

Republic School District

2024-25 Salary Schedule

Custodial

	Director**	Lead	Lead Assoc Degree	Lead 4-year Degree	MS/HS Night Lead	MS/HS Night Lead Assoc Degree	MS/HS Night Lead 4-yr Degree	Day/Night	Day/Night Assoc Degree	Day/Night 4-yr Degree
Step	750	0.39	0.39	0.39	0.39	0.39	0.39	0.39	0.39	0.39
0	\$ 62,399	\$ 18.30	\$ 18.74	\$ 19.61	\$ 17.43	\$ 17.87	\$ 18.30	\$ 16.04	\$ 16.37	\$ 17.24
1	\$ 63,149	\$ 18.69	\$ 19.13	\$ 20.00	\$ 17.82	\$ 18.26	\$ 18.69	\$ 16.43	\$ 16.76	\$ 17.63
2	\$ 63,899	\$ 19.08	\$ 19.52	\$ 20.39	\$ 18.21	\$ 18.65	\$ 19.08	\$ 16.82	\$ 17.15	\$ 18.02
3	\$ 64,649	\$ 19.47	\$ 19.91	\$ 20.78	\$ 18.60	\$ 19.04	\$ 19.47	\$ 17.21	\$ 17.54	\$ 18.41
4	\$ 65,399	\$ 19.86	\$ 20.30	\$ 21.17	\$ 18.99	\$ 19.43	\$ 19.86	\$ 17.60	\$ 17.93	\$ 18.80
5	\$ 66,149	\$ 20.25	\$ 20.69	\$ 21.56	\$ 19.38	\$ 19.82	\$ 20.25	\$ 17.99	\$ 18.32	\$ 19.19
6	\$ 66,899	\$ 20.64	\$ 21.08	\$ 21.95	\$ 19.77	\$ 20.21	\$ 20.64	\$ 18.38	\$ 18.71	\$ 19.58
7	\$ 67,649	\$ 21.03	\$ 21.47	\$ 22.34	\$ 20.16	\$ 20.60	\$ 21.03	\$ 18.77	\$ 19.10	\$ 19.97
8	\$ 68,399	\$ 21.42	\$ 21.86	\$ 22.73	\$ 20.55	\$ 20.99	\$ 21.42	\$ 19.16	\$ 19.49	\$ 20.36
9	\$ 69,149	\$ 21.81	\$ 22.25	\$ 23.12	\$ 20.94	\$ 21.38	\$ 21.81	\$ 19.55	\$ 19.88	\$ 20.75
10	\$ 69,899	\$ 22.20	\$ 22.64	\$ 23.51	\$ 21.33	\$ 21.77	\$ 22.20	\$ 19.94	\$ 20.27	\$ 21.14
11	\$ 70,649	\$ 22.59	\$ 23.03	\$ 23.90	\$ 21.72	\$ 22.16	\$ 22.59	\$ 20.33	\$ 20.66	\$ 21.53
12	\$ 71,399	\$ 22.98	\$ 23.42	\$ 24.29	\$ 22.11	\$ 22.55	\$ 22.98	\$ 20.72	\$ 21.05	\$ 21.92
13	\$ 72,149	\$ 23.37	\$ 23.81	\$ 24.68	\$ 22.50	\$ 22.94	\$ 23.37	\$ 21.11	\$ 21.44	\$ 22.31
14	\$ 72,899	\$ 23.76	\$ 24.20	\$ 25.07	\$ 22.89	\$ 23.33	\$ 23.76	\$ 21.50	\$ 21.83	\$ 22.70
15	\$ 73,649	\$ 24.15	\$ 24.59	\$ 25.46	\$ 23.28	\$ 23.72	\$ 24.15	\$ 21.89	\$ 22.22	\$ 23.09
16	\$ 74,399	\$ 24.54	\$ 24.98	\$ 25.85	\$ 23.67	\$ 24.11	\$ 24.54	\$ 22.28	\$ 22.61	\$ 23.48
17	\$ 75,149	\$ 24.93	\$ 25.37	\$ 26.24	\$ 24.06	\$ 24.50	\$ 24.93	\$ 22.67	\$ 23.00	\$ 23.87
18	\$ 75,899	\$ 25.32	\$ 25.76	\$ 26.63	\$ 24.45	\$ 24.89	\$ 25.32	\$ 23.06	\$ 23.39	\$ 24.26
19	\$ 76,649	\$ 25.71	\$ 26.15	\$ 27.02	\$ 24.84	\$ 25.28	\$ 25.71	\$ 23.45	\$ 23.78	\$ 24.65
20	\$ 77,399	\$ 26.10	\$ 26.54	\$ 27.41	\$ 25.23	\$ 25.67	\$ 26.10	\$ 23.84	\$ 24.17	\$ 25.04
21	\$ 78,149	\$ 26.49	\$ 26.93	\$ 27.80	\$ 25.62	\$ 26.06	\$ 26.49	\$ 24.23	\$ 24.56	\$ 25.43
22	\$ 78,899	\$ 26.88	\$ 27.32	\$ 28.19	\$ 26.01	\$ 26.45	\$ 26.88	\$ 24.62	\$ 24.95	\$ 25.82
23	\$ 79,649	\$ 27.27	\$ 27.71	\$ 28.58	\$ 26.40	\$ 26.84	\$ 27.27	\$ 25.01	\$ 25.34	\$ 26.21

Custodial Employees will receive 8 hours of pay for the following:*

New Years Eve and New Years Day	Labor Day
Martin Luther King Day	Day before Thanksgiving
Presidents' Day	Thanksgiving Day
Good Friday	Day after Thanksgiving
Memorial Day	Christmas Eve and Christmas Day
Independence Day	

Note: If a holiday falls on the weekend, Friday is the holiday for Sat-Mon is holiday for Sunday
Vacation days as per board policy.

* Added Day before Thanksgiving

***Revised 07/2023 - step increase to \$750

Effective 07/01/2024

Longevity Pay:

10-20 Years - \$500

21+ Years \$1000

Longevity pay is defined as payment for consecutive years of service in the Republic School District