, copier, fax, audio-visual equipment, printers, telephone, radio communication equipment and other equipment applicable to position
- Frequent exposure to: temperature extremes (hot and cold), humidity extremes, noise, low or intense illumination, vibration. Occasional exposure to: biological hazards (communicable diseases, bacteria, insects, mold, fungi, etc.)

Physical Demands/Requirements:

- Work with frequent interruptions and deadlines; frequent walking, standing, stooping, bending, pulling and pushing; Occasional: Lifting/carrying 45 pounds; pushing/pulling 10-35 pounds sporadically; assisting non-ambulatory students; frequent driving within district
- Above average degree of concentration, communication (verbal and written), interpretation, understanding verbal instructions, analyzing, differentiating, reading, coordinating, compiling, computing, instructing, emotional control, memorizing, organizational skills, and the ability to work with individuals from diverse backgrounds.

Supervisory Responsibilities / Direct Reports

- Assistant coach



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It is the policy of San Antonio ISD not to discriminate on the basis of race, color, religion, national origin, age, sex, gender identity, gender expression, sexual orientation or disability in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973, as amended, and SAISD's board policies DIA, FFH, and FFI.

Employee Acknowledgement of Receipt: _____ Date: _____