



STUDENT ACTIVITIES

Job Descriptions for Harold Kaveolook School, Kaktovik

NORTH SLOPE BOROUGH SCHOOL DISTRICT

North Slope Borough Board of Education

BP 4000 Concepts and Roles (All Personnel)

The Board believes that its personnel policies must be developed in cooperation with staff in an atmosphere of mutual faith and good will. District policies and regulations shall apply only to the extent that they do not conflict with any collective bargaining agreement in effect between the district and its employees. The Board affirms its intention to have district policies, regulations and procedures conform to the requirements of state and federal laws and regulations.

The Superintendent or designee shall conduct the district's personnel relations with fair and sound practices in accordance with Board policy.

Human Resources

hr@nsbsd.org



NSBSD Student Activities Job Descriptions

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NSBSD Student Activities Job Descriptions

ACADEMIC ACTIVITIES FACILITATOR

JOB DESCRIPTION: Academic Activities Facilitator

LOCATION: All Villages

RANGE: (9) \$8,264

TERM: School Year (Potentially Prorated)

REPORTS TO: Building Principal. Serves as liaison between coaches and the administration.

OVERVIEW OF THE POSITION

To facilitate the school's activities/athletic programs consistent with district, league and state (ASAA) policies and procedures.

RESPONSIBILITIES/DUTIES

1. Supervise or provide for the proper supervision of all student activities, social activities, performing groups' events, and athletic contests.
2. Assist the Principal in the hiring of coaches and activity sponsors.
3. Ensure that Coaches have completed all required trainings before working with student athletes.
4. Work with students and staff to see that proper planning has been done which will assure reasonable expectations of success for scheduled events.
5. Enforce all interscholastic policies and procedures working within the confines of the Policies, Rules and By-Laws of the Alaska School Activities Association, Region 1, Conferences, and the North Slope Borough School District.
6. Ensure that all student athletes are registered in Planet HS before starting participation in an ASAA sanctioned activity.
7. Supervise student activities:
 - Supervise all dances and other student activities.
8. Supervise school athletic program:
 - Secure and supervise game workers for athletic contests, officials, announcers, clock operators, etc.
 - Assist in supervision of home athletic contests.
9. Manage student activities:
 - Support Activity Coaches/Sponsors in all aspects of providing a quality educational opportunity to students.
10. Manage the school athletic program:
 - Reports to the Principal initial and continuing eligibility (attendance, behavior, grades, absences, etc.) of student athletes.
 - Coordinate supervision of all home athletic contests.
 - Ensure Student Travel Request are completed and accurate before submitted to the District Activities Director. Completed STR's are to be submitted well in advance of travel, typed, signed by the principal and include correct budget codes. Detailed travel requests for lodging and ground transportation are to be included when submitting STR's.
 - Ensure the Per Diem requests (when applicable) are submitted with STR's.
 - Coordinate/secure the hiring of all officials for all contests.
 - Ensure all pre-employment paperwork is completed and process game workers/officials' paperwork for payment.
 - Coordinate the collection of rosters for program information as needed.
11. Performs other duties as the principal may direct.
12. Turn in Activity Report, attach photos (if any)

COMPENSATION

Per negotiated agreement and meeting all "Responsibilities" – payment may be prorated based on meeting the responsibilities.

AFN AND ELDERS & YOUTH CONFERENCE COACH



NSBSD Student Activities Job Descriptions

JOB DESCRIPTION: AFN and Elders & Youth Conference Coach **LOCATION:** All Sites

RANGE: (2) \$1,182.00

TERM: Based on schedule (Potentially Prorated)

General Responsibilities/Duties

- Communicate with participants, parents, and administrators.
- Set an example through living by a high code of conduct.
- Follow safety procedures.
- Understand and adhere the NSBSD and any specific activity policies and guidelines.
- Responsible for the annual review of the Parent and Student Handbooks.
- Ensure student welfare is paramount in decision-making.
- Complete the Mandatory Trainings (Training Verification Check List Coaching and Activity Adviser Staff) on/or before the first contract day:

Specific Responsibilities/Duties

- Work with Principal, Director of Iñupiaq Education and JOM grant manager to determine the students that will attend to include determining criteria for selection.
- Inform students that they will write an essay after AFN/Elders Youth Administer Pre-Attendance Survey to students.
- Review Agenda prior to travel and prepare students for sessions - may include readings, discussion, interviewing local elders, etc.
- Chaperone students during travel/convention.
- Administer Post-Attendance Survey to students.
- Turn in Travel paperwork at least 15 days prior and upon return from trip.
- If from Barrow or Point Hope – follow the Native Village JOM grant manager procedures for travel for Elders Youth/AFN.
- Turn in Activity Report, attach photos (if any)

COMPENSATION

Per negotiated agreement and meeting all “Responsibilities” – payment may be prorated based on meeting the responsibilities.



NSBSD Student Activities Job Descriptions

BASKETBALL (HS) COACH

JOB DESCRIPTION: Basketball (HS) Coach

LOCATION: 1A Villages

RANGE: (7) \$5,904.00

TERM: 12 weeks (Potentially Prorated)

REPORTS TO: Building Principal and/or Athletic/Activities Facilitator.

OVERVIEW OF THE POSITION

The coach will be responsible for implementing a coaching philosophy that promotes the expectations of school athletics and activities. They will be responsible for training athletes and preparing them for interscholastic competition and developing their skills at a competitive level. Their responsibilities will consist of being responsible for the inventory, ordering, program, and program evaluation. Coaches will enforce discipline, nurture student needs, and model sportsman-like behavior at all times. They are expected to work within the NSBSD rules and philosophy for extracurricular activities as stated in the NSBSD coaches' manual. Fulfill other duties as assigned.

CERTIFICATION REQUIREMENTS

The coach must show documentation of the Mandatory Trainings (see Activities Handbook: Training Verification Check List Coaching and Activity Adviser Staff) on/or before the first contract day:

RESPONSIBILITIES/DUTIES

General Responsibilities:

- Communicate with teenage athletes, parents, and administrators.
- Set an example through living by a high code of conduct.
- Follow safety procedures.
- Understand and adhere the NSBSD and ASAA policies and guidelines.
- Follow the National Federation of State High School Associations Coach's Code of Ethics
- Responsible for the annual review of the Coaches' and the Parent and Student Handbooks.
- Holds scheduled practices during the regular season and post season when applicable.
- Complete Background Check.
- Complete Mandatory Trainings

Major Pre-season Responsibilities:

- Holds a pre-season meeting with students and parents to inform them of the philosophy of the program, rules, regulations, schedules, practice times, attendance, code of conduct, travel rules, and handbook.
- Complete athlete education following ASAA and NSBSD TAD and Concussion Policies.
- Responsible for accurate and timely completion of NSBSD athletic participation and parental consent forms.

Major In-season Responsibilities:

- Issues equipment and uniforms to athletes and maintains a record of issued items.
- Plans, organizes, and implements the teaching of fundamentals, strategy, rules, and technique.
- Maintains a properly supplied first aid kit at all times.
- Implements procedures for handling injuries and completes injury report forms.
- Assists Principal/Activities Director in pre-game activities.
- Provide supervision of athletes from the beginning of the trip/activity until students are released to home.
- Provides an atmosphere conducive to good sportsmanship and assists visiting teams, coaches, and officials.
- Provide a list of students playing and/or traveling eight (8) days prior to the scheduled activity begins.

Major Post-season Responsibilities:

- Turn in a list of collected inventories, store equipment, and turn in uniforms and season record (opponents and scores) to Principal/Activities Director.
- Turn in a list of collected inventories, store equipment, and turn in uniforms to Principal/Activities Director.
- Complete the end-of-season checkout and questionnaire.
- Turn in Activity Report, attach photos (if any)



NSBSD Student Activities Job Descriptions

Failure to adhere to the above standards could result in suspension or removal from the position.

COMPENSATION

Per negotiated agreement and meeting all “Responsibilities” – payment may be prorated based on meeting the responsibilities.



NSBSD Student Activities Job Descriptions

BASKETBALL (MS) COACH

JOB DESCRIPTION: Basketball (MS) Coach

LOCATION: 1A Villages

RANGE: (2) \$1,182.00

TERM: 5 weeks (Potentially Prorated)

REPORTS TO: Building Principal and/or Athletic/Activities Facilitator.

OVERVIEW OF THE POSITION

The coach will be responsible for implementing a coaching philosophy that promotes the expectations of school athletics and activities. They will be responsible for training athletes and preparing them for interscholastic competition and developing their skills at a competitive level. Their responsibilities will consist of being responsible for the inventory, ordering, program, and program evaluation. Coaches will enforce discipline, nurture student needs, and model sportsman-like behavior at all times. They are expected to work within the NSBSD rules and philosophy for extracurricular activities as stated in the NSBSD coaches' manual. Fulfill other duties as assigned.

CERTIFICATION REQUIREMENTS

The coach must show documentation of the Mandatory Trainings (see Activities Handbook: Training Verification Check List Coaching and Activity Adviser Staff) on/or before the first contract day:

RESPONSIBILITIES/DUTIES

General Responsibilities:

- Communicate with teenage athletes, parents, and administrators.
- Set an example through living by a high code of conduct.
- Follow safety procedures.
- Understand and adhere the NSBSD and ASAA policies and guidelines.
- Follow the National Federation of State High School Associations Coach's Code of Ethics
- Responsible for the annual review of the Coaches' and the Parent and Student Handbooks.
- Holds scheduled practices during the regular season and post season when applicable.
- Complete Background Check.
- Complete Mandatory Trainings

Major Pre-season Responsibilities:

- Holds a pre-season meeting with students and parents to inform them of the philosophy of the program, rules, regulations, schedules, practice times, attendance, code of conduct, travel rules, and handbook.
- Complete athlete education following ASAA and NSBSD TAD and Concussion Policies.
- Responsible for accurate and timely completion of NSBSD athletic participation and parental consent forms.

Major In-season Responsibilities:

- Issues equipment and uniforms to athletes and maintains a record of issued items.
- Plans, organizes, and implements the teaching of fundamentals, strategy, rules, and technique.
- Maintains a properly supplied first aid kit at all times.
- Implements procedures for handling injuries and completes injury report forms.
- Assists Principal/Activities Director in pre-game activities.
- Provide supervision of athletes from the beginning of the trip/activity until students are released to home.
- Provides an atmosphere conducive to good sportsmanship and assists visiting teams, coaches, and officials.
- Provide a list of students playing and/or traveling eight (8) days prior to the scheduled activity begins.

Major Post-season Responsibilities:

- Turn in a list of collected inventories, store equipment, and turn in uniforms and season record (opponents and scores) to Principal/Activities Director.
- Turn in a list of collected inventories, store equipment, and turn in uniforms to Principal/Activities Director.
- Complete the end-of-season checkout and questionnaire.
- Turn in Activity Report, attach photos (if any)



NSBSD Student Activities Job Descriptions

Failure to adhere to the above standards could result in suspension or removal from the position.

COMPENSATION

Per negotiated agreement and meeting all “Responsibilities” – payment may be prorated based on meeting the responsibilities.



NSBSD Student Activities Job Descriptions

BATTLE OF THE BOOKS

JOB DESCRIPTION: Battle of the Books

LOCATIONS: All Sites

RANGE: (2) \$1,182.00

TERM: Based on Schedule (Potentially Prorated)

General Responsibilities/Duties

- Communicate with participants, parents, and administrators.
- Set an example through living by a high code of conduct.
- Follow safety procedures.
- Understand and adhere the NSBSD and any specific activity policies and guidelines.
- Responsible for the annual review of the Coaches' and the Parent and Student Handbooks.
- Ensure student welfare is paramount in decision-making.
- Complete the Mandatory Trainings (Training Verification Check List Coaching and Activity Adviser Staff) on/or before the first contract day:

Specific Responsibilities/Duties Battle of the Books (2)

- Work with District Librarian to obtain Battle Study Questions
- Keep a roster and attendance at study sessions
- Communicate to parents the practice and battle schedules
- Schedule practice time for BOB
- Participate in District-Wide "Battle"
- Turn in Activity Report, attach photos (if any)

COMPENSATION

Per negotiated agreement and meeting all "Responsibilities" – payment may be prorated based on meeting the responsibilities.



NSBSD Student Activities Job Descriptions

BUILDING TEST COORDINATOR

JOB DESCRIPTION: Building Test Coordinator

LOCATION: All Sites

RANGE: (3) \$1,766.00

TERM: School Year (Potentially Prorated)

REPORTS TO: Building Principal. Serves as liaison between school and Curriculum and Instruction Department.

OVERVIEW OF THE POSITION

The Building Test Coordinator has varying roles dependent upon the testing happening. This document is split into parts by assessment. For assessments not listed (DIAL, KDP), Central Office Personnel will work directly with the teachers administering the assessments, and you may or may not be asked to assist. The district recognizes that the time, care, and accountability needed to ensure smooth, consistent, and secure testing needs a devoted individual at each site. It is the responsibility of the BTC to attend all scheduled trainings regarding testing, whether they are offered by the Assessment Department, Student Services, Curriculum & Instruction, or an outside entity such as the State of Alaska or WIDA.

MAP

1. MAP/ MPG browser check
 - Work with the Site Tech to verify that all your student computers have access to the MAP testing browser.
 - Report any issues to InfoTech and Caitlin.
2. Test Sessions
 - Create all test sessions for students in your building, according to the teacher who will be testing them. Test sessions must be created at least one day prior to testing.
 - If students are missing from the roster, or are rostered to the wrong class, contact Ian Acuna.
3. Accommodations
 - Students who receive accommodations per their IEP must be given accommodations on their MAP testing.
 - Verify the list of student accommodations with the Counselor, SPED teachers at your site, and the classroom teacher to ensure accuracy and compliance.
4. Test Proctors
 - Each test proctor needs to be trained in test administration. This can be done by you, the Assessment team, or through the online modules provided by NWEA. It is your responsibility to arrange training for those in your building.
 - Each proctor must be able to log in to the NWEA testing site. Verify that each staff member has an account and can log in. If you have issues, contact Ian Acuna.
5. Testing Scheduling and Completion
 - Work with teachers and building administrators to ensure that all students given the appropriate test and are tested in the given window. Schedules need to be sent to Caitlin. If you need scheduling assistance, contact Caitlin.

AIMSweb

- Ensure all teachers giving the AIMS benchmarking probes have access to the online system
- If teachers or students are missing, contact Ian Acuna



NSBSD Student Activities Job Descriptions

WIDA ACCESS (Regulated by WIDA and the state)

1. Test Security Agreements
 - Verify that all your test administrators have signed level 4 TSA's.
2. Proctor Training
 - Verify that all of the test proctors have passed the WIDA online modules pertaining to the assessments that they will administer. Work with Kathleen Fisher to ensure we have certificates on file.
 - Report any issues to Kathleen and Caitlin
3. Test Sessions
 - Work with Kathleen to determine the students needing the assessment, then create a schedule to ensure that all ELL students are tested.
4. Accommodations
 - Students who receive accommodations per their IEP must be given accommodations on their ACCESS testing.
 - Verify the list of student accommodations with Student Services, the Counselor, SPED teachers at your site, and the test proctor to ensure accuracy and compliance. Ensure that Student Services has the WIDA Accommodations form.
5. Materials Management
 - Assist in the ordering of materials for your building. You will receive a list of students to be tested. It is critical that you verify this list so that the proper materials can be ordered.
 - Work with Kathleen to receive all of the WIDA ACCESS materials. They must be kept in a secured location and signed in and out to appropriate staff for testing.

NAEP (regulated by the federal government)

- Work with your building principal to ensure the Government Representative has all of the information they need
- Ensure all required staff completes the necessary paperwork from the federal government.

PEAKS (regulated by the state)

BEFORE TESTING

1. Test Security Agreements
 - Verify that all your test administrators have signed level 4 TSA's.
2. INSIGHT client check
 - Verify that all your student computers have the INSIGHT client installed.
 - Work with the Site Tech to perform the configuration check, report any issues to InfoTech.
3. Student Rostering
 - Roster all students into test sessions, if you have difficulties, report them to Caitlin immediately.
4. Test tickets
 - These are secure test items; they must be kept secure until student's test.
 - Print them and organize them by grade or teacher/classroom, however your students will test.
 - Advise teachers to keep track of who does NOT test, keep their test tickets separate.
 - Make-up students can use their original test ticket.
5. Scratch paper/graph paper
 - Make sure you have graph paper and blank scratch paper for each classroom that will be testing
6. Cover up or remove materials on the walls where students will test.
7. Broadcast on VHF or radio the dates students will be testing, go to bed early, eat breakfast, etc...



NSBSD Student Activities Job Descriptions

8. Headphones
 - Students who get the text-to-speech accommodation **MUST** have headphones.
 - Other students may use headphones to block noise while they test, do you have enough? If you anticipate needing additional headphones, notify Caitlin by December 15.
 - If you allow any students to do this, you must give **ALL** students the option to use headphones while they test
9. Test Administrator Directions & Tech Support Guide
 - Each test administrator needs a paper copy of the TAD and Tech Support Guide.
10. Accommodations
 - Students who receive accommodations per their IEP must be given accommodations on their PEAKS test.
 - Verify the list of student accommodations with Student Services, the Counselor, SPED teachers at your site, and the test proctor to ensure accuracy and compliance. Ensure that Student Services has the appropriate forms signed by the test administrator.
11. Seating arrangements, determine the following:
 - Is there enough room for all the students to test?
 - Is there enough space between each seat?
 - Is there an established seating chart?
12. Homeschool students
 - When will they test? Where will they test? Who will administer the test?
 - Ensure that Homeschooled students have been rostered **BEFORE** testing begins and that Assessment is aware of them/ has contacted their home school.
13. Create a plan for disruptive students.
 - Who are they?
 - Should they test in a separate location?
 - Who will test them, where will they test?

DURING TESTING

1. Teacher cell phones and laptops
 - Teachers may not have anywhere to store their cell phones or laptops.
 - Laptops and cell phones can be stored in the room where students test.
 - Cell phones must be off or silent and out of sight (not in your pocket)
 - Computers should be out of sight.
 - Teachers are not to use their cell phone or laptop during the test session, they can however use their cell phone in the case of an emergency, **ONLY IF NO LANDLINE IS PRESENT**
2. Post signs
 - No electronics.
 - Testing, do not disturb.
3. Security or ethics breach
 - Report any security breach (electronics in testing room, lost test materials, test materials copied in any way, etc.) to Caitlin immediately, and document in writing.
 - Report any ethics breach (test administrator coaching students, helping students, paraphrasing questions, etc.) to Caitlin immediately, and document in writing.
4. Special Circumstances: student/parent refusal, medical waiver, absent student, or invalidation
 - Document on Irregularity Report
5. Create a plan with your staff to ensure students know what they can do after they finish testing.
 - Should they quietly read a book?
 - Can they leave the room?



NSBSD Student Activities Job Descriptions

AFTER TESTING

1. Collect all Irregularity Reports
 - Scan/email all Irregularity Reports to Caitlin
2. Document all parent refusals and send to Caitlin.
3. Collect all test tickets
 - After a student has finished both parts of a test their test ticket should be shredded
 - Keep the test tickets for students who have not yet tested.
4. Shred all used scratch paper.
 - Teachers can do this as soon as they finish testing, or they can turn it in to you with their secure test items, it is kept secure until it is shredded.

Final Note: To meet the terms of the Building Test Coordinator Added Duty Contract you are expected to fulfill the terms of this agreement in addition to your regular duty day. Turn in Activity Report, attach photos (if any).

COMPENSATION

Subject to negotiated agreement added duty compensation range and meeting all “Responsibilities”. Payment may be prorated based on meeting the responsibilities.



NSBSD Student Activities Job Descriptions

CLASS ADVISOR – 11TH AND 12TH GRADE

JOB DESCRIPTION: Class Advisor (11th and 12th Grade)

LOCATION: All Sites

RANGE: (3) \$1,766.00

TERM: School Year (Potentially Prorated)

General Responsibilities/Duties

- Communicate with participants, parents, and administrators.
- Set an example through living by a high code of conduct.
- Follow safety procedures.
- Understand and adhere the NSBSD and any specific activity policies and guidelines.
- Responsible for the annual review of the Parent and Student Handbooks.
- Ensure student welfare is paramount in decision-making.
- Complete the Mandatory Trainings (Training Verification Check List Coaching and Activity Adviser Staff) on/or before the first contract day:

Specific Responsibilities/Duties

- Meet with students and support student class goals including fund raising goals/activities.
- Coordinate with Principal on developing projects including fund raising strategies.
- Turn in Activity Report
 - Brief narrative of each project (Jr./Sr. – four (4) projects)
 - Attach photos

COMPENSATION

Per negotiated agreement and meeting all “Responsibilities” – payment may be prorated based on meeting the responsibilities.



NSBSD Student Activities Job Descriptions

CROSS COUNTRY (HS) COACH

JOB DESCRIPTION: Cross Country (HS) Coach

LOCATION: 1A Villages

RANGE: (4) \$2,361.00

TERM: 8 Weeks (Potentially Prorated)

REPORTS TO: Building Principal and/or Athletic/Activities Facilitator.

OVERVIEW OF THE POSITION

The coach will be responsible for implementing a coaching philosophy that promotes the expectations of school athletics and activities. They will be responsible for training athletes and preparing them for interscholastic competition and developing their skills at a competitive level. Their responsibilities will consist of being responsible for the inventory, ordering, program, and program evaluation. Coaches will enforce discipline, nurture student needs, and model sportsman-like behavior at all times. They are expected to work within the NSBSD rules and philosophy for extracurricular activities as stated in the NSBSD coaches' manual. Fulfill other duties as assigned.

CERTIFICATION REQUIREMENTS

The coach must show documentation of the Mandatory Trainings (see Activities Handbook: Training Verification Check List Coaching and Activity Adviser Staff) on/or before the first contract day:

RESPONSIBILITIES/DUTIES

General Responsibilities:

- Communicate with teenage athletes, parents, and administrators.
- Set an example through living by a high code of conduct.
- Follow safety procedures.
- Understand and adhere the NSBSD and ASAA policies and guidelines.
- Follow the National Federation of State High School Associations Coach's Code of Ethics
- Responsible for the annual review of the Coaches' and the Parent and Student Handbooks.
- Holds scheduled practices during the regular season and post season when applicable.
- Complete Background Check.
- Complete Mandatory Trainings

Major Pre-season Responsibilities:

- Holds a pre-season meeting with students and parents to inform them of the philosophy of the program, rules, regulations, schedules, practice times, attendance, code of conduct, travel rules, and handbook.
- Complete athlete education following ASAA and NSBSD TAD and Concussion Policies.
- Responsible for accurate and timely completion of NSBSD athletic participation and parental consent forms.

Major In-season Responsibilities:

- Issues equipment and uniforms to athletes and maintains a record of issued items.
- Plans, organizes, and implements the teaching of fundamentals, strategy, rules, and technique.
- Maintains a properly supplied first aid kit at all times.
- Implements procedures for handling injuries and completes injury report forms.
- Assists Principal/Activities Director in pre-game activities.
- Provide supervision of athletes from the beginning of the trip/activity until students are released to home.
- Provides an atmosphere conducive to good sportsmanship and assists visiting teams, coaches, and officials.
- Provide a list of students playing and/or traveling eight (8) days prior to the scheduled activity begins.

Major Post-season Responsibilities:

- Turn in a list of collected inventories, store equipment, and turn in uniforms and season record (opponents and scores) to Principal/Activities Director.
- Turn in a list of collected inventories, store equipment, and turn in uniforms to Principal/Activities Director.
- Complete the end-of-season checkout and questionnaire.
- Turn in Activity Report, attach photos (if any)



NSBSD Student Activities Job Descriptions

Failure to adhere to the above standards could result in suspension or removal from the position.

COMPENSATION

Per negotiated agreement and meeting all “Responsibilities” – payment may be prorated based on meeting the responsibilities.



NSBSD Student Activities Job Descriptions

CROSS COUNTRY (MS) COACH

JOB DESCRIPTION: Cross Country (MS) Coach **LOCATION:** All Villages

RANGE: (3) \$1,766.00

TERM: 5 Weeks (Potentially Prorated)

REPORTS TO: Building Principal and/or Athletic/Activities Facilitator.

OVERVIEW OF THE POSITION

The coach will be responsible for implementing a coaching philosophy that promotes the expectations of school athletics and activities. They will be responsible for training athletes and preparing them for interscholastic competition and developing their skills at a competitive level. Their responsibilities will consist of being responsible for the inventory, ordering, program, and program evaluation. Coaches will enforce discipline, nurture student needs, and model sportsman-like behavior at all times. They are expected to work within the NSBSD rules and philosophy for extracurricular activities as stated in the NSBSD coaches' manual. Fulfill other duties as assigned.

CERTIFICATION REQUIREMENTS

The coach must show documentation of the Mandatory Trainings (see Activities Handbook: Training Verification Check List Coaching and Activity Adviser Staff) on/or before the first contract day:

RESPONSIBILITIES/DUTIES

General Responsibilities:

- Communicate with teenage athletes, parents, and administrators.
- Set an example through living by a high code of conduct.
- Follow safety procedures.
- Understand and adhere the NSBSD and ASAA policies and guidelines.
- Follow the National Federation of State High School Associations Coach's Code of Ethics
- Responsible for the annual review of the Coaches' and the Parent and Student Handbooks.
- Holds scheduled practices during the regular season and post season when applicable.
- Complete Background Check.
- Complete Mandatory Trainings

Major Pre-season Responsibilities:

- Holds a pre-season meeting with students and parents to inform them of the philosophy of the program, rules, regulations, schedules, practice times, attendance, code of conduct, travel rules, and handbook.
- Complete athlete education following ASAA and NSBSD TAD and Concussion Policies.
- Responsible for accurate and timely completion of NSBSD athletic participation and parental consent forms.

Major In-season Responsibilities:

- Issues equipment and uniforms to athletes and maintains a record of issued items.
- Plans, organizes, and implements the teaching of fundamentals, strategy, rules, and technique.
- Maintains a properly supplied first aid kit at all times.
- Implements procedures for handling injuries and completes injury report forms.
- Assists Principal/Activities Director in pre-game activities.
- Provide supervision of athletes from the beginning of the trip/activity until students are released to home.
- Provides an atmosphere conducive to good sportsmanship and assists visiting teams, coaches, and officials.
- Provide a list of students playing and/or traveling eight (8) days prior to the scheduled activity begins.

Major Post-season Responsibilities:

- Turn in a list of collected inventories, store equipment, and turn in uniforms and season record (opponents and scores) to Principal/Activities Director.



NSBSD Student Activities Job Descriptions

- Turn in a list of collected inventories, store equipment, and turn in uniforms to Principal/Activities Director.
- Complete the end-of-season checkout and questionnaire.
- Turn in Activity Report, attach photos (if any)

Failure to adhere to the above standards could result in suspension or removal from the position.

COMPENSATION

Per negotiated agreement and meeting all “Responsibilities” – payment may be prorated based on meeting the responsibilities.



NSBSD Student Activities Job Descriptions

IÑUPIAT DANCE

JOB DESCRIPTION: Iñupiat Dance

LOCATION: All Sites

RANGE: (4) \$2,361.00

TERM: School Year (Potentially Prorated)

General Responsibilities/Duties

- Communicate with participants, parents, and administrators.
- Set an example through living by a high code of conduct.
- Follow safety procedures.
- Understand and adhere the NSBSD and any specific activity policies and guidelines.
- Responsible for the annual review of the Parent and Student Handbooks.
- Ensure student welfare is paramount in decision-making.
- Complete the Mandatory Trainings (Training Verification Check List Coaching and Activity Advisor Staff) on/or before the first contract day:

Specific Responsibilities/Duties

- Coordinate with Principal performance time(s)/date(s).
- Spring & Fall (2 performances)
- Keep a roster of dance performers.
- Administer Pre-Attendance Survey to students.
- Turn in Activity Report, attach photos (if any).

COMPENSATION

Per negotiated agreement and meeting all “Responsibilities” – payment may be prorated based on meeting the responsibilities.



NSBSD Student Activities Job Descriptions

NATIVE YOUTH OLYMPICS (NYO) AND JUNIOR NATIVE YOUTH OLYMPICS (JNYO)

JOB DESCRIPTION: Native Youth Olympics (NYO)
Junior Native Youth Olympics (JNYO)

LOCATION: All Sites

RANGE: (2) \$1,182.00

TERM: Based on Schedule (Potentially Prorated)

General Responsibilities/Duties

- Communicate with participants, parents, and administrators.
- Set an example through living by a high code of conduct.
- Follow safety procedures.
- Understand and adhere the NSBSD and any specific activity policies and guidelines.
- Responsible for the annual review of the Parent and Student Handbooks.
- Ensure student welfare is paramount in decision-making.
- Complete the Mandatory Trainings (Training Verification Check List Coaching and Activity Adviser Staff) on/or before the first contract day:

Specific Responsibilities/Duties

- Coordinate with Principal performance time(s)/date(s).
- Keep a roster of athletes and attendance (turn into Principal for possible .25 PE credit).
- Coordinate with JOM grant manager on criteria to attend Anchorage.
- Complete NYO/JNYO registration during the early registration period.
- If traveling to ANC:
 - Administer Post-Attendance Survey to students.
 - Turn in Travel paperwork at least 15 days prior and upon return from trip.
 - If from Barrow or Point Hope – follow the Native Village JOM grant manager procedures.

COMPENSATION

Subject to negotiated agreement added duty compensation range and meeting all “Responsibilities”. Payment may be prorated based on meeting the responsibilities.



NSBSD Student Activities Job Descriptions

ROBOTICS

JOB DESCRIPTION: Robotics

LOCATION: All Sites

RANGE: (3) \$1,766.00

TERM: Based on Schedule (Potentially Prorated)

General Responsibilities/Duties

- Communicate with participants, parents, and administrators.
- Set an example through living by a high code of conduct.
- Follow safety procedures.
- Understand and adhere the NSBSD and any specific activity policies and guidelines.
- Responsible for the annual review of the Parent and Student Handbooks.
- Ensure student welfare is paramount in decision-making.
- Complete the Mandatory Trainings (Training Verification Check List Coaching and Activity Advisor Staff) on/or before the first contract day:

Specific Responsibilities/Duties

- Work with Curriculum and Instruction Department, Math Specialist.
- Communicate to parents the practice schedules.
- Schedule practice time to prepare for Robotics competition.
- Attend meets.
- Turn in additional Grant required documentation.
- Turn in Activity Report, attach photos (if any).

COMPENSATION

Subject to negotiated agreement added duty compensation range and meeting all “Responsibilities”. Payment may be prorated based on meeting the responsibilities.



NSBSD Student Activities Job Descriptions

SCIENCE FAIR

JOB DESCRIPTION: Science Fair

LOCATION: All Sites

RANGE: (3) \$1,766.00

TERM: School Year (Potentially Prorated)

General Responsibilities/Duties

- Communicate with participants, parents, and administrators.
- Set an example through living by a high code of conduct.
- Follow safety procedures.
- Understand and adhere the NSBSD and any specific activity policies and guidelines.
- Responsible for the annual review of the Parent and Student Handbooks.
- Ensure student welfare is paramount in decision-making.
- Complete the Mandatory Trainings (Training Verification Check List Coaching and Activity Advisor Staff) on/or before the first contract day:

Specific Responsibilities/Duties

- Work with Principal to determine the date of the local Science Fair.
- Schedule time to work with students in support of their projects.
- Work with Indian Education Grant Manager on criteria to attend Anchorage Science Fair.
- If traveling to ANC:
 - Administer Post-Attendance Survey to students.
 - Turn in Travel paperwork at least 15 days prior and upon return from trip.
- Turn in Activity Report, attach photos (if any).

COMPENSATION

Per negotiated agreement and meeting all “Responsibilities” – payment may be prorated based on meeting the responsibilities.



NSBSD Student Activities Job Descriptions

SITE TECHNOLOGIST

JOB DESCRIPTION: Site Technologist

LOCATION: All Villages

RANGE: (9) \$8,264.00

TERM: School Year (Potentially Prorated)

Technology Vision Statement:

If technology is to realize its powerful potential for expanding and enhancing instruction in the North Slope Borough School District, it must be used for more than just automating the traditional methods and practices of teaching.

Within this context, we believe that technology is a tool for learning that expands our instructional repertoire and is a vehicle that can enhance instructional delivery, enrich student performance, and increase student engagement.

NSBSD Technology Points of Contact (POCs) are responsible for the following items:

- 1) Assure that the Site Technology POC will see that all computer/internet users in their school have signed the Staff Technology Use Agreement Form, and the Student Laptop Agreement Form and will keep those forms in a secure location.
- 2) Provide on-site maintenance for all computers, printers, scanners, all associated devices, as well as site technology infrastructure (connections, cables, routers, etc.)
 - All computers and monitors in the school should be either fully functional, awaiting parts or software or packaged for shipment to repair.
 - All scanners, printers, and other external devices should be connected and functional or awaiting parts or software.
 - All necessary data ports should have connectivity.
 - All computers will be mapped to all necessary printers.
 - Maintain workstation connectivity to all applications.
 - Perform server maintenance and back-ups as needed.
 - Work with site Administrator(s) to order new tech supplies throughout the year.
- 3) Participate in district-wide videoconferences as scheduled.
- 4) Maintain familiarity with applications on the NSBSD network and be able to train others.
- 5) Train new staff in the setup, use and troubleshooting of the Video Conferencing equipment, LCD projectors, SMART Boards, scanners, and other peripheral devices.
- 6) At the end of the year, inventory all computers and peripherals (including staff laptops) and complete all paperwork associated with inventory as per the end of year checkout. Store computers/peripherals in the secured location determined by the Plant Manager and/or Info Tech.
- 7) All computers in need of repair sent to InfoTech.
- 8) Turn in Activity Report, attach photos (if any).

COMPENSATION

Per negotiated agreement and meeting all "Responsibilities" – payment may be prorated based on meeting the responsibilities.



NSBSD Student Activities Job Descriptions

SPELLING BEE

JOB DESCRIPTION: Spelling Bee

LOCATION: All Sites

RANGE: (2) \$1,182.00

TERM: Based on schedule (Potentially Prorated)

General Responsibilities/Duties

- Communicate with participants, parents, and administrators.
- Set an example through living by a high code of conduct.
- Follow safety procedures.
- Understand and adhere the NSBSD and any specific activity policies and guidelines.
- Responsible for the annual review of the Parent and Student Handbooks.
- Ensure student welfare is paramount in decision-making.
- Complete the Mandatory Trainings (Training Verification Check List Coaching and Activity Advisor Staff) on/or before the first contract day:

Specific Responsibilities/Duties

- Turn in Activity Report, attach photos (if any).

COMPENSATION

Per negotiated agreement and meeting all “Responsibilities” – payment may be prorated based on meeting the responsibilities.



NSBSD Student Activities Job Descriptions

STUDENT COUNCIL ADVISOR

JOB DESCRIPTION: Student Council Advisor

LOCATION: All Sites

RANGE: (4) \$2,361.00

TERM: School Year (Potentially Prorated)

General Responsibilities/Duties

- Communicate with participants, parents, and administrators.
- Set an example through living by a high code of conduct.
- Follow safety procedures.
- Understand and adhere the NSBSD and any specific activity policies and guidelines.
- Responsible for the annual review of the Parent and Student Handbooks.
- Ensure student welfare is paramount in decision-making.
- Complete the Mandatory Trainings (Training Verification Check List Coaching and Activity Advisor Staff) on/or before the first contract day:

Specific Responsibilities/Duties

- Meet with students and support student learning of running a formal meeting.
- Coordinate with Principal on developing the eight (8) student projects.
- Turn in Activity Report, attach photos (if any).

COMPENSATION

Per negotiated agreement and meeting all “Responsibilities” – payment may be prorated based on meeting the responsibilities.



NSBSD Student Activities Job Descriptions

STUDENT STORE ADVISOR

JOB DESCRIPTION: Student Store Advisor

LOCATION: All Sites

RANGE: (5) \$3,543.00

TERM: School Year (Potentially Prorated)

General Responsibilities/Duties

- Communicate with participants, parents, and administrators.
- Set an example through living by a high code of conduct.
- Follow safety procedures.
- Understand and adhere the NSBSD and any specific activity policies and guidelines.
- Responsible for the annual review of the Parent and Student Handbooks.
- Ensure student welfare is paramount in decision-making.
- Complete the Mandatory Trainings (Training Verification Check List Coaching and Activity Advisor Staff) on/or before the first contract day:

Specific Responsibilities/Duties

- Supervises student store operations; supervises student assistants; monitors and corrects behavior of student assistants and student/community purchasers.
- Responsible for purchases and stocking the student store; maintains inventories; prepares purchase orders and follows NSBSD policies and procedures in purchasing; communicates with vendors concerning purchase orders; receives supplies and verifies them against purchase orders; processes invoices for payment.
- Turn in Activity Report, attach photos (if any).

COMPENSATION

Per negotiated agreement and meeting all “Responsibilities” – payment may be prorated based on meeting the responsibilities.



NSBSD Student Activities Job Descriptions

VOLLEYBALL (HS) COACH

JOB DESCRIPTION: Volleyball (HS) Coach

LOCATION: All Villages

RANGE: (4) \$2,361.00

TERM: 8 Weeks (Potentially Prorated)

REPORTS TO: Building Principal and/or Athletic/Activities Facilitator.

OVERVIEW OF THE POSITION

The coach will be responsible for implementing a coaching philosophy that promotes the expectations of school athletics and activities. They will be responsible for training athletes and preparing them for interscholastic competition and developing their skills at a competitive level. Their responsibilities will consist of being responsible for the inventory, ordering, program, and program evaluation. Coaches will enforce discipline, nurture student needs, and model sportsman-like behavior at all times. They are expected to work within the NSBSD rules and philosophy for extracurricular activities as stated in the NSBSD coaches' manual. Fulfill other duties as assigned.

CERTIFICATION REQUIREMENTS

The coach must show documentation of the Mandatory Trainings (see Activities Handbook: Training Verification Check List Coaching and Activity Adviser Staff) on/or before the first contract day:

RESPONSIBILITIES/DUTIES

General Responsibilities:

- Communicate with teenage athletes, parents, and administrators.
- Set an example through living by a high code of conduct.
- Follow safety procedures.
- Understand and adhere the NSBSD and ASAA policies and guidelines.
- Follow the National Federation of State High School Associations Coach's Code of Ethics
- Responsible for the annual review of the Coaches' and the Parent and Student Handbooks.
- Holds scheduled practices during the regular season and post season when applicable.
- Complete Background Check.
- Complete Mandatory Trainings

Major Pre-season Responsibilities:

- Holds a pre-season meeting with students and parents to inform them of the philosophy of the program, rules, regulations, schedules, practice times, attendance, code of conduct, travel rules, and handbook.
- Complete athlete education following ASAA and NSBSD TAD and Concussion Policies.
- Responsible for accurate and timely completion of NSBSD athletic participation and parental consent forms.

Major In-season Responsibilities:

- Issues equipment and uniforms to athletes and maintains a record of issued items.
- Plans, organizes, and implements the teaching of fundamentals, strategy, rules, and technique.
- Maintains a properly supplied first aid kit at all times.
- Implements procedures for handling injuries and completes injury report forms.
- Assists Principal/Activities Director in pre-game activities.
- Provide supervision of athletes from the beginning of the trip/activity until students are released to home.
- Provides an atmosphere conducive to good sportsmanship and assists visiting teams, coaches, and officials.
- Provide a list of students playing and/or traveling eight (8) days prior to the scheduled activity begins.

Major Post-season Responsibilities:

- Turn in a list of collected inventories, store equipment, and turn in uniforms and season record (opponents and scores) to Principal/Activities Director.
- Turn in a list of collected inventories, store equipment, and turn in uniforms to Principal/Activities Director.
- Complete the end-of-season checkout and questionnaire.
- Turn in Activity Report, attach photos (if any)



NSBSD Student Activities Job Descriptions

Failure to adhere to the above standards could result in suspension or removal from the position.

COMPENSATION

Per negotiated agreement and meeting all “Responsibilities” – payment may be prorated based on meeting the responsibilities.



NSBSD Student Activities Job Descriptions

VOLLEYBALL (MS) COACH

JOB DESCRIPTION: Volleyball (MS) Coach

LOCATION: All Villages

RANGE: (2) \$1,182.00

TERM: 5 Weeks (Potentially Prorated)

REPORTS TO: Building Principal and/or Athletic/Activities Facilitator.

OVERVIEW OF THE POSITION

The coach will be responsible for implementing a coaching philosophy that promotes the expectations of school athletics and activities. They will be responsible for training athletes and preparing them for interscholastic competition and developing their skills at a competitive level. Their responsibilities will consist of being responsible for the inventory, ordering, program, and program evaluation. Coaches will enforce discipline, nurture student needs, and model sportsman-like behavior at all times. They are expected to work within the NSBSD rules and philosophy for extracurricular activities as stated in the NSBSD coaches' manual. Fulfill other duties as assigned.

CERTIFICATION REQUIREMENTS

The coach must show documentation of the Mandatory Trainings (see Activities Handbook: Training Verification Check List Coaching and Activity Adviser Staff) on/or before the first contract day:

RESPONSIBILITIES/DUTIES

General Responsibilities:

- Communicate with teenage athletes, parents, and administrators.
- Set an example through living by a high code of conduct.
- Follow safety procedures.
- Understand and adhere the NSBSD and ASAA policies and guidelines.
- Follow the National Federation of State High School Associations Coach's Code of Ethics
- Responsible for the annual review of the Coaches' and the Parent and Student Handbooks.
- Holds scheduled practices during the regular season and post season when applicable.
- Complete Background Check.
- Complete Mandatory Trainings

Major Pre-season Responsibilities:

- Holds a pre-season meeting with students and parents to inform them of the philosophy of the program, rules, regulations, schedules, practice times, attendance, code of conduct, travel rules, and handbook.
- Complete athlete education following ASAA and NSBSD TAD and Concussion Policies.
- Responsible for accurate and timely completion of NSBSD athletic participation and parental consent forms.

Major In-season Responsibilities:

- Issues equipment and uniforms to athletes and maintains a record of issued items.
- Plans, organizes, and implements the teaching of fundamentals, strategy, rules, and technique.
- Maintains a properly supplied first aid kit at all times.
- Implements procedures for handling injuries and completes injury report forms.
- Assists Principal/Activities Director in pre-game activities.
- Provide supervision of athletes from the beginning of the trip/activity until students are released to home.
- Provides an atmosphere conducive to good sportsmanship and assists visiting teams, coaches, and officials.
- Provide a list of students playing and/or traveling eight (8) days prior to the scheduled activity begins.

Major Post-season Responsibilities:

- Turn in a list of collected inventories, store equipment, and turn in uniforms and season record (opponents and scores) to Principal/Activities Director.
- Turn in a list of collected inventories, store equipment, and turn in uniforms to Principal/Activities Director.
- Complete the end-of-season checkout and questionnaire.
- Turn in Activity Report, attach photos (if any)



NSBSD Student Activities Job Descriptions

Failure to adhere to the above standards could result in suspension or removal from the position.

COMPENSATION

Per negotiated agreement and meeting all “Responsibilities” – payment may be prorated based on meeting the responsibilities.



NSBSD Student Activities Job Descriptions

WORLD ESKIMO INDIAN OLYMPICS (WEIO) COACH

JOB DESCRIPTION: World Eskimo Indian Olympics (WEIO) Coach

LOCATION: All Sites

RANGE: (2) \$1,182.00

TERM: Based on Schedule (Potentially Prorated)

General Responsibilities/Duties

- Communicate with participants, parents, and administrators.
- Set an example through living by a high code of conduct.
- Follow safety procedures.
- Understand and adhere the NSBSD and any specific activity policies and guidelines.
- Responsible for the annual review of the Parent and Student Handbooks.
- Ensure student welfare is paramount in decision-making.
- Complete the Mandatory Trainings (Training Verification Check List Coaching and Activity Advisor Staff) on/or before the first contract day:

Specific Responsibilities/Duties

- Coordinate with Principal performance time(s)/date(s).
- Keep a roster of athletes and attendance.
- Coordinate with JOM grant manager on criteria to attend Anchorage.
- Complete WEIO registration during the early registration period.
- If traveling to ANC:
 - Administer Post-Attendance Survey to students.
 - Turn in Travel paperwork at least 15 days prior and upon return from trip.
 - If from Barrow or Point Hope – follow the Native Village JOM grant manager procedures.

COMPENSATION

Per negotiated agreement and meeting all “Responsibilities” – payment may be prorated based on meeting the responsibilities.



NSBSD Student Activities Job Descriptions

YEARBOOK ADVISOR

JOB DESCRIPTION: Yearbook Advisor
RANGE: (5) \$3,543.00 and (4) \$2,361.00
TERM: School Year (Potentially Prorated)

LOCATION: All Sites

General Responsibilities/Duties

- Communicate with participants, parents, and administrators.
- Set an example through living by a high code of conduct.
- Follow safety procedures.
- Understand and adhere the NSBSD and any specific activity policies and guidelines.
- Responsible for the annual review of the Parent and Student Handbooks.
- Ensure student welfare is paramount in decision-making.
- Complete the Mandatory Trainings (Training Verification Check List Coaching and Activity Advisor Staff) on/or before the first contract day:

Specific Responsibilities/Duties

- Range (5), 150+ students.
- Range (4), less than 149 students.
- Print and page requirements will be determined per year.
- Turn in Activity Report, attach photos (if any).

COMPENSATION

Per negotiated agreement and meeting all “Responsibilities” – payment may be prorated based on meeting the responsibilities.