

POSITION: Resource Room Teacher  
Comstock High School

SALARY: Dependent on years of teaching experience and certification  
Salary starting at \$43,044  
**WILL HONOR 100% OF PRIOR FULL-TIME TEACHING YEARS**

- Eligible school for Teacher Loan Forgiveness
- Merit Pay, Sick Day Buyback Program, and Tuition Reimbursement per CEA Contract

AVAILABLE: Immediately

CERTIFICATION: Valid Michigan Teaching Certificate  
Special Education Certification in at least one area of disability (CI, EI, LD, etc.)

QUALIFICATIONS:

- Skills/experience teaching students with disabilities in the general education environment
- Skills/experience in setting up effective classroom management systems
- Knowledge of the Michigan Academic Standards
- Experience with and knowledge of social-emotional learning strategies
- Experience with and knowledge of the exceptional learner
- Knowledge of and experience teaching to Extended Common Core State Standards – Levels of Complexity
- Understanding of assessment methods including: progress monitoring, curriculum based measurement, and formative assessment
- Experience working with students with Cognitive Impairments preferred

RESPONSIBILITIES:

- Provide instruction in the core curriculum, transition/life skills, and social skills per the IEP
- Support the independence of students with physical and health needs
- Work cooperatively with general education and other special education staff to provide successful programming and meet individual needs
- Provide support to all high school instructional settings
- Collect data on student achievement and develop instructional programming
- Complete, document, and facilitate IEPs consistent with district, state, and federal laws and guidelines
- Champion and promote diversity, equity, and inclusion
- Perform Essential Job Functions as listed for this position
- Other duties as assigned

If interested, complete an Applitrack application at <http://www.applitrack.com/kalamazoo/onlineapp>

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER**

NOTICE OF NON-DISCRIMINATION: It is the policy of Comstock Public Schools that the district does not discriminate on the basis of race, color, national origin, religion, sex (including pregnancy, gender identity, or sexual orientation), marital status, disability, or any other legally prohibited basis in admission or access to district employment, programs, events, or activities. The following individuals at Comstock Public Schools have been designated to handle inquiries regarding the nondiscrimination policy - Andy Birt and Jill Ansel. Contact information: 269-250-8911, 3010 Gull Road, Kalamazoo, MI 49048.