



## Professional Vacancy Richardson ISD

**POSITION:** HEAD ORCHESTRA DIRECTOR – LAKE HIGHLANDS MIDDLE SCHOOL

**REPORTS TO:** BUILDING PRINCIPAL

**CONTRACT PERIOD:** 187 DAYS - 10 MONTHS

**POSITION CONTROL #11104230**

**SALARY:** RISD TEACHER PAY SCALE PLUS SUPPLEMENT

**QUALIFICATIONS:**

- Valid Texas teacher certification - All Level Music
- Bachelor's degree required

**CRITERIA FOR  
SELECTION WILL  
INCLUDE:**

- Enthusiastic instructional, pedagogy-driven leadership to manage and direct Lake Highlands Middle School orchestra instruction grades 6-8 with a goal toward continuous improvement in student performance, participation, and success in the program including continued involvement at the high school level
- A strong interest in teaching beginners and willingness to team teach and collaborate with the Lake Highlands Learning Community orchestra directors
- Demonstrated leadership in curriculum, instruction, classroom management, musical skills and knowledge to prepare all level literature to a competitive level of performance, including UIL
- Ability to manage budgets through efficient use of staff, materials, and resources that ensure all school and Booster Club expenditures are accounted for and are expended in the best interests of the organization
- Demonstrated time sensitive communication skills to promote a shared vision and foster harmony and teamwork with students, parents, colleagues, campus and central staff as articulated by the Head Orchestra Director at Lake Highlands High School
- Possess management and communication skills to coordinate Lake Highlands Area Orchestra Booster Club operations pertaining to the Lake Highlands Middle School Orchestra program
- Ability to exhibit the highest standards of professional integrity and respect in student, parent, school, and community relationships
- Leadership ability to manage instructional and support staff and private music teachers as needed
- Defined vision for building individual musicianship using the All-Region and Solo and Ensemble processes

**APPLICATION  
PROCEDURE:**

Apply online at <https://www.applitrack.com/risd/OnlineApp/default.aspx>

The application must be complete and three electronic reference forms must be received to be considered. Applicants who have previously applied in AppliTrack must update their application once per year by securing updated references. Applicants will be contacted if an interview is needed.

Send resume and cover letter to [Raphaelle.Siemers@risd.org](mailto:Raphaelle.Siemers@risd.org)

**DEADLINE FOR APPLICATION: UNTIL FILLED**

**APPROVED:**

Christopher B. Goodson, Ed.D.  
Assistant Superintendent – Human Resources

**DATE:**

**EQUAL OPPORTUNITY EMPLOYER**

The Richardson Independent School ensures nondiscrimination in employment, promotion, transfer, and assignment for all persons, regardless of race, religious creed, color, national origin, ancestry, gender, sexual orientation, age, disability, marital status, medical condition or disability. Reasonable accommodations may be provided upon request. Immigration Reform and Control Act requires that the District obtain documentation from every individual who is employed which verifies and authorizes his/her right to work in the United States.