



Job Description

Position Title:	Head Coach, Boy's Basketball (Special Campus)
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Function:	Stipend
Family:	Athletics

Reports to:	Campus Principal		
Terms of Employment:	<ul style="list-style-type: none">Follow the instructional calendar as approved by the School Board and no less than 187 days per school year.Probationary-Educator contractSalary is in the Teacher Salary Schedule on the SAISD Compensation Plan as applicable with additional consideration for directly related experienceAdditional annual supplement of \$7,400.00 for basketball coaching duties. Supplemental duties require additional days beyond the teacher contract in accordance with Athletics Department requirements.	FLSA Classification:	Exempt
Funding Source:	This position is locally funded.		

Position Summary

To implement and maintain an athletic program that will foster competition, good sportsmanship, and community pride and to achieve maximum results in all areas of UIL athletic competition.

Essential Functions / Key Responsibilities

1. Design and implement successful strategies and methodologies appropriate for the teaching/ coaching assignments
2. Communicate with the administrative staff about the status of the school's athletic/basketball program.
3. Maintain high visibility within the school and community, and develop a positive rapport with students, parents, staff, and the community
4. Project a positive image and serve as an appropriate role model for the entire school community
5. Promote and maintain a professional and positive working relationship with the feeder middle schools
6. Promote activities and implement strategy that promote vertical alignment with the feeder middle schools
7. Communicate high expectations and goals for the total athletic program to students, faculty, parents, community, and booster club members
8. Plan, organize, and coordinate supervision at all athletic events at the campus level
9. Complete and submit required UIL reports on a timely basis
10. Maintain accurate supply inventory, equipment records, and budget for the assigned program
11. Perform other related duties as assigned within the appropriate skill and experience capabilities expected for this position.



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Minimum Requirements

- Bachelor's degree from an accredited four-year college or university
- Valid Texas Teaching Certificate with required endorsements for subject and level assigned
- Valid CDL required or be eligible to obtain CDL prior to the start of the school year, drives school bus to transport students as needed
- Valid Texas Class "B" or "A" Commercial Driver's License (CDL) with required endorsements for school bus driver OR class "C" driver's license. Employee hired with "C" driver's license must obtain the class "B" CDL license with all required endorsements within 60 calendar days of employment
- CDL License Holders must register, consent, and satisfactory clear a background check of the Federal Drug and Alcohol Clearinghouse maintained by the U.S. Department of Transportation Federal Motor Carrier Safety Administration (FMCSA).
- Demonstrated competency in core subject area assigned
- Prior success as in coaching basketball
- Prior success in leadership positions
- No Teaching Experience: Favorable recommendation from an educational program supervisor
- 1-2 Years of Teaching Experience: The summative evaluation scores must be at "proficient" or above in four of sixteen dimensions with no "improvement needed" in any dimension using TTESS or a comparable performance evaluation tool
- 3 or More Years of Teaching Experience: The summative evaluation scores must be at "proficient" or above in nine of sixteen dimensions with no "improvement needed" in any dimension using TTESS or a comparable performance evaluation tool
- Candidate must have satisfactory outcome of fingerprinting background check. Non-refundable fee (approximately \$50.00) paid by the employee

Knowledge, Skills & Abilities

- Ability to demonstrate communication skills – written and verbal
- Ability to demonstrate public relation skills
- Demonstrate ability to attract athletes to the Basketball program
- Knowledge of UIL rules and regulations and the demonstrated ability to function within those rules and regulations
- Ability to articulate the role of athletics in an educational setting
- Demonstrate ability to establish discipline and implement high moral value to student athletes
- Display a management and leadership style compatible with the position
- Demonstrate an organized, creative, and imaginative role in the position of a Head Basketball coach
- Demonstrate the ability to develop and implement an effective staff development program for the coaching staff

Working Conditions

Work Environment:

- Computer, computer software programs and peripherals, teacher resource materials and equipment, copier, fax, and other equipment applicable to position.
- Frequent exposure to: temperature extremes (hot and cold), humidity extremes, noise. Occasional exposure to: biological hazards (communicable diseases, bacteria, insects, mold, fungi, etc).



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Physical Demands/Requirements:

- Maintain emotional control under stress
- Work with frequent interruptions/deadlines and prolonged or irregular hours
- Frequent walking, standing, stooping, bending, pulling, and pushing
- Occasional lifting and carrying 10-25 pounds frequently, 25-40 pounds occasionally, more than 45 pounds infrequently with assistance; Pushing/pulling 10-35 pounds sporadically
- May be required under specific circumstances to provide physical restraint of students in danger of causing harm to themselves or others, Frequent districtwide and occasional statewide travel.

Supervisory Responsibilities / Direct Reports

- Assistant Coaches

San Antonio ISD is committed to non-discrimination on the basis of race, color, ethnicity, culture, religion, national origin, age, sex, gender identity, gender expression, sexual orientation, appearance, immigration/citizenship status, home language, socioeconomic status, or disability in its educational programs, services, and District business functions.

Information on persons designated to handle inquiries regarding non-discrimination policies can be found within SAISD Board Policies DIA(EXHIBIT) or FFH(EXHIBIT), available online at:
<https://pol.tasb.org/PolicyOnline?key=176>.

San Antonio ISD está comprometido a no discriminar por motivos de raza, color, origen étnico, cultura, religión, origen nacional, edad, sexo, identidad sexual, expresión de género, orientación sexual, apariencia, estado migratorio/de ciudadanía, idioma natal, estado socioeconómico o discapacidad en sus programas educativos, servicios y funciones de negocios del Distrito.

La información sobre las personas designadas para manejar consultas sobre las políticas de no discriminación se encuentra bajo las Políticas de la Junta Directiva DIA (Prueba documental) o FFH (Prueba documental) de SAISD, disponible en línea bajo: <https://pol.tasb.org/PolicyOnline?key=176>

Employee Printed Name: _____

Date: _____

Employee Signature: _____