



**Job Title:** High School Cheerleading Coach (Grades 9 – 12)

**Reports To:** Athletic Director and Building Administration

**Evaluation:** Completed by the Athletic Director at the end of the season

**JOB SUMMARY:** The role of the High School Head Cheerleading Coach is to provide leadership for the OGR6 athletic program through the ongoing development, implementation and improvement of the specific sport coached. This position is responsible for coaching student athletes in game strategies and techniques to prepare them for athletic competition. Position motivates student athletes to develop an appreciation of the sport. To encourage student athletes to continue to develop the skills and mindset in other sports as well.

#### **Athletic Department Goals & Purposes**

##### **“To Inspire Every Student Athlete & Lead Every Team to Fulfill Their Potential”**

- Care for EVERY Student Athlete
- Teach & Model the Process of Success
- Teach Life Lessons Through Sport
- Develop & Teach the Value of Teamwork
- Develop Growth Mindsets in our Student Athletes
- Teach & Model Accountability to Self & Others
- Inspire Healthy Competition

#### **ESSENTIAL JOB FUNCTIONS:**

- Plans, organizes, and directs the cheer program.
- Requisitions program uniforms, supplies, and equipment.
- Plans, organizes, advertises, and conducts tryouts for the cheer program; informs administration and participants of final selections. Maintains the integrity of the selection process.
- Creates an environment conducive to learning and appropriate for the physical, social, and emotional development of students.
- Assesses skills and assigns team positions.
- Schedules and conducts practices throughout the year.
- Provides supervision of athletes at all times and maintains security of locker room area.

- Teaches the fundamentals of the sport in a manner that provides opportunities for all athletes to learn and improve.
- Teaches precautions and procedures to ensure staff/student safety and help students prevent injuries. Promptly documents all injuries.
- Will Coach individual participants, small groups, and the squad, as appropriate, in the skills necessary for achievement in the sport.
- Identify needs and abilities of individual students and to adapt instructional methods accordingly.
- Evaluates individual and team performances. Develops and refines team routines.
- Maintains accurate records and submits reports on time.
- Supervises approved fund-raising projects. Works with Athletic Director to ensure that all financial activities are processed through the proper student activity account.
- Models' good sportsmanship behavior and maintains appropriate conduct towards cheerleaders, officials, and spectators.
- Reports student discipline problems and other related concerns.
- Participates in continuous study and research, and/or attends relevant conferences and/or workshops to maintain and enhance professional competence in accordance with district guidelines and budget allocations.
- Provides direction and support to assistant coaches, as appropriate in developing their coaching skills and activities.
- Plans, organizes, and directs the development of off-season activities (e.g., summer training, clinics, etc.)
- Complies with federal and state laws, State Board of Education rules, MSHSAA rules, and Board of Education policies.
- Other duties as assigned by the principal or other administrative staff.

#### **ADDITIONAL DUTIES:**

- Attends staff development meetings, clinics, and other professional activities to improve coaching performance.
- Maintains appropriate confidentiality.
- Promotes a harassment-free environment.
- Establishes and maintains effective working relationships; demonstrates a commitment to teamwork.
- Ability to learn and upgrade job skills in order to meet changing demands of the position.
- Ability to react well under pressure, handle and balance multiple demands at one time, work with frequent interruptions, and perform duties and tasks at expected levels of professionalism.
- Ability to use independent judgment and demonstrates initiative to act without being asked.
- Maintain MSHSAA eligibility and compliance for student athletes/coaches.
- Assist with organizing clinics and camps for OGR6 student athletes.
- Plans and attends award banquet at the end of the season.
- Conduct fundraiser when permitted and approved.

#### **QUALIFICATIONS:**

Must possess effective coaching techniques and skills. Must possess a thorough knowledge of the rules, regulations, strategies, and techniques of the sport. Must possess the ability to establish and maintain effective working relationships with school administrators, parents, and students.

**PHYSICAL REQUIREMENTS:**

- Requires prolonged sitting or standing.
- Occasionally requires physical exertion to manually move, lift, carry, pull, or push heavy objects or materials.
- Occasional stooping, bending, and reaching.
- Requires some travel.
- Must work indoors and/or outdoors year-round.
- Must work in noisy and crowded environments.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Background Check:**

Employment in this position is contingent upon consent to and successful completion of a pre-employment background check, which may include a criminal background check, reference checks, verification of work history, and verification of any required academic credentials, licenses, and/or certifications, with results acceptable to the Oak grove R-VI School District. Background check information will be used in a confidential, non-discriminatory manner consistent with state and federal law.

**Term of Employment:** This position will include supporting fall and winter sports, including off season clinics and camps.