



Job Title: Middle School ELA Teacher (Grades 6 – 8)

Reports To: Building Administration

Employee Status: Full Time, Exempt, Certified Teacher Salary Schedule

JOB SUMMARY: The Middle School English Language Arts Teacher will lead students in a supportive and positive climate that develops in each student the skills, attitudes, and knowledge to meet and exceed the State Core Curriculum Content Standards, using approved curricula, materials, and directives of the school.

Essential functions of the job may include but are not limited to the following:

- Teaches content and skills in English Language Arts courses, utilizing curriculum designated by the Oak Grove R-VI School District.
- Prepare and deliver lesson plans with the ability to modify accordingly during the school year
- Work directly with all middle school staff members
- Differentiate instruction to meet the needs of all students
- Maintain accurate and complete records of students' progress and development
- Utilize research-based best practices in daily planning and classroom instruction
- Manage student behavior in the classroom
- Create a positive classroom environment for students to learn in
- Utilize school approved curricula that reflects the diverse educational, cultural, and linguistic backgrounds of the students
- Implement school-wide culture expectations and norms
- Communicate and meet with families regarding the academic and social-emotional growth of their child.
- Incorporate technology skills into daily classroom practice to support learning
- Participate in the planning and implementation of non-instructional activities, as needed
- Collaborate and communicate effectively with colleagues
- Perform other duties as assigned

Knowledge Skills and Ability Required:

- Knowledge of middle school curriculum and concepts, including all subject matters taught.
- Knowledge of data information systems, data analysis and the formulation of action plans.
- Knowledge of applicable federal and state laws regarding education and students.
- Ability to use computer network system and software applications as needed.
- Ability to organize and coordinate work.
- Ability to communicate effectively with students and parents.
- Ability to engage in self-evaluation with regard to performance and professional growth.
- Ability to establish and maintain cooperative working relationships with others contacted in the course of work.
- Support the philosophy and mission of the Oak Grove R-VI School District.
- Comply with all district policies, rules and regulations.

Current Systems and Training:

- TeacherEase
- MTSS
- Trauma Smart

Certification:

Must hold, be eligible for, maintain a Valid Teaching Certificate through the Missouri Department of Elementary and Secondary Education for the area of application for all grade levels notated above.

Bachelor's Degree required.

Master's degree preferred, however, not required.

Physical Requirements:

Regularly required to sit, stand, walk, talk, hear, operate a computer and other office equipment, reach with hands and arms, and must occasionally lift, move and/or support up to 10 pounds or more at times.

Background Check:

Employment in this position is contingent upon consent to and successful completion of a pre-employment background check, which may include a criminal background check, reference checks, verification of work history, and verification of any required academic credentials, licenses, and/or certifications, with results acceptable to the Oak grove R-VI School District. Background check information will be used in a confidential, non-discriminatory manner consistent with state and federal law.

Term of Employment: 9 months (in accordance with the Board Approved District Calendar)