# Kenton County School District Job Description: Student Intern Job Class Number:

TITLE: Student Intern

### QUALIFICATIONS:

- 1. Current Kenton County School District student in good standing.
- 2. Must pass a health examination required of all school employees.
- Complete training deemed necessary to perform duties listed below including all employment trainings required by KCSD employees.
- 4. Demonstrated ability to communicate effectively with students, staff, parents, and the community.
- 5. Ability to work collaboratively.
- 6. Strong verbal and written communication skills.
- 7. Excellent analytical and problem-solving skills.
- 8. Strong work ethic and attention to detail.

REPORTS TO: Internship Mentor and Department Lead for area of internship.

SUPERVISES: None

JOB GOAL: To gain hand-on experience in an area of a selected career pathway through job shadowing and identification of a real world problem with the support of a knowledgeable professional.

### PERFORMANCE RESPONSIBILITIES:

- 1. Student interns support the goals and objectives of their internship program mentor's job responsibilities.
- 2. Student intern identifies areas of growth within their internship and develops plans for improvement throughout their mentorship.
- 3. Perform other duties as assigned by the supervisor

## TERMS OF EMPLOYMENT:

- Days and hours not to exceed Kentucky Labor Laws for minors
- Salary Schedule: Students will be paid at a step 0 on the G1 salary scale
- Fair Labor Standards Act (FLSA) Status: Non-Exempt

### **EVALUATION:**

Performance of the position will be evaluated by the internship mentor at the close of the internship.

APPROVED:

REVISED: