



WATERFORD SCHOOL DISTRICT

NOTICE OF VACANCY

Internal/External

Position: Post-Secondary Teacher for Students with Cognitive Impairments (SA)

Location: Lifetracks Program located at the Crary Campus

Minimum Qualifications:

- Valid Michigan Teaching Certificate
- Special Education Endorsement: SA - Cognitive Impairment
- Must be knowledgeable in strategies that will meet the academic, developmental, and functional needs of students
- Must possess the ability to establish and maintain effective working relationships with parents, caregivers, legal guardians, staff and students.
- The ability to provide direction and support to paraeducator staff
- Provide instructional support for students to progress in their educational program
- Maintain special education records in all areas of special education compliance
- Outstanding communication skills, both oral and written
- Proven successful experience in working with students with disabilities

Responsibilities:

- Comply with timelines, laws and regulations that relate to district, state, federal policies and procedures
- Monitor and document student progress on IEP goals
- Collaborate with all service providers, and other staff to develop instruction and support goals that are designed to meet the learning and behavioral needs of students
- Develop, implement and evaluate the effectiveness of behavior support plans
- Compile and submit monthly Medicaid reports

- Differentiate instruction to meet the needs of individual students
- Participate in building meetings as directed by the building principal
- The teacher will provide other services as directed by the Executive Director of Student Support Services and the assigned building principal
- The teacher will comply with Board of Education policies and all state/federal rules and regulations

Starting Date: 2025-2026 School Year

Compensation: Per WEA Master Agreement

Posting Date: April 23, 2025

Posting Deadline: Until filled

Internal and external candidates may apply by visiting www.waterford.k12.mi.us and selecting the icon “Employment” and next, “Job Postings Directory”. Include letter of intent, resume, and letter(s) of reference with the application. Employment is contingent upon receiving all required documentation (e.g., criminal background investigation and fingerprint records.)

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