

**Certified Salary Schedule
2024-25**

Step	BS	BS+16	BS+24	MS	MS + 24	Specialist	EdD	Step
0	43,575	44,275	44,975	47,075	47,775	48,475	49,475	0
1	44,325	45,025	45,725	47,825	48,525	49,225	50,225	1
2	45,075	45,775	46,475	48,575	49,275	49,975	50,975	2
3	45,825	46,525	47,225	49,325	50,025	50,725	51,725	3
4	46,575	47,275	47,975	50,075	50,775	51,475	52,475	4
5	47,325	48,025	48,725	50,825	51,525	52,225	53,225	5
6	48,075	48,775	49,475	51,575	52,275	52,975	53,975	6
7	48,825	49,525	50,225	52,325	53,025	53,725	54,725	7
8	49,575	50,275	50,975	53,075	53,775	54,475	55,475	8
9	50,325	51,025	51,725	53,825	54,525	55,225	56,225	9
10	51,075	51,775	52,475	54,575	55,275	55,975	56,975	10
11	51,825	52,525	53,225	55,325	56,025	56,725	57,725	11
12	52,575	53,275	53,975	56,075	56,775	57,475	58,475	12
13	52,575	54,025	54,725	56,825	57,525	58,225	59,225	13
14	52,575	54,775	55,475	57,575	58,275	58,975	59,975	14
15	52,575	55,525	56,225	58,325	59,025	59,725	60,725	15
16	52,575	56,275	56,975	59,075	59,775	60,475	61,475	16
17	52,575	56,275	57,725	59,825	60,525	61,225	62,225	17
18	52,575	56,275	58,475	60,575	61,275	61,975	62,975	18
19	52,575	56,275	58,475	61,325	62,025	62,725	63,725	19
20	52,575	56,275	58,475	62,075	62,775	63,475	64,475	20
21	52,575	56,275	58,475	62,825	63,525	64,225	65,225	21
22	52,575	56,275	58,475	63,575	64,275	64,975	65,975	22
23	52,575	56,275	58,475	64,325	65,025	65,725	66,725	23
24	52,575	56,275	58,475	65,075	65,775	66,475	67,475	24
25	52,575	56,275	58,475	65,825	66,525	67,225	68,225	25
26	52,575	56,275	58,475	66,575	67,275	67,975	68,975	26
27	52,575	56,275	58,475	67,325	68,025	68,725	69,725	27
28	52,575	56,275	58,475	68,075	68,775	69,475	70,475	28
29	52,575	56,275	58,475	68,825	69,525	70,225	71,225	29
30	52,575	56,275	58,475	69,575	70,275	70,975	71,975	30
31	52,575	56,275	58,475	70,325	71,025	71,725	72,725	31
32	52,575	56,275	58,475	71,075	71,775	72,475	73,475	32
33	52,575	56,275	58,475	71,825	72,525	73,225	74,225	33

Years of Experience from Other School Districts

*Effective July 2008

All years of service from public school teaching experience will be honored on the salary schedule

Longevity Pay

*Effective July 1, 1999

Longevity pay is defined as payment for consecutive years of service in the Republic School District. One thousand dollars is to be added to regular salary beginning with the 16th contract year. One thousand five hundred dollars is to be added to the regular salary beginning with the 21st contract year.

Yrs of Service	Yearly Amount
16-20	\$ 1,000
21-INDEF	\$ 1,500

Employment prior to July 1, 1999: longevity pay is defined as payment for years of service in the Republic School District.

Approved leave does not constitute a break in service, but is not included in years of service.

ISS Teacher salary based on the minimum salary requirement of Section 163.172, RSMo.

National Board Certification for Professional Teaching Standards \$500

*Effective July 1, 2024

Certificate of Clinical Competency in Audiology \$500*

The following Student Service employees will receive a Special Education Documentation Allowance: Certified Special Education Teachers and SLPs

revised 07/01/2024 - Unfroze steps 30,31,32 (MS), combined MS and MS+16