



Marion County School District

Job Title:	CTE Cosmetology Teacher
Position Type :	190 Days
Reports To:	Building Principal

Job Description

Job Title: CTE Cosmetology Teacher

Reports to: Principal

Dept./School: CTE

Primary Purpose:

Provide students with appropriate, hands-on learning activities and meaningful instruction. Assist in developing student's competencies that allow them to successfully enter a post-secondary school and/or training program or entrance to the job market with the ability to function in a multifaceted industry that offers ever-expanding opportunities. Provide students with broad, transferable concepts and job skills: such as job search, interviewing, and resume writing skills. Provide opportunities for students to earn industry certification of the South Carolina Cosmetology License. Provide opportunities for student growth by assisting in providing a student organization, student competitions, and advisory committee for the program.

Qualifications:

Education/Certification:

Associate or Bachelor's degree from an accredited university/college preferred but not required
Valid South Carolina teaching certificate with required endorsements or required training for subject and level assigned – Trade and Industry-Cosmetology
Demonstrated competency in the subject area assigned
Four years minimum full-time work experience as a licensed Cosmetologist
Hold a current Cosmetology Instructor's License

Special Knowledge/Skills:

Demonstrated ability to conduct and supervise all aspects of the salon operation
Knowledge of current Cosmetology industry standards, operations
Knowledge of proper use and maintenance of professional cosmetology equipment and supplies
Proficiency in all areas of hair color, hair relaxers, hair cutting, makeup, facials, waxing, scalp treatments, permanent waving, thermal styling, manicuring, and acrylic nails at freshman, intermediate, and advanced levels.
Ability to recruit and maintain students in the program
General knowledge of curriculum and instruction
Ability to instruct students and manage their behavior
Strong organizational, communication, and interpersonal skills
Ability to use technology in teaching and learning
Enthusiasm for building relationships with all students, faculty, and staff

Ability to seek industry partnerships to obtain additional learning opportunities for students
Ability to prepare students to "effectively" compete in events such as Skills USA, etc.

Experience:

At least two years of experience in the classroom.

Four years of industry experience

Major Responsibilities and Duties:

1. Develop and implement lesson plans that fulfill the requirements of the district's curriculum program and show written evidence of preparation as required.
2. Prepare activities for a balanced program of instruction, demonstration, and work time that provide students with opportunities to observe, question, and investigate material.
3. Plan and use appropriate instructional and learning strategies, activities, materials, and equipment that reflect an understanding of the learning styles and needs of students assigned. Lessons and assessments should be reflective of accommodations for differences in student learning styles.
4. Work cooperatively with special education teachers to modify curricula as needed for special education students according to guidelines established in Individual Education Plans (IEP).
5. Work with other members of staff to determine instructional goals, objectives, and methods according to district requirements.
6. Use technology to strengthen the teaching/learning process, including but not limited to, computers, audio-visual aids, podcasts, and other technology-related materials to supplement presentations.
7. Instruct students in the knowledge and skills required in a specific occupation within the Cosmetology field, using a systematic plan of lectures, discussions, audio-visual presentations, module learning, peer tutoring, laboratory use, shop and field studies, industry-related field trips live and virtual, and/or guest speakers.
8. Help students analyze and improve study methods and habits.
9. Provide opportunities to effectively practice basic and advanced technical skills in the Cosmetology field.
10. Assist in developing students' sense of professionalism necessary for working successfully in the Cosmetology industry.
11. Conduct ongoing assessment of student achievement through formal and informal testing.
12. Provide skills, competencies, and opportunities for students to take and successfully pass industry certifications.
13. Assume responsibility for extracurricular activities as assigned. Sponsor outside activities approved by the campus principal.
14. Assist in recruiting and maintaining the student organization and advisory committee associated with this course.
15. Be a positive role model for students, support mission of school district.
16. Provide opportunities for student competitions and participation in community events.
17. Provide opportunities for students to gain additional experience through job shadowing in local businesses.
18. Create classroom environment conducive to learning and appropriate for the physical, social, and emotional development of students.
19. Manage student behavior in accordance with Student Code of Conduct and student

handbook.

20. Take all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
21. Assist in selection of books, equipment, and other instructional materials.
22. Conduct and/or schedule monthly and/or yearly maintenance of all cosmetology equipment.
23. Establish and maintain open communication by conducting conferences with parents, students, principals, and teachers.
24. Maintain a professional relationship with colleagues, students, parents, and community members.
25. Use effective communication skills to present information accurately and clearly.
26. Participate in staff development activities to improve job-related skills.
27. Keep informed of and comply with state, district, and school regulations and policies for classroom teachers.
28. Compile, maintain, and file all physical and computerized reports, records, and other documents required.
29. Attend and participate in faculty meetings and serve on staff committees as required.

Evaluation:

The performance of this position will be evaluated in accordance with the Board's policy.

Terms of Employment:

190 days with salary and benefits paid consistent with the District's approved compensation plan.

Salary Scale: Board Approved Teacher Salary Scale