

# Columbus Public Schools

## Job Description

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**DEPARTMENT:** Special Education – Elementary

**JOB TITLE:** Para educator – Behavior Program

D.O.T. # PART TIME 6.75 hrs/day

D.O.T. CLASS:

Sedentary Light Medium X Heavy Very Heavy

### REQUIREMENTS:

Education Level: Minimum high school diploma,  
Must have 2 years of post high school, or district will provide Project Para training

### ESSENTIAL FUNCTIONS:

- Ability to work with students on a one-to-one basis or in small group situations.
- Willingness to learn approved de-escalation and physical intervention techniques.
- Ability to lift a minimum of 50 pounds, and be able to adapt to the physical demands of this position.
- Ability to perform approved de-escalation and physical intervention techniques as directed by teacher.
- Ability to work as a team member.
- Ability to maintain confidentiality.
- Must be able to travel to different schools as needed.
- Follow written and oral directions to carry out educational programs of students.
- Other duties as assigned by supervisory personnel.

### PHYSICAL REQUIREMENTS:

**Never 0%, Occasional 1-32%, Frequent 33-66%, Constant 67%+**

**Never:** driving

**Occasional:** bending, stooping, reaching, pushing, pulling, climbing, lifting 10 lbs. max, carrying 20 ft.

**Frequent:** standing, walking, and sitting

### WORKING CONDITIONS:

- A. Inside X Outside Both  
B. Climatic Environment All assignments will be in air-conditioned environments.