



Columbus Public Schools

2508 27th Street, Columbus NE 68601 402.563.7000

To: Board of Education

Fr: Dr. Chip Kay, Director of Finance and Human Resources

Re: 2024-2025 Substitute Stipend

It is my recommendation, based on our prior history, need, and local comparison that we offer the following stipends to qualifying substitute teachers during the 2024-2025 school year:

1. Base Stipend of \$180 per day.
2. Tier 2 & 3 will be \$190 and \$200.
3. LTS will be \$215 per day.
4. LTS will be defined as 15 or more consecutive days of absence for one teacher, requiring the sub to work 75% or more of those days to be considered a LTS.
5. Hourly In-House will be \$32.07.
6. Substitutes are not eligible for paid leave or benefits, even if they are a long-term substitute.

Historical Substitute Stipends

Year	Base Stipend	Days 31-60	Days 60+	Long-Term	In-House/Hr
23-24	\$175	\$185	\$195	\$208.00	\$31.20
22-23	\$165	\$175	\$185	\$205.59	\$30.84
21-22	\$165	\$175	\$185	\$205.59	\$30.84
20-21	\$150	\$155	\$160	\$204.25	\$30.64