



Iredell - Statesville Schools

Together, Ensuring *Student Success* by Igniting a *Passion* for Learning

Human Resource Services
Administrative Office Building

June 19, 2024

VACANCY ANNOUNCEMENT

25-028

POSITION: Behavior Technician
LOCATION: Various Locations

SALARY: State Salary Schedule

QUALIFICATIONS: Candidates must possess the knowledge, skills and abilities to work with students of all ages with a focus on behavioral, socio-emotional, and learning disabilities.

Applicants must possess the ability to maintain positive and professional relationships with students, staff, parent, administration and the community. Prior experience in student behavior management and high school degree is preferred. Candidates must hold a valid North Carolina Driver's license.

RESPONSIBILITIES: Provide direct behavior support to students with behavioral challenges, including Autism Spectrum Disorder, ADHD, Oppositional Defiant Disorder, Anxiety Disorder, Conduct disorder, and/or other behavioral challenges in individual and group settings.

- Work with students individually or in a group setting to develop behavioral and academic skills.
- Observe and document student and staff behavior to provide the data needed to develop effective Functional Behavior Assessments (FBA)
- Respond to and remediate crisis situations with appropriate interventions which could include CPI.
- Provide support to school teams in assessing behavior and developing behavior intervention plans (BIP)
- Assist with transitions of students from program to program and school to school
- Assist with data collection and progress monitoring for academic and functional goals
- Work with Board Certified Behavior Analyst and other professionals to implement individualized treatment programs.
- Assist with preparation and organization of teaching materials & supplies
- Attends necessary trainings for the program
- Participates in regular collaborative meetings at the school and district level
- Retain CPI certification at all times
- Communicate effectively with school, students, staff, and administration
- Model appropriate management skills in the classroom
- Other duties as assigned.





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- Must be able to stand or sit for extended periods of time
- Must be able to follow the prescribed program for students
- Must be able to assist with toileting needs of students
- Must be able to lift up to 35 pounds
- Must be able to endure the outside elements on a daily basis
- Normal routine levels of activity related to bending, carrying, sitting, standing and walking

REPORTS TO: Coordinator of Behavior & Autism Services

CONTACT: Submit an application to Human Resources Department

Iredell-Statesville Schools
PO Box 911
Statesville, NC 28687
704-872-8931

Internal and external candidates should apply on-line to the Human Resources Department through the online system.

IF THE POSITION IS FILLED BY AN EMPLOYEE TRANSFERRING, THEN THIS VACANCY ANNOUNCEMENT WILL SERVE AS NOTICE FOR THAT VACANCY.

TERM OF EMPLOYMENT: 10 Months
APPLICATION DEADLINE: Until Filled
BEGINNING DATE: 08/05/2024

The Iredell-Statesville Schools is an equal opportunity employer and does not discriminate on the basis of sex, race, creed, color, national origin or handicapping conditions.

