



## Peoria Unified School District #11 2025-2026 School Counselor Initial Salary Placement Schedule

*Governing Board Approved: March 27, 2025*

*Effective July 1, 2025*

Step	MA	MA+15	MA+30	MA+45	MA+60	ERN DOC
0	\$54,396.19	\$55,212.13	\$56,040.32	\$56,880.92	\$57,734.14	\$58,600.15
1	\$55,212.13	\$56,040.31	\$56,880.92	\$57,734.13	\$58,600.14	\$59,479.15
2	\$56,040.31	\$56,880.91	\$57,734.13	\$58,600.14	\$59,479.14	\$60,371.33
3	\$56,880.92	\$57,734.14	\$58,600.15	\$59,479.15	\$60,371.34	\$61,276.91
4	\$57,734.13	\$58,600.14	\$59,479.15	\$60,371.33	\$61,276.90	\$62,196.06
5	\$58,600.14	\$59,479.14	\$60,371.33	\$61,276.90	\$62,196.06	\$63,129.00
6	\$59,479.15	\$60,371.34	\$61,276.91	\$62,196.06	\$63,129.00	\$64,075.93
7	\$60,371.33	\$61,276.90	\$62,196.06	\$63,129.00	\$64,075.93	\$65,037.07

- Salaries are based on 186-day contract.
- New hires are placed at the highest level of education completed at time of hire. An additional 1.5% will be granted for each level of education completed. In addition, new hires are given \$75.00 per credit hour for educational credits completed that may fall between the levels noted in the schedule above.
- Up to 7 years of experience may be granted above the minimum rate at 1.5% per year.
- Salary movement following initial placement will be available through the annual Professional Growth process and/or annual increases approved by the Governing Board.
- Classroom Site Fund dollars, as well as Instructional Improvement (Gaming), are embedded in the initial salary amounts listed above. Initial Salary DOES NOT include Performance Pay.
- School Counselors will receive an additional 7 days per year paid at their daily rate.
- Lead School Counselors will receive an additional 30 days per year paid at their daily rate.
- Lead School Counselors will receive an additional \$10,000 stipend per year.
- Performance pay is paid out in July for eligible employees who met the requirements for the previous year. These amounts vary each year based on funding. Employees could earn up to \$3,500.
- Employees who have retired with the Arizona State Retirement System and are returning to the District will be placed on the salary schedule at a level equal to a new hire with similar experience and education or at 90% of their last salary from Peoria Unified (whichever is greater), less half of the Alternative Contribution Rate (ACR), as voted on by the Governing Board.

*The Peoria Unified School District does not discriminate on the basis of race, color, national origin, sex, disability, religion or age in its programs or activities. For information regarding discrimination grievance or procedures contact the Chief Personnel Officer at 623-486-6014.*