



[www.bloomfield.org](http://www.bloomfield.org)  
[www.schoolfarm.org](http://www.schoolfarm.org)

**Job Title:** Farm Camp Group Leader

**Employment Dates:** June 16, 2025 - August 15, 2025; No Camp June 30<sup>th</sup> – July 4<sup>th</sup>, 2025

**Days and Hours:** 8:00 am - 4:30 pm, Monday - Friday

**Rate of Pay and Benefits:** \$13.10 - \$17.40

**About:** Bowers School Farm, operated by Bloomfield Hills Schools, is a working farm that provides authentic, place-based learning experiences for schools and community groups. It is housed on 90 acres and open year-round for educational and community programs. Each summer, over 900 youth, ages 3-13, participate in Camp programming. At our unique site, campers deeply explore agriculture and the natural world, while creating friendships and lasting memories.

**Position Overview:** As a Farm Camp Group Leader, you will be responsible for leading a group of campers through a daily schedule of hands-on learning activities. Camp activities are focused around agriculture, and include animal handling and farm chores, gardening, cooking, singing and storytelling, project-based STEAM activities, hiking, crafting, and more. Farm Camp Group Leaders **MUST** be excited to work with children within an outdoor learning environment as well as be physically able to work outdoors in various weather conditions.

**Role and Responsibilities:**

**Pre-Camp:**

- Complete all onboarding paperwork prior to the first day of staff training, 06/16/25.
- Attend and actively participate in required staff training, 06/16/25 – 06/20/25.

**During Camp:**

- Participate fully in the implementation of Camp, 06/23/25 – 08/15/25 (Note: no camp June 30<sup>th</sup>, July 4<sup>th</sup>, 2025)
- Passionately engage children in place-based camp activities each day
- Maintain a physically safe environment, implementing risk management practices and strategies
- Maintain an emotionally safe environment, with a commitment to a growth mindset
- Exercise an unwavering commitment to valuing diversity and contributing to an inclusive learning and camp environment
- Mentor camp volunteers of high school age
- Contribute to daily camp set up and clean up; organize and be responsible for camp materials
- Comply with all BHS and LARA policies and procedures
- Support other components of the Camp program, as needed

**Post Camp:**

- Complete end of season feedback survey

**Minimum Skills and Qualifications**

- Must be at least 18 years of age
- Demonstrated experience working with youth
- Demonstrated ability to work effectively with diverse communities
- This is a fast paced position. Candidates should be able to multitask, adapt to a rapidly changing environment, and have strong verbal communication skills
- Ability to be resilient, maintain a great attitude, and be solution oriented
- Ability to meet the physical demands of the position (i.e. working outdoors in various weather conditions, animal care, traversing uneven terrain and stairs, lifting up to 25-30 lbs, and occasionally up to 50 lbs.)

**Preferred Skills and Qualifications**

- College level coursework in early childhood or elementary education
- Prior knowledge or a strong interest in agriculture, food systems, livestock, gardening, cooking, youth education, public health, place-based learning, or a related field is preferred
- Teachable skills! Skills that you can teach to the campers are highly desirable (e.g., crafting, singing, STEM-based activities)

**Reports to:** Camp Coordinator

**Key Collaborators:** Camp Group Leaders

**Location:** In-person, local

**Method of application:**

All applicants must submit an application at: [Bloomfield Hills Schools Job Postings Page](#)

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