



The Metropolitan School District of Washington Township (MSDWT) is located in the northern section of Indianapolis in the State of Indiana, Marion County. It is a dynamic community with broad diversity in cultures, religions, ethnic groups, races and socioeconomic levels. MSDWT has been an educational leader in Indiana for the last sixty years.

Our mission is to develop lifelong learners and globally-minded citizens by fostering the academic, creative, and social skills needed to achieve excellence in a multicultural environment.

Position: Instructional Coach
Contract Length: 185 days/teacher contract

Qualifications:

- A minimum of 5 years of successful classroom teaching experience
- Current Indiana teaching license
- Master's degree preferred
- Highly effective interpersonal and group communication skills
- Highly effective presentation and facilitation skills
- Demonstrated ability to communicate in a professional manner both orally and in writing
- Strong knowledge base of RTII/MTSS and best practices in interventions and tier supports
- Strong knowledge of RTII/MTSS and data-based decision making
- Strong work ethic, self-directed, and self-motivated
- Willingness to attend additional training related to the coaching position
- Willingness to facilitate and co-plan district level and building level professional development

Performance Responsibilities:

- Collaborates with administrators and other educators to identify and develop academic interventions
- Assists in the collection, disaggregation, entry and analysis of student data
- Provides instructional guidance and resources to instructional assistants in their building
- Supports best practices in classrooms through instructional coaching
- Develop and maintain a confidential, collegial relationship with teachers
- Supports inclusionary practices in general education classrooms for all learners
- Leads and participates in on-going and job-embedded professional development including, but not limited to, team planning sessions, professional learning communities, morning meetings, planning days, after-school workshops, etc.

- Collaborates on development and update of district resources and curriculum documents
- Collaborates with literacy and math coaches, media specialists, IB Coordinators, special education teachers, and English as a New Language teachers
- Serves as coordinator of the RTII team and supervises all interventions and plans
- Monitors all new student enrollment records to support teaching and learning in the building

Physical Requirements:

1. Seldom = Less than 25 %	3. Often = 51 to 75%
2. Occasional = 26 to 50 %	4. Very Frequent = 76 % & above
Ability to stand for extended periods of time (3)	
Ability to carry 25 pounds (2)	
Ability to work at a desk, conference table or in meetings of various configurations (4)	
Ability to see for the purpose of reading laws and codes, rules and policies and other printed matter (4)	
Ability to hear and understand speech at normal levels (4)	
Ability to communicate so others will be able to clearly understand a normal conversation (4)	
Ability to operate office equipment (4)	
Ability to reach in all directions (4)	
Amount of force to push / pull up to 15 pounds (3), 25-30 pounds (2), and 50 or more (1)	
Amount to lift 25–30 pounds (2) and 50 or more pounds (1)	
Climbing (1)	
Overhead work (2)	

The Metropolitan School District of Washington Township is an equal opportunity/equal access employer fully committed to achieving a diverse workforce and complies with all applicable Federal and Indiana State laws, regulations, and executive orders in its programs and activities. Washington Township does not discriminate on the basis of race, color, religion, ethnic or national origin, gender, genetic information, age, disability, sexual orientation, gender identity, gender expression, and veteran's status.

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