



Genesee Intermediate
School District

A GREAT PLACE TO WORK!

The Genesee Intermediate School District (GISD) is looking for dedicated professionals who have a desire to take their career to new heights through a wealth of available training, experience, and professional growth

At GISD, we are collaborators, leaders, educators, and service providers. It is through the knowledge, unique skills, and talents of GISD staff that successful delivery of our programs and services can be achieved, and our most important role – service to students – is accomplished.

Overall, the exceptional career advancement opportunities at GISD allow staff to go as far as their determination will take them – and those possibilities are waiting for YOU!

Advance your career with the team that has:

- The largest number of programs and services of all intermediate school districts in the state;
- Expanding programs, with hundreds of jobs added in the last five years;
- Endless professional growth opportunities; and
- Strong mentorship opportunities in a positive, collaborative culture.

BE A PART OF SOMETHING SPECIAL!

GISD departments and programs provide expansive, relevant, and state of the art learning opportunities in general education, special education, and career technical education. Strong relationships and partnerships are the foundation of GISD's services for students, parents, and educators. Our primary service area consists of the 21 public school districts and 15 public school academies (charter schools) in Genesee County Michigan.



SPECIAL EDUCATION

GISD's Special Education Services provides educational programs and various support services to students with disabilities, their families, and school districts. These programs serve students from birth to age 26.

To meet the needs of our growing programs and services, we are seeking:

- Special Education Teachers;
- Social Workers;
- Psychologists;
- Speech and Language Pathologists;
- Physical and Occupational Therapists;
- Hearing, Visual, Emotional Impairment Consultants; and
- Para-Educators.

Special Education programs and services are delivered to students in their homes, in classrooms throughout the county, and in four GISD center-based specialized schools.



EARLY CHILDHOOD EDUCATION

GISD's focus on early childhood education through the delivery of Head Start and Great Start Readiness Programs support early learning, educational achievement, and the health and safety of students throughout Genesee County. Our expanding programs are in need of highly qualified and caring:

- Preschool Teachers;
- Early Childhood Specialists; and
- Nutrition Educators.



GENERAL EDUCATION

GISD's Education and Learning department provides comprehensive instructional support services, student enrichment programs, and professional development opportunities for students and educators in Genesee County. Additionally, GISD operates two, five-year early/middle college high schools on local college campuses.



CAREER TECHNICAL EDUCATION

The Genesee Career Institute (GCI) is a state of the art career center focused on providing students from throughout the county with opportunities to explore, experience, and excel in a variety of career areas. These programs often seek professionals specializing in technical fields, human services, and skilled trades.

TECHNOLOGY RESOURCES AND INTEGRATION

The Genesee Intermediate School District provides educators with emerging, high impact tools that enable them to integrate voice, video, and data technologies into their classroom. Instructional technologists also work with educators to help them enhance their classroom instruction with technology solutions.

WWW.GENESEEISD.ORG

"What I enjoy most about GISD is the people. When I first started, I thought 'wow' everyone is so nice, and I wondered if they are really like that all the time. The answer is yes!"



Areas of Disability

Students who have a disability meet Michigan Special Education Rules 340.1705 to 340.1717. This disability must adversely affect school performance to the degree that special education programs and/or services are needed. Michigan Rules define the following disabilities:

- Autism Spectrum Disorder
- Cognitive Impairment
- Deaf-Blindness
- Early Childhood Developmental Delayed
- Emotional Impairment
- Hearing Impairment
- Other Health Impairment
- Physical Impairment
- Severe Multiple Impairment
- Specific Learning Disability
- Speech and Language Impairment
- Traumatic Brain Injury
- Visual Impairment



GENESEE INTERMEDIATE SCHOOL DISTRICT

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www.geneseeisd.org

January 2024

SPECIAL EDUCATION SERVICES

for Genesee County Children

A Guide for Families





Special education programs and services meet the unique needs of a child with a disability, at no cost to the parent.

Special education includes classroom programs and other types of services that are designed especially for students with various types of disabilities or impairments. The disability or impairment must adversely affect school performance to the degree that special education programs and/or services are needed.

Rules based on state and federal laws define each type of impairment, specify how each type shall be evaluated, and indicate what type of service must be available. In Michigan, special education services must be provided to eligible students from birth through age 25, or until graduation from high school.

Special Education Evaluation Process

Evaluations are conducted to help determine a child's eligibility for special education and to answer these questions:

- Does the child have a disability that adversely affects his/her educational performance?
- How is the child currently performing in school?
- What are the child's educational needs?
- Does the child need Special Education and/or related services?
- What additions or modifications, if any, are needed to enable the child to meet annual goals in the Individualized Education Plan (IEP) and participate, as appropriate, in the general curriculum?

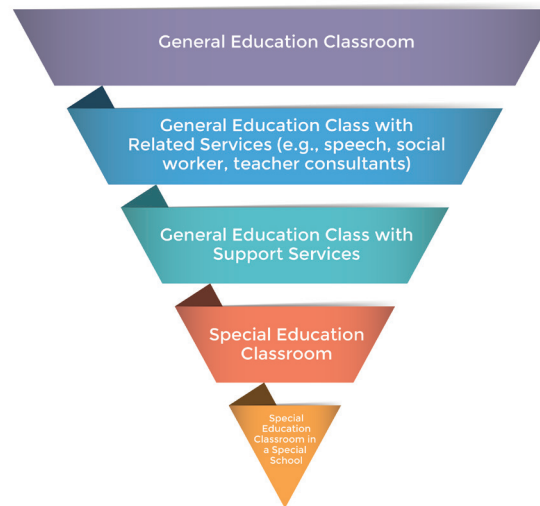
Before a child is evaluated for the first time, the child's school must contact the parent and describe any evaluation the school wants to conduct, and the parent must give consent. The evaluation process involves gathering and reviewing existing information about the child by an Individual

Education Plan (IEP) team. The evaluation includes classroom assessments, observations, and information provided by the parent and school staff, including consideration of outside information.

After the evaluation has been completed, the IEP Team and the parent will analyze the written evaluation reports and decide if the child has a disability that adversely affects his/her educational performance, and is eligible for special education services. Parents are key members in all decision-making meetings including those that determine the identification, evaluation, education placement, reevaluation, and the appropriate education of the student.

Types of Special Education Programs and Services

Genesee County school districts, in collaboration with the Genesee Intermediate School District, provide services for students with disabilities. Those programs and services are provided to students in the least restrictive environment (LRE) where they will receive the most appropriate education. The types of environments range from general education classrooms to special education classrooms in special schools.



Additional special education services may include:

- Physical and occupational therapy
- School social worker
- Consultants for Autism Spectrum Disorder and behavior, emotional, hearing, physical, and visual impairments
- Programming for students with hearing impairments and visual impairments

Next Steps

If you suspect your child has a disability, please contact your local school district's special education office.

Public School Districts

Atherton Community School District.....	(810) 591-0805
Beecher Community School District	591-9867
Bendle Public Schools.....	591-0007
Bentley Community School District	591-9543
Carman-Ainsworth Community Schools.....	591-6687
Clio Area Schools.....	591-7482
Davison Community Schools.....	591-0913
Fenton Area Public Schools	591-8302
Flint Community Schools.....	767-6134
Flushing Community Schools.....	591-2320
Genesee Intermediate School District.....	591-4494
Genesee School District.....	591-1649
Goodrich Area Schools.....	591-5222
Grand Blanc Community Schools.....	591-6373
Kearsley Community Schools.....	591-7614
Lake Fenton Community Schools.....	591-6555
Lakeville Community School District.....	591-3357
Linden Community School District.....	591-0405
Mt. Morris Consolidated Schools.....	591-8887
Swartz Creek Community School District.....	591-2386
Westwood Heights Schools.....	591-8644

Public School Academies (Charter Schools)

Burton Glen Academy.....	744-2300
Eagle's Nest Academy.....	869-6495
Flex High Michigan.....	(248) 852-4479
Flint Cultural Center Academy	600-9550
Genesee STEM Academy	407-8782
Grand Blanc Academy.....	953-3140
Greater Heights Academy	768-3860
International Academy of Flint.....	600-5233
Linden Charter Academy	720-0515
Madison Academy	655-2949
Northridge Academy	785-8811
The New Standard Academy.....	787-3330
Richfield Academy	736-1281
WAY Academy of Flint	412-8655
Woodland Park Academy	695-4710

