



LEBANON SCHOOL DISTRICT

Lebanon, Pennsylvania

JOB DESCRIPTION

POSITION: School Psychologist

RATE: Based on education/experience as outlined in the Lebanon Education Association collective bargaining agreement

REPORTS TO: Building Principal/Director of Special Education and Student Services

JOB GOAL: The School Psychologist is responsible for the delivery of comprehensive psychological services.

EDUCATION AND EXPERIENCE

- Master's degree or above
- State Certification in School Psychology

KNOWLEDGE, SKILLS AND ABILITIES

- Training in accredited school psychology programs
- Advanced training
- Successful experience in like position

AUTHORITY AND RESPONSIBILITIES:

1. Planning and Development:

- a. Participation in the development of the comprehensive plan at the school and district level
- b. Participation in the development of short and long-term goals for the school psychological services program
- c. Participation on school and district committees
- d. Participating as part of a Student Service Team

2. Services to Students:

- a. Conducting comprehensive psychological evaluations that include but are not limited to the assessment of intellectual, developmental, academic, social/emotional, and behavioral status
- b. Assessment and data collection by use of informal or non-standardized evaluation techniques
- c. Interpreting and utilizing assessment data for the purpose of writing

- psychological reports and developing written intervention plans
- d. Counseling students individually and in groups
- e. Providing crisis intervention
- f. Utilizing the Student Service Team as a resource for students

3. Service to Parents:

- a. Providing training on a wide variety of topics including but not limited to child development and effective parenting
- b. Assisting parents in locating available educational and mental health resources
- c. Consulting with parents regarding psychoeducational information and interventions

4. Service to Teachers:

- a. Consulting with teachers and administrators regarding specific students
- b. Assisting in the development of teacher implemented interventions
- c. Assisting with school wide programs
- d. Providing in-service training

5. Service to Community:

- a. Participating in the development of educational and community partnerships
- b. Working with communities to improve the lives of students

6. Professional Development:

- a. Attending in-service meetings and conferences to develop professional attitudes and skills
- b. Maintaining professional skills through reading of current literature and professional memberships

7. Program Evaluation:

- a. Participating in program evaluation
- b. Assisting in the design and implementation of program evaluation

8. Other Duties and Responsibilities:

- a. Supervising school psychology interns and practicum students
- b. Participation in research
- c. All other duties assigned by supervisor

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. With or without the use of aids:

While performing the duties of this job, the employee is regularly required to talk and hear. The employee is frequently required to walk, sit, use hands for fine manipulation, handle or feel and

reach with hands and arms using a keyboard and video display terminal. The employee is occasionally required to stand and stoop, kneel, crouch or crawl and climb stairs. The employee must regularly lift and/or move up to 10 pounds and occasionally up to 25 pounds. Specific vision abilities required by this job include close vision.

TERMS OF EMPLOYMENT: The School Psychologist position follows the Lebanon Education Association Collective Bargaining Agreement.

BENEFITS: Retirement plan, paid time off, employee assistance program, health insurance, dental insurance, vision insurance, life insurance, tuition reimbursement. Details listed in the collective bargaining agreement.

The Lebanon School District is an Equal Opportunity Employer and as such does not discriminate on the basis of race, color, sex, age, religion, national origin, ancestry, disability, veteran status, marital status, or any other status protected.