



Professional Vacancy Richardson ISD

POSITION: SECONDARY LANGUAGE ACQUISITION TEACHER

REPORTS TO: MULTILINGUAL EDUCATION DEPARTMENT

CONTRACT PERIOD: 187 DAYS - 10 MONTHS **POSITION CONTROL #14330004**

SALARY: RISD TEACHER PAY SCALE

QUALIFICATIONS AND SPECIAL SKILLS:

Education/Certification

- Bachelor's degree from an accredited college or university required
- Valid Texas teacher and ESL supplemental certification required
- Bilingual certification preferred

Special Knowledge/Skills

- Deep knowledge of second language acquisition
- Ability to effectively analyze and interpret data to make instructional decisions
- Ability to collaborate with central and campus leaders
- Working knowledge of TEKS and ELPS
- Strong written and verbal skills
- Strong interpersonal communication skills with a wide audience range
- Exhibit strong technical/technological skills

EXPERIENCE:

- At least three years of creditable teaching experience instructing Emergent Bilingual students
- Demonstrated campus and/or district level leadership experience providing professional learning on second language acquisition and/or sociocultural competency

MAJOR RESPONSIBILITIES:

Instructional Support and Leadership

- Build instructional capacity through coaching and professional learning for classroom teachers in second language acquisition to increase the academic achievement of all emergent bilingual students
- Monitor EB performance data and make adjustment to ensure all EB students are meeting the RISD Graduate profile
- Support the development of all 4language domains in Tier 1 instruction
- Collaborate with professional learning communities on campuses
- Advocate for the social and emotional needs of emergent bilingual students

Compliance Duties

- Support compliance duties for the assigned campus and train teachers in performing compliance tasks
- Campus-level testing support (state assessments, approved norm-reference & identification assessments)
- Train and support teachers in completing compliance tasks

APPLICATION PROCEDURE:

Apply online at <https://www.applitrack.com/risd/OnlineApp/default.aspx>. The application must be complete and three electronic reference forms must be received to be considered. Applicants who have previously applied in AppliTrack must update their application once per year by securing updated references. Applicants will be contacted if an interview is needed.

DEADLINE FOR APPLICATION: UNTIL FILLED

APPROVED: _____



Christopher B. Goodson, Ed.D.

Assistant Superintendent – Human Resources

DATE: _____



EQUAL OPPORTUNITY EMPLOYER

The Richardson Independent School District (RISD or the District) is an equal opportunity employer and maintains a policy of nondiscrimination with respect to all employees and applicants for employment. All personnel actions such as recruitment, hiring, training, promotion, transfer, compensation and benefits, discipline, and termination are administered without regard to race, color, religion, gender, national origin, age, disability, genetic information, or military status of otherwise qualified individuals. RISD does not discriminate on the basis of membership or application for membership in the uniformed services and does not discriminate against an employee or applicant who acts to oppose unlawful discrimination or participates in the investigation of a complaint of alleged discriminatory employment practices. Hiring decisions are made on the basis of each applicant's qualifications, experiences, and abilities as well as the business needs of the district.