

## Senior Marine Instructor (MCJROTC)

Location: Comfort High School, Comfort ISD

Reports To: School Principal

Comfort High School is seeking a dedicated Senior Marine Instructor (SMI) to lead and manage our Marine Corps Junior Reserve Officers Training Corps (MCJROTC) program. The SMI plays a vital role in mentoring cadets, delivering curriculum-based instruction, and promoting leadership, citizenship, and community service in accordance with U.S. Marine Corps and district guidelines.

### Key Responsibilities:

- Provide leadership and oversight for the MCJROTC program, ensuring compliance with Marine Corps standards and school district policies.
- Instruct cadets using the Marine Corps-approved Program of Instruction (POI).
- Develop and support co-curricular teams such as drill, academic, physical fitness, and cyber/leadership teams.
- Organize and participate in community service events, competitions, and school functions, including occasional evening and weekend commitments.
- Collaborate with school leadership, parents, and community stakeholders to promote program awareness and cadet success.
- Maintain accurate records and accountability of all equipment and instructional materials.
- Encourage cadet participation in post-secondary education and scholarship opportunities.
- Foster a cadet-led learning environment that emphasizes responsibility, character, and discipline.

### Qualifications:

- Must hold at least a Bachelor's degree from an accredited institution (Master's degree preferred).
- Must be certified as a Marine Corps JROTC Instructor by the Marine Corps Training and Education Command.
- Must meet one of the following Marine Corps service categories:
  - Category I – Commissioned Officers with 18 or more years of active duty service.
  - Category II – Reserve Officers with 20 years of honorable service.
  - Category III – Officers with 8 or more years of active duty service, separated from service for no more than 5 years.
  - Category IV – Active Reserve Officers.

**Additional Information:**

This is a full-time, in-person position requiring regular attendance during the school day and occasional participation in after-school and weekend events.

Instructors must complete all required certifications and ongoing training in compliance with Marine Corps JROTC standards.