

## **Lewis-Palmer School District Position Description**

Position Title: **Speech/Language Pathologist**

Department: School Sites

Days: 182

Reports To: School Principals

Contract

**SUMMARY:** The Speech Language Pathologist screens, identifies, assesses, diagnoses, refers, provides interventions for and counsels students with or who are at risk for: articulation, fluency, voice, language learning, communication, swallowing and related disabilities which impact educational and/or social development.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES REQUIRE THE ABILITY TO:**

- Conduct speech, language, and hearing screenings.
- Administer standardized, non-standardized, and alternative assessments and prepare reports for the purpose of initial, triennial, transition, and dismissal staffings.
- Analyze and interpret assessment information to make recommendations regarding needs of the students, considering bilingualism, limited English proficiency, cultural/linguistic diversity, infants and toddlers, cognitive, hearing, visual, neurological, orthopedic, or multiple impairments, and social/behavioral concerns.
- Recommend and refer for audiological and related services.
- Utilize multidisciplinary team assessments, laws, regulations, and local policies and procedures to determine eligibility, develop, implement, and adjust an IEP including service delivery and goals, based on student need.
- Provide educationally based interventions and services to students with identified speech/language needs
- Communicate, collaborate, and problem solve as an effective participant with various professional teams including district personnel and community agencies.
- Maintain professional development by keeping current on best practices in speech/language services.
- Provide information on an informal/formal basis regarding speech/language programs and services available.
- Maintain records of the speech/language program and prepare periodic reports as required.
- Perform other duties as assigned.

**EDUCATION and/or EXPERIENCE:** Master's degree in Speech/Language or Communication Disorders.

**CREDENTIAL:** Valid Colorado Special Services Provider License with Speech/Language endorsement required. Certificate of Clinical Competence (American Speech Language Hearing Association preferred)

*PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.*

*Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this job, the employee is regularly required to stand; use hands to finger, handle, or feel objects, tools, or controls; talk or hear; and taste or smell. The employee frequently is required to walk and stoop, kneel, crouch, or crawl. The employee is occasionally required to sit, reach with hands and arms, and climb or balance. The employee must occasionally lift and/or move up to 20 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

*WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this job, the employee occasionally works in outside weather conditions. The noise level in the work environment is usually moderate.

September, 2008 mf  
Revised September, 2008 jo