



Genesee Intermediate School District

VACANCY NOTICE



December 23, 2024

Social Worker Specialist

Posting No. 32069

ABOUT US

At the Genesee Intermediate School District, we are collaborators, leaders, educators, and support staff delivering instructional programs and services in general education, special education, and career technical education to 64,000 students, their families, and over 8,500 educators. GISD values its staff and cultivates positivity in the workplace as we all work together to carry out our mission of leadership, service, and innovation – partnering for success!

SALARY AND BENEFITS

Salary: Certificated Salary Schedule. Genesee Intermediate Education Association (GIEA).

Benefits: We offer five different health insurance plans along with dental, vision, disability, and life insurance after one full day of employment.

WORK LOCATION AND SCHEDULE

Early Childhood Programs and Services
5089 Pilgrim Road
Flint, MI 48507

Schedule: 7.0 hours per day, 186 days per year (balanced calendar).

ROLE AND ESSENTIAL DUTIES

The Social Worker Specialist supports the vision and mission of the Genesee Intermediate School District by assisting students who need school social work services.

QUALIFICATIONS AND EXPERIENCE

Required: Must hold a valid bachelor level social worker license through the Michigan Department of Licensing and Regulatory Affairs (LARA); be enrolled in a Master of Social Work, with a school social work approval program at an accredited university; work under the direct supervision of the local district Administrator of Special Education Programs; must be mentored by a Michigan LARA licensed master level social worker with full approval as a school social worker; must make progress toward the Social Work Master's degree each year by successfully fulfilling the university obligations to remain in the program; and must complete the Master's program in 3 years and receive temporary approval as a school social worker (unless there are unforeseen university delays, such as canceling a scope and sequence required course.)

Preferred: Successful school social work experience preferred.

DEADLINE

Internal applications accepted through December 27, 2024. External applications accepted until the position is filled.

FIND ADDITIONAL INFORMATION ABOUT QUALIFICATIONS, EXPERIENCE, AND ESSENTIAL DUTIES AND APPLY ONLINE AT: [HTTP://GISDJOBS.ORG](http://GISDJOBS.ORG)



Genesee Intermediate
School District

Genesee Intermediate School District
Human Resources and Operations

Employee Job Description

Job Title:

Social Worker Specialist

Job Summary:

The Social Worker Specialist assists students who need school social work services.

Essential Duties (May include, but not limited to):

1. Consult with qualified IEP and MET team members including conducting observations and providing input regarding individual student needs.
2. Participate in the development of a written and oral report to the IEP and MET teams detailing the results of the evaluation students.
3. Identify problems and situations interfering with the ability of children to make optimal use of the educational experience and identify appropriate goals and objectives based on individual student needs.
4. Serve as consultant to school staff and parents in altering situations adversely affecting the personal, social emotional, and academic development of children, including the development, coordination and staff training for Positive Behavioral Support Plans.
5. Maintain appropriate records and reports including but not limited to, service documentation and student progress toward goals.
6. Conduct functional behavioral assessments and behavior intervention plans; Coordinate and develops resources within and outside the school system for use by children, their families, and school personnel.
7. Provide direct therapy and intervention services, including crisis intervention.
8. Use data-based decision making to lead a problem-solving model in dealing with student academic and behavioral concerns. The Social Worker Specialist cannot:
 - Serve as a MARSE required member of the MET and IEP teams in the identification of a disability and development of supports and/or services to enable a qualifying student to learn as effectively as possible in his or her educational program.

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Other Duties:

1. May travel to and from district sites, constituent school districts, and student homes as assigned.
2. Represents the district on various community services agencies and professional organizations as appropriate to the assigned area.
3. Performs other related duties as assigned.

Qualifications:

An individual may be employed under the social work specialist with at least all the following:

1. A Michigan Licensing and Regulatory Affairs (LARA) licensed bachelor level social worker
2. Be enrolled in a Master of Social Work, with a school social work approval program at an accredited university.
3. Work under the direct supervision of the local district Administrator of Special Education Programs.
4. Must be mentored by a Michigan LARA licensed master level social worker with full approval as a school social worker.
5. Must make progress toward the Social Work master's degree each year by successfully fulfilling the university obligations to remain in the program.
6. Candidates must complete the master's program in 3 years and receive temporary approval as a school social worker (unless there are unforeseen university delays, such as cancelling a scope and sequence required course).

Experience:

None required; successful school social work experience preferred.

Skills/Other:

Skilled in interviewing, individual, and group treatment techniques. Ability to formulate eligibility recommendations for emotional impairment. Demonstrated initiative and understanding in working with students, parents/guardians, teachers, and staff. Excellent verbal, written, and interpersonal communication skills. Ability to solve problems logically and effectively, to work independently, to manage multiple tasks with results, and demonstrate effective time management skills. Ability to utilize district technology and work to maintain proficiency, as required skillsets change with technology and/or the needs of the district. Punctuality and good attendance are requirements for the position. Ability to work a flexible workday, work week, and work year. Ability to work effectively as a team member. Demonstrated mental/physical ability and stamina for meeting the essential duties of the position. Discretion with confidential information. Ability to maintain a calm, poised, and professional image at all times. Demonstrate honesty, integrity, and professionalism at all times. Ability to exercise good judgment and make decisions in accordance with board policies and administrative guidelines.

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Special Job Considerations:

Certification: Required

Type of Certification: Holds a valid Bachelor level social work license through Michigan Department of Licensing and Regulatory Affairs (LARA)

Bargaining Unit: Genesee Intermediate Education Association

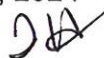
Salary Schedule: Certificated

Immediate Supervisor: Program Administrator/Director of Compliance and Special Services Administration

Supervision:

Date: December 12, 2024

Approved: TLH: sg



Job Description 990