



Job Title: Middle School Cross Country Coach (Grades 7 - 8)

Reports To: Athletic Director and Building Administration

Evaluation: Completed by the Athletic Director at the end of the season

JOB SUMMARY: The role of the Middle School Head Cross Country Coach is to provide leadership for the OGR6 athletic program through the ongoing development, implementation and improvement of the specific sport coached. This position is responsible for coaching student athletes in game strategies and techniques to prepare them for athletic competition. Position motivates student athletes to develop an appreciation of the sport. To encourage student athletes to continue to develop the skills and mindset in other sports as well.

Athletic Department Goals & Purposes

“To Inspire Every Student Athlete & Lead Every Team to Fulfill Their Potential”

- Care for EVERY Student Athlete
- Teach & Model the Process of Success
- Teach Life Lessons Through Sport
- Develop & Teach the Value of Teamwork
- Develop Growth Mindsets in our Student Athletes
- Teach & Model Accountability to Self & Others
- Inspire Healthy Competition

ESSENTIAL JOB FUNCTIONS:

- Coaches' individuals in the skills necessary for excellent achievement in the sport involved.
- Plans and schedules a regular program of practice in season.
- Oversees the safety conditions of the facility or area in which assigned sport is conducted at all times that students are present.
- Maintains accurate statistics, records, and results of the season.
- Enforces discipline and sportsmanlike behavior at all times, and establishes and oversees penalties for breach of such standards by individual students.
- Maintains competency in rules, rule interpretations, meet procedures, coaching techniques, and general information about all aspects of the sport.

- Establishes performance criteria for eligibility in interscholastic competition in this sport and is consistent in establishing criteria for eligibility in competition.
- Adheres to a highly efficient and technically sound program of injury prevention and follow up.
- Works closely with the athletics director in scheduling intramural and interscholastic contests.
- Recommends purchase of equipment, supplies, and uniforms.
- Maintains necessary attendance forms, insurance records, and similar paperwork.
- Accounts for all equipment or delegates the responsibility.
- Develops a consistent and positive public communications procedure through the school and media to inform the parents and the public about the athletic program.
- Supervises approved fund-raising projects.
- Works with Athletic Director to ensure that all financial activities are processed through the proper student activity account.
- Models' good sportsmanship behavior and maintains appropriate conduct towards cheerleaders, officials, and spectators.
- Reports student discipline problems and other related concerns.
- Participates in continuous study and research, and/or attends relevant conferences and/or workshops to maintain and enhance professional competence in accordance with district guidelines and budget allocations.
- Provides direction and support to assistant coaches, as appropriate in developing their coaching skills and activities.
- Plans, organizes, and directs the development of off-season activities (e.g., summer training, clinics, etc.)
- Complies with federal and state laws, State Board of Education rules, MSHSAA rules, and Board of Education policies.
- Other duties as assigned by the principal or other administrative staff.

ADDITIONAL DUTIES:

- Attends staff development meetings, clinics, and other professional activities to improve coaching performance.
- Maintains appropriate confidentiality.
- Promotes a harassment-free environment.
- Establishes and maintains effective working relationships; demonstrates a commitment to teamwork.
- Ability to learn and upgrade job skills in order to meet changing demands of the position.
- Ability to react well under pressure, handle and balance multiple demands at one time, work with frequent interruptions, and perform duties and tasks at expected levels of professionalism.
- Ability to use independent judgment and demonstrates initiative to act without being asked.
- Maintain MSHSAA eligibility and compliance for student athletes/coaches.
- Assist with organizing clinics and camps for OGR6 student athletes.
- Plans and attends award banquet at the end of the season.
- Conduct fundraiser when permitted and approved.

QUALIFICATIONS:

Must possess effective coaching techniques and skills. Must possess a thorough knowledge of the rules, regulations, strategies, and techniques of the sport. Must possess the ability to establish and maintain effective working relationships with school administrators, parents, and students.

PHYSICAL REQUIREMENTS:

- Requires prolonged sitting or standing.
- Occasionally requires physical exertion to manually move, lift, carry, pull, or push heavy objects or materials.
- Occasional stooping, bending, and reaching.
- Requires some travel.
- Must work indoors and/or outdoors.
- Must work in noisy and crowded environments.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Background Check:

Employment in this position is contingent upon consent to and successful completion of a pre-employment background check, which may include a criminal background check, reference checks, verification of work history, and verification of any required academic credentials, licenses, and/or certifications, with results acceptable to the Oak grove R-VI School District. Background check information will be used in a confidential, non-discriminatory manner consistent with state and federal law.

Term of Employment: Seasonal up to 4 months (Includes potential camps during summer)