



[www.bloomfield.org](http://www.bloomfield.org)  
[www.schoolfarm.org](http://www.schoolfarm.org)

**Job Title:** Farmer in Training Teen Group Leader

**Employment Dates:** June 16, 2025 - Aug 15th, 2025 No Camp June 30th - July 4th, 2025.

**Days and Hours:** 8:00 am - 4:30 pm, Monday - Friday

**Rate of Pay and Benefits:** \$13.10 - \$17.40

**About:** Bowers School Farm, operated by Bloomfield Hills Schools, is a working farm that provides authentic, place-based learning experiences for schools and community groups. It is housed on 90 acres within Bloomfield Hills. The farm is open year-round for educational and community programs. Each summer, over 800 youth, ages 3-14, participate in Camp programming. At our unique site, campers are met with the opportunity to deeply explore agriculture and the natural world while creating friendships and lasting memories.

**Position Overview:** As a Farmer in Training Group Leader, you will be responsible for leading a group of campers through a daily schedule of hands-on learning activities. Camp activities are focused around agriculture, and include animal handling, gardening, animal science activities, storytelling, farm to table cooking, project-based STEAM activities, hiking, crafting, and more. FIT Group Leaders MUST be, passionate about farming agriculture, food systems and excited to work with children within an outdoor learning environment as well as be physically able to work outdoors in various weather conditions.

**Primary Responsibilities:**

- Attend and actively participate in required staff training
- Passionately engage teens in place-based camp activities each day, maintaining a great attitude and high level of energy
- Maintain a physically and emotionally safe environment for campers, being responsible for implementing risk management practices and strategies
- Lead impactful group discussions, including post activity and end of the day camper reflection
- Organize and be responsible for materials and supplies needed for camp activities
- Support high school volunteers through providing feedback and delegating appropriate tasks
- Contribute to daily camp set up and clean up

**Responsibilities of All Camp Staff:**

- Ability to multi-task and be highly flexible within an active outdoor environment
- Strictly comply with all safety protocols, including those in place for interacting with livestock
- Commitment to camper learning, personal growth, professional development, and diversity, equity, and inclusion is required
- Communicate effectively and responsibly with all camp participants including campers, volunteers, and staff
- Must have the creativity, flexibility, and understanding required to work with a variety of people in a collaborative, team-oriented work environment
- Able to be physically active and on your feet for most of an 8-hour workday in various weather conditions
- Ability to meet the physical demands of the position (i.e. animal care, traversing uneven terrain and stairs, lifting up to 25-30 lbs, and occasionally up to 50 lbs.)
- Support other components of the Camp program, as needed

**What are we looking for?**

- Must be at least 18 years of age
- Demonstrated experience working with children; college level coursework in early childhood/elementary education or Animal Science/ Agriculture preferred
- Willingness to engage in physically demanding work in a messy farm environment
- Prior knowledge or strong interest in agriculture/food systems, animal handling, gardening, cooking, public health, place-based learning is preferred
- Playful, flexible, hardworking, problem solver

**Reports to:** Camp Coordinator

**Key Collaborators:** Camp Group Leaders

**Location:** In-person, local

**Method of application:**

All applicants must submit an application at: [Bloomfield Hills Schools Job Postings Page](#)

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