

HEALTH AIDES SALARY SCHEDULE

Negotiated Agreement

2025-2026 School Year

(HOURLY RATES)

| <u>Step</u> | Health Aides I | Health Aides II | <u>Step</u> |
|-------------|-------------------|--------------------|-------------|
| 0 | 17.55 | 18.62 | 0 |
| 1 | 18.02 | 19.09 | 1 |
| 2 | 18.53 | 19.60 | 2 |
| 3 | 19.05 | 20.12 | 3 |
| 4 | 19.67 | 20.74 | 4 |
| 5 | 20.25 | 21.32 | 5 |
| 6 | 20.84 | 21.92 | 6 |
| 7 | 21.41 | 22.48 | 7 |
| 8 | 21.88 | 22.96 | 8 |
| 9 | 22.40 | 23.47 | 9 |
| 10 | 22.89 | 23.96 | 10 |

PROVISIONS

Any employee who has completed one hundred twenty (120) days or more of paid service with the Forest Hills School District during the current contract year will be entitled to a step increase on the salary schedule at the beginning of the next contract year.

Any employee hired January 1 or later will receive a contract for the remainder of that contract year. Employee will then receive a one-year contract followed by a two-year contract if employment continues.

For those staff members who are regularly scheduled to work fewer than 25 hours per week:

The Forest Hills Board of Education shall grant longevity steps. There will be a seven hundred dollar (\$700) increment, providing the employee has seventeen (17) years of service within the Forest Hills School District, a seven hundred dollar (\$700) increment, providing the employee has twenty-two (22) years of service within the Forest Hills School District, and a seven hundred dollar (\$700) increment, providing the employee has twenty-seven (27) years of service within the Forest Hills School District.

For those staff members who are regularly scheduled to work at least 25 hours per week:

The Forest Hills Board of Education shall grant longevity steps. There will be a one thousand dollar (\$1,000) increment, providing the employee has seventeen (17) years of service within the Forest Hills School District, a one thousand dollar (\$1,000) increment, providing the employee has twenty-two (22) years of service within the Forest Hills School District, and a one thousand dollar (\$1,000) increment, providing the employee has twenty-seven (27) years of service within the Forest Hills School District.