

Griffin-Spalding County School System

Title: Speech Language Pathologist Job Class Code: 480 Job Details: 190 Days/Exempt/Full-time Updated: 05/24/2024 Reviewed: 10/18/2024	Category: Student Support Services Reports To: Home School Principal Salary Schedule: Teacher
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JOB SUMMARY

School-based speech-language pathologists are responsible for organizing and implementing a therapy program to meet the needs of students with speech-language deficits, while following duties and responsibilities as outlined in federal, state and local policies.

ESSENTIAL FUNCTIONS

(Essential functions, as defined under the Americans with Disabilities Act, may include any of the following tasks, knowledge, skills, and other characteristics. This list is ILLUSTRATIVE ONLY, and is not a comprehensive listing of all duties and responsibilities performed by incumbents of this class.)

- Works cooperatively with school personnel to accomplish the goals and objectives of the local education agency
- Coordinates speech language services with student services provided by other district personnel
- Maintains confidential records and prepares periodic reports as required
- Adheres to established rules, regulations. Laws and appropriate ethical standards
- Provides consulting services to parents, teacher, administrators, and colleagues
- Conducts speech-language screenings
- Serves as a member of the multidisciplinary team in the referral/diagnostic process
- Performs and interprets comprehensive, diagnostic evaluations to determine eligibility and appropriate recommendations
- Develops IEPs based on students strengths' and needs
- Abides by Board policies and other state and federal regulations concerning students with disabilities
- Plans and uses evidenced-based interventions appropriate for individual students and groups of students
- Provides direct/indirect therapy for identified students
- Manages the facilities, materials and equipment, including assistive technology, necessary to the delivery of services
- Maintains documentation of progress through Medicaid in addition to the individualized use of charts, records, district progress reports, etc.
- Complete Medicaid billing
- Ensures professional growth and support through scheduled staff meetings and related professional readings, conferences, workshops, or in-services
- Maintains prompt and regular attendance as physical presence on site is required
- Performs other duties as assigned

SUPERVISES

- Communication Assistant, as directed by Principal
- CFY candidates, by SLP-CCC (CFY = Clinical Fellowship Year); (CCC = Certificate of Clinical Competence)
- SLP Interns, by SLP-CCC

MINIMUM QUALIFICATIONS

- Master's degree in Speech Language Pathology from an accredited college
- Current Georgia license or be qualified for Georgia license

PREFERRED QUALIFICATIONS

- Certification with American Speech-Language Hearing Association (ASHA)

COMPETENCIES NECESSARY TO DO THE JOB

- Effective communication skills
- Ability to work independently and problem solve
- Excellent time management skills and flexibility
- Adhere to a high level of professional and ethical standards
- Ability to maintain emotional control under stress
- Ability to be regularly, predictably and reliably at work
- Ability to perform routine physical activities that are required to fulfill job responsibilities

EVALUATION

- Performance of this job will be evaluated in accordance with the provisions of the Board's policy on evaluation of professional personnel.