



Certified Placement Schedule

Certified Salary Determination Chart

Cell Points#		Cell Points#	
1	\$ 47,937	21	\$ 57,737
2	\$ 48,427	22	\$ 58,227
3	\$ 48,917	23	\$ 58,717
4	\$ 49,407	24	\$ 59,207
5	\$ 49,897	25	\$ 59,697
6	\$ 50,387	26	\$ 60,187
7	\$ 50,877	27	\$ 60,677
8	\$ 51,367	28	\$ 61,167
9	\$ 51,857	29	\$ 61,657
10	\$ 52,347	30	\$ 62,147
11	\$ 52,837	31	\$ 62,637
12	\$ 53,327	32	\$ 63,127
13	\$ 53,817	33	\$ 63,617
14	\$ 54,307	34	\$ 64,107
15	\$ 54,797	35	\$ 64,597
16	\$ 55,287	36	\$ 65,087
17	\$ 55,777	37	\$ 65,577
18	\$ 56,267	38	\$ 66,067
19	\$ 56,757	39	\$ 66,557
20	\$ 57,247	40	\$ 67,047
Alt Pathway Salary/Subs Certificate in use		\$41,329*	

#Each Cell includes \$6600 CSF

*Includes \$1000 of CSF for Pro Dev Wednesday Attendance

** National Certification includes- NBCT, NASP, NBCC, ASHA, NBCOT, C-ACYFSW (W/S)

^HR Reserves the Right to Adjust Placement Based on Certification,

Charter/Private School Experience or Hard to Fill Status

Determine Placement:

All placements begin on Cell 1. Additional steps will be determined based on the following:

Education	
BA	1
BA+15	3
BA+30	5
BA+45/MA	7
MA+15	9
MA+30	11
MA+45	13
MA+60	15

Add:

Experience	
No Experience	0
1-15 years	1 point per year
>15	15+ 1 point per 2 years over 10^

Add:

Additional Endorsements/Approved Areas	
1 point for each endorsement or approved area	

Add:

Hard to Fill Assignments/Specialty Certificates**	
Self-Contained Special Education	\$5,000
LD Resource	\$4,300
Gifted Classroom	\$2,800
Reading Interventionist	\$1,000
Middle Grades (6-8)	\$1,000
Middle Grades Math or Science	\$1,000
RN	\$5,000
BCBA-Board Cert Behavior Analyst	\$2,000
National Certification ** (W/S)	\$4,800
Early Childhood (PK-3)	\$800
Bilingual/ESL/SEI	\$800
Reading Endorsement	\$800