



Job Description

Position Title:	Food Service Manager Substitute, All Positions		
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Reports to:	Child Nutrition Supervisor	Pay Grade:	Sub Pay Rate
Terms of Employment:	- The Food Service Substitute is on-call as needed - Pay rate is \$18.25 hourly.	FLSA Classification:	Non-Exempt
Funding Source:	This position is locally funded		

Position Summary

The Food Service Manager Substitute is responsible for managing campus food service operations to include the planning, preparation and service of breakfast, lunch, afterschool meals, snacks, family style meals, satellite meals, special diets, fresh fruit and vegetable program, and early head start; training and supervision of food service staff; ensures meal service, financial aspects, recordkeeping and health code compliance; meet all regulations.

Essential Functions / Key Responsibilities

1. Produces and maintains work schedules, serving schedules, and production, documents on a daily basis.
2. Serves all food items according to menu specifications defined by U.S.D.A, following District policies and procedures.
3. Coordinates with campus principal, supervisor and Food and Child Nutrition Services to resolve personnel problems, temporary schedule changes, special serving requirements, issues with charging, coordinate communications with parents, and compliance with Smart Snack Guidelines.
4. Supervises and evaluates cafeteria workers and make recommendations regarding employment.
5. Ensures that food is produced safely and is of high quality according to policies, procedures and department requirements and stored in a safe and hazard-free environment.
6. Maintains accurate reports of daily and monthly financial, production and activity records.
7. Maintains a safe work environment by ensuring and enforcing compliance with high standards of cleanliness, health, safety, and sanitation.
8. Ensures that appropriate quantities of food and supplies are available through daily orders and periodic inventories.
9. Maintains logs on all equipment maintenance required by Food and Child Nutrition Services.
10. Performs preventive maintenance, report needed equipment repairs and make recommendations regarding replacement of existing equipment.
11. Keeps informed of, and comply with, state, district, and federal policies, including daily attendance, punctuality and confidentiality and complies.
12. Compile, maintain and file all reports, records, and other required documents applicable to position.
13. Performs other related duties as assigned within the appropriate skill and experience capabilities expected for this position.

Minimum Requirements

- High school diploma or GED equivalent (recognized by the Texas Education Agency or a regional accrediting agency).



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- Must have successfully completed SAISD's Food Service Manager Internship Program OR have minimum 2+ years food service management experience in a school district that participates in the National School Lunch Program OR minimum 1+ year as a Food Service Assistant Manager within SAISD.
- Certified Food Manager Certification as approved by the Texas Department of State Health Services (Food Safety Manager Certification) from an (ANSI) American National Institute Standards accredited program.
- City Ordinance-Food Manager Card.
- Candidate must have satisfactory outcome of fingerprinting background check. Non-refundable fee (approximately \$50.00) paid by the employee.

Knowledge, Skills & Abilities

- Knowledge of methods, materials, equipment, and appliances used in high volume food service operation.
- Demonstration of high-quality job performance; possess leadership and management skills.
- Effective planning and organizational skills.
- Demonstrated reading, writing and computation skills required for cafeteria management.
- Strong communication and interpersonal skills to interact effectively with staff and students.
- Basic computer skills.
- Demonstrated proficiency in routine funds management, bookkeeping and recordkeeping.

Working Conditions

Work Environment:

- Computer, computer software programs and peripherals, teacher resource materials and equipment, copier, fax, cash register, multi-line phone system and other equipment applicable to position.
- Large and small kitchen equipment and tools including but not limited to electric slicer, mixers, steamer, sharp cutting tools, ovens, dishwasher, utility cart and fire extinguisher
- Frequent exposure to: temperature extremes (hot and cold), humidity extremes, noise. Occasional exposure to: biological hazards (communicable diseases, bacteria, insects, mold, fungi, etc. approved chemicals; work around moving objects or vehicles

Physical Demands/Requirements:

- Maintain emotional control under stress; work with frequent interruptions/deadlines; frequent sitting, standing, walking, climbing (stairs or ramps), balancing, twisting, bending/stooping, kneeling/squatting, pulling/pushing; reaching/overhead reaching, repetitive hand motions, hearing, speaking clearly, visual acuity and prolonged data input.
- Intermittent: lifting, carrying, lowering up to 50 pounds, work on slippery surfaces and work with hands in hot water.
- Occasional traveling

Supervisory Responsibilities / Direct Reports

- Supervise and evaluate food service personnel at assigned campus.
- Responsible for cash reporting of all employees.
- Responsible for use of keys and security codes used by employees.



Job Description

San Antonio ISD is committed to non-discrimination on the basis of race, color, ethnicity, culture, religion, national origin, age, sex, gender identity, gender expression, sexual orientation, appearance, immigration/citizenship status, home language, socioeconomic status, or disability in its educational programs, services, and District business functions.

Information on persons designated to handle inquiries regarding non-discrimination policies can be found within SAISD Board Policies DIA(EXHIBIT) or FFH(EXHIBIT), available online at:
<https://pol.tasb.org/PolicyOnline?key=176>.

San Antonio ISD está comprometido a no discriminar por motivos de raza, color, origen étnico, cultura, religión, origen nacional, edad, sexo, identidad sexual, expresión de género, orientación sexual, apariencia, estado inmigratorio/de ciudadanía, idioma natal, estado socioeconómico o discapacidad en sus programas educativos, servicios y funciones de negocios del Distrito.

La información sobre las personas designadas para manejar consultas sobre las políticas de no discriminación se encuentra bajo las Políticas de la Junta Directiva DIA (Prueba documental) o FFH (Prueba documental) de SAISD, disponible en línea bajo: <https://pol.tasb.org/PolicyOnline?key=176>

Employee Signature: _____

Date: _____