



THE LAKE WASHINGTON SCHOOL DISTRICT IS NOW ACCEPTING APPLICATIONS FOR:

ASSISTANT COACH

LAKE WASHINGTON SCHOOL DISTRICT INTERSCHOLASTIC ATHLETIC PHILOSOPHY:

Interscholastic athletics are an integral part of the total educational program. Participation in the interscholastic athletics is voluntary, and the individual is of prime importance. Participants should have varied sports opportunities commensurate with their interests and abilities, and they should have complete freedom of choice in selecting activities.

The coaches of athletic activities must assume a major role in the development of the youth in their charge. They should develop leaders, foster cooperation and personally model outstanding sportsmanship for emulation by students engaged in activities. They must insist upon ethical behavior and good citizenship.

While it is expected, that coaches will strive for a "winning attitude." it is equally important that participants receive satisfaction from participating and not humiliation in losing. The primary aims for interscholastic athletics are the development of desirable traits in the individual, optimal participation and fulfillment of competitive desires. Winning should occur as an outgrowth of ethical coaching and competition.

LICENSE REQUIREMENTS:

Proof of valid "HANDS ON" First Aid, AED and CPR certificates are required upon hire. On-line First Aid, AED and CPR certification is not valid.

QUALIFICATIONS

- Must be able to motivate student athletics and maintain positive rapport with players and parents.
- Must be organized in management of equipment, statistics and written record.
- Communicate effectively both orally and in writing.
- Must meet and abide by LWSD policies and guidelines, (first aid, CPR, AED, HIV, HBV, fingerprinting, Expectations for Employee Conduct class, references, orientation, and eligibility work form).
- Must meet minimum age requirements per the Washington Interscholastic Activities Association (WIAA).
- Must meet WIAA experience level coach's standards and follow their rules and regulations.
- Prior successful high school coaching experience.
- Demonstrated cooperation with school administration in promoting the total athletic program.
- Must be able to organize, supervise, coordinate, and evaluate practice sessions and related activities.
- Demonstrated proper sportsmanship responsibilities as a good role model for parents, students and fans.
- Must be able to communicate and enforce training rules and athletic code.
- Must pass criminal background check.

For more information about our application process, contact:

Human Resources
Lake Washington School District #414
P.O. BOX 97039
Redmond WA 98083

Telephone: 425-936-1264
FAX: 425-936-1326

FINALISTS WILL BE CONTACTED FOR AN INTERVIEW

Immigration Reform and Control Act Requirement:

All new employees are required by law to submit documentation to Human Resources proving eligibility to work in the USA by completing an employment eligibility form.

Applicant Disclosure Statement:

Pursuant to Chapter 486, Laws of 1987, all applicants must complete the disclosure form provided by Human Resources at the time of application.

Background Check on Recommended Candidate:

Human Resources will also make a reference check inquiry on recommended candidates. According to 1992 legislation ESHB 2518, all school employees with regularly scheduled unsupervised access to children are required to have a criminal background check, which includes fingerprints.

The Lake Washington School District does not discriminate on the basis of race, color, national origin, sex, disability, age, gender, marital status, creed, religion, honorably discharged veteran, military status, sexual orientation including gender expression or identity, the presence of any sensory, mental or physical disability, or the use of a trained guide dog or service animal by a person with a disability, in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the nondiscrimination policies:

Director of Human Resources
16250 NE 74th Street
Redmond Washington, 98052
(425) 936-1266

LAKE WASHINGTON SCHOOL DISTRICT IS A SMOKE-FREE WORKPLACE