



Stephen J. McNew, Ed.D., Superintendent
Monroe County Intermediate School District
1101 S. Raisinville Road
Monroe, Michigan 48161-9047

Preparing today's students for tomorrow's world.

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POSITION POSTING #5267

Posting Date: April 4, 2025

Position Title: Speech and Language Pathologist

Location: North Region – Airport Schools

Reports To: Special Education Supervisor/Regional Director

Salary/Benefits: According to Master Agreement with the MCIEA: [Click Here](#)

Available: 2025-2026 School Year. Full-time, school year position.

Schedule: 8:00 a.m. – 4:00 p.m.
Work schedule based on district calendar.

FLSA Status: Exempt

Closing Date: Until Filled

Job Summary:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

Essential Duties:

- Provides direct one-on-one and group speech and languages services to eligible students.
- Conducts and provides written evaluations to suspected disabled students or special education students in the areas of speech, voice, language and oral motor skills.
- Provides consultation with staff and parents/guardians regarding speech and language services, including use of augmentative communication systems and devices related to the individual needs of students.
- Develops and writes annual goals and short-term instructional objectives for students assigned to the caseload.
- Attends and participates in MET's and IEPs as requested.
- Compiles and maintains records and written reports for students assigned to the caseload.
- Works as a team member with instructional staff and parents/guardians to refer eligible students to outside agencies and other community services.



- Works as a team member with instructional and ancillary staff to refer eligible students for speech and language services.
- Assumes primary responsibility for requisitioning and maintaining equipment and supplies for speech and language services.
- Provides in-service information and training to staff for the integration of language development into daily classroom instruction.
- Valid driver's license, auto insurance and reliable transportation required.
- Maintain regular, predictable in-person attendance expected.
- Follow work rules.
- Adhere to MCISD guidelines and policies.
- Assumes other duties as assigned.

Education:

- Master's Degree in speech and language pathology, required.

Certification/Licensure:

- ASHA Certificate of Clinical Competence
- Michigan licensure

Experience:

- Previous experience with disabled students and augmentative systems and devices.
- Previous experience in school setting, preferred.

Skills/Other:

- Ability to work with individuals and groups.
- Ability to communicate orally and in writing.
- Demonstrated understanding of and initiative to work with students, staff and parents.

Criminal History Check: Upon hire, employees of the Monroe County Intermediate School District are fingerprinted for a Michigan and FBI criminal history check. The processing fee of \$42.00 is the responsibility of the applicant.

Working Conditions:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.



- While performing the duties of this job the employee is frequently walking and standing. The employee may frequently bend or twist at the neck and back while performing the duties of this job. Specific vision abilities required by this job include peripheral vision and close vision such as reading typewritten material. The employee may occasionally lift up to 50 pounds such as student equipment and wheelchairs. The employee will be required to physically manage students.
- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities for perform the essential functions.

The noise level in the work environment is usually moderate to loud. The employee is frequently required to interact with the public and other staff. The employee is directly responsible for the safety, well-being and work output of students.

Application Procedure: All interested applicants (internal and external) apply by clicking on the following link: [Click Here](#)

Contact Information: Monroe County Intermediate School District
Human Resources and Legal Department
1101 South Raisinville Road
Monroe, Michigan 48161
(734) 322-2642 (Application Assistance)
(734) 322-2640 (Questions about Postings)