

Llano ISD

Job Title: Coach

Wage/Hour Status: Exempt

Reports to: Principal and Athletic Director

Pay Grade:

Dept./School: Athletic Campus Assigned

Date Revised: December 2018

Primary Purpose:

Provide instruction and coach students to develop skills and ability to excel in sport assigned. Contribute to education program as a whole and to growth of students involved in athletics.

Qualifications:

Education/Certification:

Bachelor's degree

Valid Texas teaching certificate

Current automated external defibrillator (AED) certificate

Clear and valid Texas commercial driver's license with Passenger (P) and School Bus (S) endorsements (optional)

Special Knowledge/Skills:

Knowledge of coaching techniques and procedures

Knowledge of University Interscholastic League (UIL) rules

Ability to instruct and supervise student athletes

Excellent organizational, communication, and interpersonal skills

Ability to pass U. S. Department of Transportation alcohol and drug tests and annual physical (include if bus driving duties are required)

Experience:

None required

Major Responsibilities and Duties:

Instruction

1. Use a variety of instructional techniques and media to meet the needs and improve the abilities of student athletes in the sport assigned.
2. Manage and supervise athletic activities, contests, and practice sessions to promote individual growth in athletic skills, teamwork, and good sportsmanship.
3. Work with other members of school staff to plan implement instructional goals and objectives to ensure the overall educational development of student athletes.

Program Management

4. Establish performance criteria for competition and evaluate students' athletic abilities initially and on a regular basis. Model performance criteria and physical movements required for successful student performance of sport.
5. Take all necessary precautions to protect student athletes, equipment, materials, and facilities.
6. Ensure compliance with all UIL rules.
7. Monitor and enforce student eligibility criteria for extracurricular participation.
8. Work with athletic director to schedule competitions and plan season activities, including practices, special events and tournaments.
9. Develop and coordinate a continuing evaluation of coaching program and make changes based on findings.
10. Accompany and supervise student athletes during athletic competitions in assigned sports on out-of-town trips.
11. Instruct and advise students on NCAA regulations with regard to academic requirements for scholarships and recruiting practices.
12. Apply and enforce student discipline during athletic contests, practice sessions, and while on trips off school property in accordance with Student Code of Conduct and student handbook.
13. Encourage, by example and through instruction, sportsmanlike conduct in all phases of athletic participation.
14. Coordinate with Transportation Department for travel arrangements to out-of-town events. (*Drive bus to transport students to out-of-district competitions (optional)*).

Student Management

15. Accompany and supervise student athletes during athletic competitions in assigned sports both at-home and on out-of-town trips.
16. Instruct and advise students on NCAA regulations with regard to academic requirements for scholarships and recruiting practices.
17. Apply and enforce student discipline during athletic contests, practice sessions, and while on trips off school property in accordance with Student Code of Conduct and student handbook.
18. Encourage, by example and through instruction, sportsmanlike conduct in all phases of athletic participation.

Communication

19. Establish and maintain open communication by conducting conferences with parents, students, principals, and teachers.

Administration

20. Assist in selection of equipment and instructional materials.
21. Compile, maintain, and file all reports, records, and other documents required.
22. Maintain a current inventory of all fixed assets within program.
23. Initiate and approve purchase orders and bids in accordance with budgetary limitations and district policies.
24. Oversee process of cleaning, repairing, and storing all campus athletic equipment and maintain a current inventory of all equipment and fixed assets within programs. .

Supervisory Responsibilities

Assign and oversee completion of the work of assistant coaches and student athletic assistants.

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: Athletic equipment, standard office equipment, including computer and peripherals, and other instructional equipment; automated external defibrillator (AED); *operate school bus.*

Posture: Prolonged standing; kneeling, squatting, bending, and stooping; *frequent driving; moderate grasping/squeezing, wrist flexion/extension and reaching*

Motion: Frequent walking and physical movements associated with sport(s) assigned.

Lifting: Frequent light lifting (less than 15 pounds); occasional moderate lifting or carrying (15-44 pounds)

Environment: Work outside (exposure to sun, heat, cold and inclement weather) and inside; frequent exposure to noise; frequent districtwide and statewide travel; frequent prolonged and irregular hours; *moderate exposure to vehicle fumes and work around moving vehicles*

Mental Demands: Maintain emotional control under stress.

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Employee:

Date

Administrator:

Date
