



Job Description

Position Title:	Con Carino: Social Worker Intern		
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Reports to:	Director, Family and Student Support Services	Pay Grade:	Flat Rate
Terms of Employment:	<ul style="list-style-type: none">This position is a one-year internship for pre-service social work-candidates to participate in a paid internship with an experienced social worker while completing a Master's degree through one of San Antonio ISD's University Partners (UTSA, OLLU, and Texas State University). The Internship dates vary between the months of August 2023-May 2024.At Will employment agreement.Salary is in the pay grade N on the Non-Exempt SAISD Compensation Plan.Flat Rate \$27,500.00 for the completed internship.	FLSA Classification:	Non-Exempt
Funding Source:	This position is Federally funded		

Position Summary

The MSW intern will be involved in assessing student/family needs using theoretical foundations, manage caseloads, engaged in micro and macro level advocacy of students/families, and assess the social services in the area to meet the needs of their clientele base.

Social Work Intern Workday Calendar 2024-2025

Mini-Mester	Starting Date	Ending Date	Total Hours
<i>Our Lady of the Lake University (OLLU)</i>			
Fall A	Week of August 24, 2024	Week of April 16, 2025	500
Fall B	Week of October 10, 2024	Week of May 10, 2025	500
<i>University of Texas San Antonio (UTSA)</i>			
	Week of August 26, 2024	Week of May 15, 2025	450
<i>Texas State University (TXST)</i>			
	Week of August 26, 2024	Week of May 2, 2025	540

Essential Functions / Key Responsibilities

1. Identification of and serving special populations, i.e., students experiencing homelessness, and/or foster care, students with disabilities, emergent bilinguals, etc.
2. Facilitate individual, group and family counseling sessions, including response to school wide crisis events.
3. Provide case management, consultation, collaboration, community referrals and program development.
4. Conduct home visits and/or visits to community agencies and develop a networking roster of resource contacts in the community.
5. Assess psychological needs and provide psychoeducation services for students referred for social emotional support and mental health services.
6. Provide evidence-based interventions to develop social emotional skills and increase academic success.



Job Description

7. Consult with campus administrators, teachers, and staff, regarding students' needs.
8. Ensure accountability of data related to student service provision by using a data platform software.
9. Participate in campus support teams, i.e., attendance committee, MTSS, etc.
10. Performs other related duties as assigned within the appropriate skill and experience capabilities expected for this position.

Minimum Requirements

- Candidates must be Advanced Standing and work part time Fall, 2023 and Spring 2024
- Must be a graduate student completing a Master's degree in Social Work.
- Candidate must have satisfactory outcome of fingerprinting background check. Cost of fingerprinting will be incurred by the grant funding.

Preferred Requirements

- Candidates who are bilingual in Spanish
- Candidates that live within the district's community boundaries
- Candidates who have overcome barriers in education that are like those SAISD students face, i.e., poverty, immigration to the U.S.

Knowledge, Skills & Abilities

- Ability to demonstrate the following core values: integrity, high expectations, commitment, respect, dedication to teamwork, and passion for a student-centered environment.
- Compile, maintain and file all reports, records, and other required documents.
- Attend and participate in faculty meetings and serves on staff committees at the discretion of the campus principal.
- Attend and participate in district and campus staff development programs that improve job-related skills and professional growth.
- Comply with the Code of Ethics for Texas Educators
- Articulate the school's mission to community and solicit its support in realizing mission.
- Ability to communicate effectively in written and oral form.
- Organizational skills

Working Conditions

Work Environment:

- Computer, computer software programs and peripherals, teacher resource materials and equipment, copier, fax, and other equipment applicable to position.
- Frequent exposure to: temperature extremes (hot and cold), humidity extremes, noise. Occasional exposure to: biological hazards (communicable diseases, bacteria, insects, mold, fungi, etc).

Physical Demands/Requirements:

- Maintain emotional control under stress; work with frequent interruptions/deadlines; frequent sitting, standing, walking, climbing, balancing, pulling and pushing; reaching, repetitive hand motions, hearing, speaking clearly, visual acuity and prolonged data input; occasional lift/carry light, moderate 15-44 pounds.

Supervisory Responsibilities / Direct Reports



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- None

It is the policy of San Antonio ISD not to discriminate on the basis of race, color, religion, national origin, age, sex, gender identity, gender expression, sexual orientation or disability in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973, as amended, and SAISD's board policies DIA, FFH, and FFI.

Employee Signature: Date: