



Professional Vacancy Richardson ISD

POSITION: **GIFTED SERVICES TEACHER**
To create a pool for anticipated vacancies

REPORTS TO: **DIRECTOR OF ADVANCED ACADEMIC STUDIES**

CONTRACT PERIOD: **187 DAYS - 10 MONTHS**

SALARY: **RISD TEACHER PAY SCALE**

QUALIFICATIONS AND SPECIAL SKILLS:

- Texas EC-6 teaching certificate
- 30 hours GT training with Gifted Supplemental or Endorsement
- ESL certification preferred

MAJOR RESPONSIBILITIES:


- Collaborate, develop, and present data-driven, research-vetted, student-centered lessons and services to develop higher order thinking skills, creativity, social-emotional learning, and logical thinking
- Support classroom teachers in making quality referrals for gifted services and in differentiating depth, complexity, and pacing of core content
- Administer standardized tests to students referred for gifted services; Use Enhanced Identification processes to identify potential culturally, linguistically, and economically diverse students
- Utilize RtI (Response to Intelligence) to facilitate appropriate instructional settings for students with advanced learning needs including acceleration and differentiation
- Design and present professional development sessions (faculty meetings, PLCs, co-teaching)
- Serve as campus advocate and resource for the array advanced academic services with a complete understanding of assigned campus data and cultural profile
- Embed use of appropriate technology in instruction
- Utilize communication methods to keep community and parents updated on elementary gifted services
- Itinerant travel as required
- Other duties as assigned

APPLICATION PROCEDURE: Apply online at <https://www.applitrack.com/risd/OnlineApp/default.aspx>

The application must be complete and three electronic reference forms must be received to be considered.

Applicants who have previously applied in AppliTrack must update their application once per year by securing updated references.

Applicants will be contacted if an interview is needed.

APPROVED: 

Christopher B. Goodson, Ed.D.
Assistant Superintendent – Human Resources

DATE: 01/06/2020

EQUAL OPPORTUNITY EMPLOYER

The Richardson Independent School District (RISD or the District) is an equal opportunity employer and maintains a policy of nondiscrimination with respect to all employees and applicants for employment. All personnel actions such as recruitment, hiring, training, promotion, transfer, compensation and benefits, discipline, and termination are administered without regard to race, color, religion, gender, national origin, age, disability, genetic information, or military status of otherwise qualified individuals. RISD does not discriminate on the basis of membership or application for membership in the uniformed services and does not discriminate against an employee or applicant who acts to oppose unlawful discrimination or participates in the investigation of a complaint of alleged discriminatory employment practices. Hiring decisions are made on the basis of each applicant's qualifications, experiences, and abilities as well as the business needs of the district.